

**INFORMATION DOCUMENT FOR THE 18 MARCH 2019
ORDINARY GENERAL ASSEMBLY of YAPI ve KREDİ BANKASI A.Ş.
TO REVIEW THE 2018 FINANCIAL YEAR**

1- INVITATION TO THE 18 MARCH 2019 ORDINARY GENERAL ASSEMBLY

The Bank's Ordinary General Assembly shall convene on 18 March 2019 Monday at 15:00 at the address of Yapı Kredi Plaza D Blok Conference Hall, Levent-Beşiktaş-İstanbul, to review the activities of the past year, and to discuss and resolve the agenda items given below.

The 2018 Financial Tables, Independent Auditor's Report, Board of Directors' Annual Report (including the Dividend Distribution Proposal and the Corporate Governance Compliance Report) and this Information Document containing the agenda items and announcements required for compliance with Capital Market Board regulations shall be made available to Shareholders at the Bank's Head Office, branch offices, on the Bank's corporate website at www.yapikredi.com.tr, and on the Electronic General Assembly system of the Central Registry Agency three weeks prior to the meeting in accordance with legal requirements.

Without prejudice to the rights and obligations of the shareholders who will participate electronically, shareholders unable to attend the meeting in person must draw up a proxy form as predicted by the legislation, or obtain a copy of the proxy form from the Bank's Head Office or the Bank's corporate website at www.yapikredi.com.tr. The proxy forms must meet the requirements laid out in Communiqué No. II-30.1 on the Use of Proxy Vote and Proxy Collection through Invitation, enacted on 24 December 2013 and published in Official Gazette No. 28861. Proxy forms must be submitted to the Bank after being certified by a notary public. A proxy form is not mandatory for proxies appointed electronically through the Electronic General Meeting System. The proxy authorizations that do not comply with the proxy authorization model indicated in the said Communiqué and invitation to General Assembly in the appendix shall not be deemed valid due to the legal liability of the Bank.

Shareholders intending to vote via the Electronic General Meeting System are asked to obtain information from the Central Registry Agency, our Bank's corporate website at www.yapikredi.com.tr, or the Banking and CMB Legislation Department of the Bank's Head Office (Tel: 0212 339 6431-0212 339 7380) to ensure that they fulfill their obligations as part of the Regulation on Electronic Shareholders Meetings for Joint Stock Corporations.

In accordance with Paragraph 4 of Article 415 of Turkish Commercial Code No. 6102, and Paragraph 1 of Article 30 of the Capital Markets Law, the right to attend a general assembly and to vote shall not be made conditional on depositing of share certificates. Accordingly, shareholders who wish to participate in the General Assembly are not obligated to block their shares.

In accordance with the Law on the Protection of Personal Data numbered 6698, detailed information about the processing of your personal by our Bank can be obtained from disclosure "Explanatory Information Regarding Processing and Transfer of Personal Data" is shared with the public on www.yapikredi.com.tr website.

At the Ordinary General Assembly, votes relating to the agenda items shall be made as open voting by raising hands, without prejudice to the provisions regarding electronic voting.

All right holders and stakeholders as well as the press are invited to the General Assembly Meeting.

As per the provisions of the Capital Markets Law, holders of registered shares traded on the stock exchange will not receive a separate registered letter informing them of the meeting.

Respectfully submitted to shareholders.

YAPI ve KREDİ BANKASI A.Ş. BOARD OF DIRECTORS
Address: Yapı Kredi Plaza D Blok, 34330, Levent-İstanbul
Trade Registry and Number: İstanbul / 32736

2- ADDITIONAL EXPLANATIONS UNDER CMB REGULATIONS

Additional explanations, required in accordance with the Capital Markets Board (CMB) Corporate Governance Communiqué No. II-17.1, enacted 3 January 2014, are made in the relevant articles of the agenda below, while other mandatory general explanations are provided in this section:

2.1 Shareholding Structure and Voting Rights

The current shareholding structure and voting rights of the Bank are as follows. The Bank has no privileged shares.

Shareholder	Share Amount (TL)	Equity Ratio (%)	Voting Right	Voting Right Stake (%)
Koç Finansal Hizmetler A.Ş.	6.918.131.285,23	81,90	691.813.128.523	81,90
Other Shareholders (Free Float)	1.528.919.998,77	18,10	152.891.999.877	18,10
Total	8.447.051.284,00	100,00	844.705.128.400	100,00

2.2 Information Regarding Changes in Management or Operations of the Bank or its Subsidiaries', which may Significantly Affect the Activities of the Company:

There are no managerial or operational changes that have affected, or will affect, the activities of the Bank's or its Subsidiaries in the previous accounting period, or planned for the upcoming accounting periods. The public disclosures of our Bank in accordance with the related legislation are available at <http://www.kap.gov.tr/>

2.3 Information Regarding Additional Agenda Items Requested by Shareholders:

Our shareholder Jilber Topuz requested, in accordance with the Corporate Governance Communiqué 7 (seven), agenda items to be added to the agenda of the ordinary general assembly meeting where the 2018 accounts will be discussed. It is resolved that that these requests would not be included in the General Assembly agenda as a result of our Board of Directors evaluation within the framework of related legal regulations and sector applications.

1. Providing information to the general assembly about the lawsuit filed pursuant to Article 202 (2) of the Turkish Commercial Code against Koç Finansal Hizmetler A.Ş in the İstanbul 4th Commercial Court of First Instance with the file 2019/31 due to the decision of the Bank's issuance of Additional Tier 1 capital (AT1) USD debt instrument.

Since the said lawsuit has been filed against Koç Finansal Hizmetler A.Ş. which is our bank's main shareholder, it is not envisaged to add any item to the agenda in the General Assembly regarding provision of information about the case.

2. Requesting approval of the general assembly for the issued capital of the Bank to be increased from TL 8.447.051.284 to be paid in cash to TL 10.000.000.000, 1.552.948.716 shares are to be increased without any restriction on the rights of the shareholders to buy new shares, use of current shareholders' rights to purchase new shares to be exercised at a price of 0,025 Turkish Lira (for a lot share with a nominal value of TL 1, with a nominal value of TL 2.5) for each share with a nominal value of 1 Kuruş (0,01 Turkish Lira).

The Bank's capital increase of TL 4.1 billion was completed on 29.06.2018. Considering the current shareholders' equity and capital adequacy ratios of the Bank, there is no need for a new capital increase. Therefore, it is not deemed necessary to add items to the agenda regarding the capital increase.

3. Discussing and approving recalling of the additional \$ 650 million bonds allocated mainly to the Company's majority shareholders , Koç Holding and UniCredit at such high costs that would damage the company's resources under current market conditions, payments to the bondholders to be made out of the sources obtained as the result of the capital increase in cash.

The 'Additional Tier1 Capital' bond issued by our Bank has been realized in accordance with the existing regulations and with the approval of the BRSA. Due to the BRSA approval, the bonds with non-maturity are early redemption every five years after issuance, so there is not deemed necessary to add items to the agenda.

4. Discussion and approval of authorization of the Board of Directors for the purpose of repurchasing of the floating shares of the bank traded in Borsa İstanbul in order to protect the interests of all shareholders, especially the small shareholders, and to contribute to a healthy price formation in which the share price traded in Borsa İstanbul is no longer reflected in the financial structure of the bank, within the scope of the Capital Markets Board's Communiqué on Repurchased Shares; the maximum number of shares is 250 million and the maximum amount that can be used for repurchase is 500 million TL.

Due to the fluctuating macro indicators in our country and the fluctuations in the stock market, there may be movements that are independent and do not reflect to the strong financial structure of the Bank. These movements are also observed on other bank shares and BIST 100 stock index. At present, there is no need for the repurchase of shares by the Bank and / or its shareholders. Therefore, there is no need to add an item to the agenda.

5. To submit to the General Assembly for the approval of the prohibition of granting additional remunerations as bonuses, premiums out of the monthly salary to the board of directors, senior executives and general manager until the bank is in a position to pay dividends to its shareholders.

Within the framework of the Dividend Distribution Policy, our Bank decides whether to distribute profit in accordance with BRSA regulations by taking into consideration the growth targets within the sector, its long-term strategy and domestic and international economic developments. On the other hand, fixed and variable salary payments to the top management is carried out within the scope of current regulations and the "Remuneration Policy approved by the General Assembly. Therefore, there is no need to add an item to the agenda.

6. To make a decision for the payments made to the Board of Directors, senior executives and General Manager in 2018, for their salaries, bonuses, personal property allocated for their use, non-cash payments such as home, car and all the benefits provided to be informed in detail to the general assembly and for the annual reports to be prepared on the basis of person by person disclosure .

The payments to the top management are explained collectively in parallel with the sector application and there is no need to add an item to the agenda in this context.

7. In order to protect the minority rights in the company, to make a decision for the recognition of minority rights for those who have 2% shareholding in the company's capital and to make amendments to the articles of association.

It is deemed appropriate to continue the minority rights in parallel with the sector application in the ratio of (5%) as stated in Article 411 of the Turkish Commercial Code and there is no need to add an item to the agenda.

**ANNOUNCEMENTS REGARDING THE AGENDA ITEMS
OF THE 18 MARCH 2019 ORDINARY GENERAL ASSEMBLY**

1. Opening and election of the Chairman of the Meeting,

Within the framework of the provisions of the “Turkish Commercial Code (TCC) No. 6102” and the “Regulation of the Principles and Procedures of General Assembly Meetings of Joint Stock Companies and Representatives of the Ministry of Customs and Commerce to be Present in these Meetings” (“Regulation” or “General Assembly Regulation”), and General Assembly Principles Article 7, a Chairperson shall be elected to chair the General Assembly meeting. Within the framework of the General Assembly Principles, the Chairperson shall appoint at least one meeting minutes secretary, and one vote collection officer.

2. Presentation of the Annual Activity Report of the Board of Directors, Financial Statements and Summary of Report of External Auditors related to 2018 and consideration and approval of the Annual Activity Report and Financial Statements for 2018,

Within the framework of provisions of the TCC, Bylaws and the Capital Markets Law, the 2018 Annual Report (including the Corporate Governance Compliance Report), Financial Tables and the Independent Auditors’ Report, which were made available via the Bank’s Head Office, branch offices, the Bank’s corporate website at www.yapikredi.com.tr, and on the Electronic General Assembly system of the Central Registry Agency for a three week period prior to the General Assembly, shall be presented for evaluation and approval of our shareholders.

3. Clearing of members of the Board of Directors of liability related to activities of the Bank during 2018,

Pursuant to the provisions of TCC and Bylaws, the activities, transactions and accounts of our Board of Directors members for the year 2018 shall be released separately and submitted to the General Assembly for its approval.

4. Approval of transactions regarding liquidation by sale of some Bank receivables that are being followed up on Non-Performing Loan accounts and to clear Board members regarding these transactions,

Regarding liquidation of certain Bank receivables that are being followed up on non-performing loan accounts via sale by auction,

- By our Bank Board of Directors resolution dated 26.02.2018, it is resolved to sell non-performing cash receivables amounting to TL 503,404,158.70 as of 31.12.2017, to the highest bidder, Hayat Varlık Yönetim A.Ş. and İstanbul Varlık Yönetim A.Ş. for a total of TL 26,455,000.00,

- By our Bank Board of Directors resolution dated 26.04.2018, it is resolved to sell non-performing cash receivables amounting to TL 500,821,035.57 as of 28.02.2018, to the highest bidder, Sümer Varlık Yönetimi A.Ş., Hayat Varlık Yönetim A.Ş. and Destek Varlık Yönetim A.Ş. for a total of TL 28,182,000.00,

- By our Bank Board of Directors resolution dated 28.06.2018, it is resolved to sell non-performing cash receivables amounting to TL 513,742,516.18 as of 30.04.2018, to the highest bidder, Güven Varlık Yönetimi A.Ş., Hayat Varlık Yönetim A.Ş. and İstanbul Varlık Yönetim A.Ş. for a total of TL 31,153,000.00,

- By our Bank Board of Directors resolution dated 26.09.2018, it is resolved to sell non-performing cash receivables amounting to TL 367,010,735.41 as of 31.07.2018, to the highest bidder, Güven Varlık Yönetimi A.Ş. for a total of TL 19,282,000.00,

- In addition, to sell total amount of non-performing receivables amounting to TL 141,084,731.32 with the Board of Directors resolution dated 29.03.2018 and the part of TL 124.027.631,01, which has been decided to

be sold in 2018, to the highest bidder, Yunus Varlık Yönetim A.Ş., Final Varlık Yönetim A.Ş. and Met-Ay Varlık Yönetim A.Ş. for a total value of TL 11,150,000.00.

The above mentioned sales transactions, and the release of Board Members from liabilities for these transactions, shall be submitted to the General Assembly for its approval.

5. Determining the number and the term of office of the Board members, electing members of the Board of Directors and independent members of the Board of Directors,

New members to replace Board Members whose terms of office have expired accordingly shall be elected in accordance with CMB regulations, TCC, Bylaws, and the principles governing the selection of Members of the Board of Directors in the articles of association. In addition, Independent Members of the Board of Directors shall be elected in compliance with the CMB's Corporate Governance Communiqué No. II-17.1.

According to Article 11 of the Articles of Association, all affairs and management of the Bank shall be conducted by a Board of Directors composed of at least 8 real persons, serving for a maximum term of 3 years, to be elected by the General Assembly in accordance with the provisions of the Turkish Commercial Code, Banking Regulations and the Capital Market Regulations. Save for the mandatory provisions of the Capital Markets Regulations regarding independent members, and the provisions of the Banking Regulations, the General Assembly may replace the members of the Board of Directors at any time it deems necessary, in accordance with article 364 of the Turkish Commercial Code.

CMB's Corporate Governance Communiqué No. II-17.1 states that the number of independent board members may be determined by the banks, provided that is not less than three. Board members who are appointed as an audit committee member within the bank's organizational structure shall be considered as independent board member within the framework of this Communiqué. The qualifications set forth in the principle numbered (4.3.6) shall not be required and the principle numbered (4.3.7) and (4.3.8) regarding the election of these members shall not be applied in respect of the audit committee members of the banks. The Qualifications set forth in the principle numbered (4.3.6) of the Communiqué shall be required in any case in respect of the independent board members who will not be appointed in the audit committee, and for at least one member in cases where whole of the independent members of board of directors are appointed in the audit committee and principles numbered (4.3.7) and (4.3.8) shall apply with regard to election of this independent member or these independent members.

The Board of Directors, upon receipt of the report by the Bank's Corporate Governance Committee, has selected Mrs. Virma Sökmen and Mrs. Giovanna Villa as candidates in conformity with the CMB criteria for Independent Members of the Board of Directors.

In line with the Communiqué, the Bank has applied to the Capital Market Board to submit an opinion for the proposal of Mrs. Virma Sökmen and Mrs. Giovanna Villa to the General Assembly as candidates for Independent Members of the Board of Directors, with the exception of the member or members of the Audit Committee to be organized within the Board of Directors.

The CVs of the candidates for membership and and the independence declarations of the candidates for Independent membership on the Board of Directors are provided in **Appendix 1**.

6. Submitting according to Corporate Governance Principles the Remuneration Policy for the Members of Board of Directors and Senior Managers, and the payments made within the scope of the Policy to the shareholders' knowledge and approval of the same,

In accordance with the CMB's Mandatory Corporate Governance Principles No. 4.6.2., principles on remuneration of members of the board of directors and executives shall be in written form and submitted to the shareholders as a separate agenda item at the general assembly meeting, thus allowing the shareholders

to express opinion on this matter. The remuneration policy issued with this objective is provided in **Appendix 2**. In the Chapter fifth, footnote no 7.2. of the Bank's 2018 unconsolidated financial statements, information is given for the salaries and benefits paid to the Board members and Bank's senior management in 2018.

7. Determining the gross attendance fees for the Members of the Board of Directors,

In accordance with the provisions of the TCC and Bylaws, principles of the articles of association and the Remuneration Policy submitted to shareholders as per the agenda item no. 6, the shareholders shall determine the gross yearly remuneration to be paid to the chairperson of the board and board members.

8. Approval, approval with amendments or rejection of the proposal of the Board of Directors regarding the Profit Distribution for 2018 created as per the Bank's profit distribution policy,

In accordance with the Banking Law, Capital Markets Law and related regulations, Article 20 of the Bank's Articles of Association and Profit Distribution Policy; considering the Bank's growth target within the sector, it's long term strategy, domestic and international economic developments, the attached 2018 Profit Distribution Proposal and Profit Distribution Table that of the net profit for the accounting period TL 233.371.293,05 be reserved as general legal reserve, remaining TL 4.434.054.567,94 be set aside as extraordinary reserves as given on **Appendix 3** was submitted at the Annual Shareholder's Meeting for approval.

9. Approval of the Independent Audit Institution selected by the Board of Directors with the requirement of the Regulation issued by the Banking Regulation and Supervision Agency and the Turkish Commercial Code,

In accordance with the relevant regulation of the Banking Regulation and Supervision Agency and the Turkish Commercial Code, and taking into consideration the opinion of the Audit Committee, the Board of Directors resolved at their 18.02.2019 meeting to have PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. serve as the independent auditor of the Bank's financial reports for the fiscal year 2019 and conduct other activities that fall within its purview within the context of the relevant regulations. The decision shall be submitted to the General Assembly for approval.

10. Submitting according to the regulations of the Capital Markets Board the donations and charities made by the Bank in 2018 to foundations and associations with the aim of social relief to the shareholders' knowledge and determining a ceiling amount for the donations to be made in 2019 in line with the Banking legislation and the regulations of the Capital Markets Board,

According to Article 6 of the CMB's Communiqué on Dividends No. II-19.1, information concerning donations must be presented at the General Assembly. In 2018, donations amounting to TL 14,271,460.65 were made to foundations and associations. The donation amount of TL 12,525,000 was made to Vehbi Koç Foundation, the amount of TL 727,487.13 to Koç University, the amount of TL 591,080.00 to Türkiye Eğitim Gönüllüleri Foundation, the amount of TL 115,712.52 to LÖSEV Lösemili Çocuklar Sağlık Eğitim Foundation and the amount of TL 312,181 to the other foundations and associations. In addition, the General Assembly shall determine the upper limit of donations to be made in 2019.

11. Granting permission to the shareholders holding the management control, the members of the Board of Directors, the senior managers and their spouses and blood relatives and relatives by virtue of marriage up to second degree in accordance with Articles 395 and 396 of the Turkish Commercial Code and submitting the transactions carried out in this context during 2018 to the shareholders' knowledge in line with the Capital Markets Board Corporate Governance Communiqué,

Members of the Board of Directors can only enter a business transaction with the Bank with the approval of the General Assembly, as stipulated in the first subsection of Article 395, titled "Prohibitions on Business Transactions and Loans" and Article 396, titled "Prohibitions on Competition" of the TCC.

In accordance to CMBs' Corporate Governance Communiqué article 1.3.6. the members of the Board of Directors, the senior executives and their spouses and relatives related by blood or affinity up to the second degree in case where they execute an important transaction that may lead to a conflict of interest with the partnership or its subsidiaries and / or the execution of a transaction which shall fall into same commercial business category of the partnership or its subsidiaries for its own or other account, or incase where joining another partnership dealing with the same type of business as liable partner, these transactions are taken to the agenda of the General Assembly as a separate item of the agenda and also recorded into minutes of General Assembly in order to provide detailed information regarding aforementioned transactions.

To fulfil the requirements of these regulations, obtaining aforementioned permission shall be presented for evaluation and approval of our shareholders at the General Assembly. Additionally, our shareholders shall be notified regarding to the transactions carried out during the year, some of our shareholders, the members of the Board of Directors, the senior executives and their spouses and relatives related by blood or affinity up to the second degree are serving as members of the Board of Directors or managers within the some other Koç Group companies and UCI Group companies which are operating within the same commercial business category. In 2018, there has been no transaction requiring information within the scope of Corporate Governance Communiqué Serial No. 1.3.6.

12. Wishes and comments.

- Appendix 1** The CVs of the candidates for membership and independence declaration of the candidates for independent membership on the Board of Directors

- Appendix 2** The remuneration policy

- Appendix 3** 2018 Profit Distribution Table

The CVs of the candidates for membership and independence declaration of the candidates for independent members on the Board of Directors

Ali Y. KOÇ

Ali Y. Koç graduated from Rice University in Business Administration and completed his MBA degree at Harvard Business School. Between 1990-1991, he attended the American Express Bank Management Trainee program. Between 1992 and 1994, he worked as an Analyst at Morgan Stanley Investment Bank. Between 1997-2006, Koç held various senior level positions at Koç Holding such as the New Business Development Coordinator and President of the Information Technology Group. Between 2006-2010, he was the President of the Corporate Communications and Information Technology Group. Koç has been a Board Member of Koç Holding since January 2008 and was named Vice Chairman in February 2016. He is also the Chairman of various Koç Group companies. Additionally, Koç contributes to the country's social and economic development by serving as President at Fenerbahçe Sports Club, President at URAK (International Competition Research Association) and as a Board Member at Endeavor Association and DEİK (Foreign Economic Relations Board). He is also the Vice Chairman of TÜSİAD (Turkish Industry and Business Association) and a Member of the Global Advisory Council of Bank of America, Harvard University and CFR. Koç has been Board Chairman of Yapı Kredi and Koç Financial Services since April 2016.

Carlo VIVALDI

Carlo Vivaldi graduated from University of Ca'Foscari (Venice, Italy) Department of Business Administration. He started his career in 1991 as Teller in Cassamarca, which merged into UniCredit in 1998. From 1993, he continued his career in various Planning and Control teams. In 2000, Vivaldi became responsible for Planning and Control for the New Europe Division (today's Central and Eastern Europe - CEE). In 2003, he became the Chief Financial Officer (CFO) of Koçbank/Koç Financial Services. In 2007, he became a Member of the Management Board and CFO of UniCredit Bank Austria (covering Austria and the CEE countries of UniCredit). He also became a Member to several Supervisory Boards in CEE subsidiaries. In 2011, Vivaldi was appointed as the Executive Director and Deputy CEO of Yapı Kredi. In 2015, he was appointed as the Head of CEE Division of UniCredit. In addition to being the Board Vice Chairman of Yapı Kredi and Koç Financial Services since February 2015, Vivaldi is also Supervisory Board Member in UniCredit Russia and UniCredit Foundation, a Board Member in UniCredit Services IT (former UBIS/UniCredit Business Integrated Solutions) and a Member in UniCredit Executive Management Committee.

Gökhan ERÜN

Gökhan Erün earned his undergraduate degree from Istanbul Technical University Department of Electronics and Communications Engineering and his graduate degree from Yeditepe University in Business Administration. Erün began his career at Garanti Bank Treasury Department in 1994. Between 1999 and 2004, he served as the Senior Vice President of Commercial Marketing and Sales Department. After becoming the CEO of Garanti Pension and Life in 2004, he was appointed as Executive Vice President of Garanti Bank in September 2005. Erün served as the Deputy CEO of Garanti Bank since September 2015, in charge of Corporate Banking Coordination, Treasury, Treasury Marketing and Financial Solutions, Derivatives, Cash Management and Transaction Banking, and Financial Institutions. He also held positions in the Boards of various Garanti Bank subsidiaries. As of January 2018, Erün has continued his career in Yapı Kredi as Executive Director in Board of Directors and Chief Executive Officer (CEO). In addition, Erün is the CEO of Koç Financial Services and holds positions in the Boards of various Yapı Kredi Group subsidiaries.

Niccolò UBERTALLI

Niccolo Ubertalli graduated from Politecnico di Torino (Turin, Italy) with a Bachelor's Degree in Material Engineering in 1996 and received his Master's in Business Administration from Owen Graduate School of

Management at Vanderbilt University (Tennessee, USA) in 2000. During his graduate program, he worked at Teksid Aluminum Foundry as Program Manager and Process Engineer. In 2000, Ubertalli moved to Milan (Italy) and worked at McKinsey as Senior Associate until 2002. Between 2002-2004, he worked at UniCredit Clarima as Director of Major Relations Divisions. Between 2004-2006, Ubertalli worked at MBNA (USA and UK) as First Vice President. Between 2006-2009, Ubertalli relocated to Bulgaria to work at UniCredit Consumer Financing as Chairman and Executive Director. In 2009, he moved back to Italy and continued his career at UniCredit as the Chief of Staff for Group CEO and between 2011-2012, as the Head of Group Consumer Finance. In 2012, he moved to Romania and assumed the position of Deputy CEO at UniCredit Tiriac Bank. During his time there between 2012-2015, he was a Member of Management Board for UniCredit Tiriac as well as Member of Supervisory Boards for Pioneer Investments, UniCredit Consumer Finance Bulgaria, UniCredit Consumer Finance Romania and Ergo Asigurari de Viata S.A. Romania. As of February 2015, Ubertalli has continued his career in Yapı Kredi as Executive Director in Board of Directors and Deputy Chief Executive Officer (CEO). In addition, Ubertalli is the Deputy CEO of Koç Financial Services and holds positions in the Boards of various Yapı Kredi Group subsidiaries.

Ahmet F. ASHABOĞLU

Ahmet F. Ashaboğlu holds a Bachelor of Science degree from Tufts University and a Master's of Science degree from Massachusetts Institute of Technology (MIT) in Mechanical Engineering. In 1994, he began his career as a Research Assistant at MIT. Between 1996-1999, Ashaboğlu held various positions in capital markets within UBS Warburg, New York. Between 1999-2003, he worked as a Consultant at McKinsey & Company, New York. In 2003, Ashaboğlu joined Koç Holding as Finance Group Coordinator. Since 2006, he has been serving as the CFO of Koç Holding. In addition to being a Board Member at Yapı Kredi and Koç Financial Services since September 2005, Ashaboğlu is also a Board Member at Yapı Kredi Koray Real Estate Investment Trust and various Koç Group Companies.

Levent ÇAKIROĞLU

Levent Çakiroğlu graduated from Ankara University Faculty of Political Sciences, Business Administration Department and received his master's degree from University of Illinois. He started his professional life in Ministry of Finance in 1988. 1997-1998, he taught as part time instructor at Bilkent University and served as Vice President of the Financial Crimes Investigation Board at the Ministry of Finance. Çakiroğlu, joined Koç Group in 1998 as Koç Holding Financial Group Coordinator. He was the General Manager of Koçtaş between 2002-2007, the CEO of Migros between 2007-2008, the CEO of Arçelik between 2008-2015 and the President of the Durable Goods Group of Koç Holding A.Ş. between 2010-2015. Çakiroğlu was appointed as the Deputy CEO of Koç Holding in February 2015 and he took over the CEO post on April 2015. In addition to being a Board Member at Yapı Kredi and Koç Financial Services since April 2015, Çakiroğlu is also a Board Member in various Koç Group Companies.

Mirko D. G. BIANCHI

Mirko D. G. Bianchi holds a Masters degree in Chemical Process Engineering Science from Swiss Federal Institute of Technology. In 1991, Bianchi received his MBA degree in Marketing & Finance from Fordham University (New York). Bianchi started his career at BCI Capital (New York) as an Equity Analyst. Between 1993-1998, he worked as Senior Analyst (Vice President) at Moody's Investors Service. In 1998, Bianchi joined Deutsche Bank Securities as a Director at the Global Debt Capital Markets Department. Between 2000-2009, he worked at UBS Investment Bank (London) as Managing Director and Global Head of Ratings Advisory. In October 2009, Bianchi joined UniCredit as Head of Group Finance in the CFO department and Co-Head of the Group Treasury. Between June 2015-September 2016, he was appointed as CFO for Austria & CEE of UniCredit Bank Austria and served as Member of the Management Board. In September 2016, Bianchi was appointed as the CFO of UniCredit. In addition to being a Board Member at Yapı Kredi and Koç Financial Services since July 2015, Bianchi is also a Board Member at some UniCredit Group Companies.

Francesco GIORDANO

He has a degree in Economics from University of Genova (Italy) and a master degree in Economics from University of Warwick (UK). He started his career as an Economist at MMS/Standard & Poors in London. He then moved, remaining in London, firstly to the Istituto Bancario San Paolo and then to Credit Suisse First Boston as Senior Economist. He joined the UniCredit Group in 2000 as Head of Research, thereafter covering a number of positions

including Head of Planning, Research and Strategy and CFO and Head of Marketing and Strategy for the Corporate and Investment Banking Division. From 2011 to 2015 he worked as CFO of Bank Austria, with responsibility also for the CEE. During this period he also Served as a Board Member at Yapı Kredi Bank and Koç Finansal Hizmetler. In 2015 he has been appointed as CFO Finance and Member of the Management Board of UniCredit Bank AG in Germany. As of September 2016, he was appointed as Co-Chief Operating Officer, with a specific responsibility for cost management, purchasing, real estate and all finance functions. Giordano has been a Board Member of Yapı Kredi and Koç Financial Services since March 2018.

Gianfranco BISAGNI

Gianfranco Bisagni holds a degree in Business Administration from Royal Melbourne Institute of Technology. He started his career in the Italian UniCredit network and shortly thereafter, moved to the United States. His first appointment was in the Chicago office. He was then relocated to New York, where he took over as Deputy Chief Manager for the UniCredit New York branch, responsible for all the representative offices in North and South America. In 2001, he was named Chief Manager of UniCredit's Hong Kong branch and in 2008, Head of Corporate Banking Asia Pacific & Chief Manager Hong Kong branch. In 2010, he started to serve as Head of Corporate and Investment Banking & Private Banking at UniCredit Tiriac Bank Romania, where he was also appointed a Member of the Management Board. Between 2011 and 2015, he acted as Head of Central and Eastern Europe (CEE) Corporate and Investment Banking and as Deputy Head of CEE Division of UniCredit. In April 2015, he was appointed as the Deputy and in September 2016, as the Co-Head of Corporate and Investment Banking. Bisagni has been Board Member of Yapı Kredi and Koç Financial Services since October 2016.

Wolfgang SCHILK

Wolfgang Schilk graduated from University of Wien Law School in 1992 and completed his postgraduate management trainee program at Creditanstalt- Bankverein (CA-BV). Between 1994-1996, he worked at CA-BV as the Restructuring and Workout Manager responsible for Corporate Banking. Between 1996-2004, Schilk worked as the Head of Credit Unit at Bank Austria Creditanstalt. In 2004, he became the Head of Regional Office responsible for Corporate Banking. In 2006, he worked as the Head of Regional Office responsible for Private and SME segments. Between 2007-2010, he was the Head of Risk Management responsible for Private and SME segments in Bank Austria. Between 2010-2016, Schilk served as the CRO of Yapı Kredi. In September 2016, he was appointed as UniCredit Chief Risk Officer (CRO) for Central and Eastern Europe (CEE) region. In addition to being a Board Member at Yapı Kredi and Koç Financial Services since October 2016, Schilk is also Supervisory Board Member at UniCredit Bank Czech Republic & Slovakia and Zagrebacka Banka.

A. Ümit TAFTALI

A. Ümit Taftalı earned his B.S. in Finance from Ball State University (Indiana) and his MBA degree from University of South Carolina. He also participated in senior executive programs at Harvard University. Taftalı is an investment banker and wealth manager with over 30 years of international experience. He has worked in executive positions in Atlanta, New York and London for Merrill Lynch & Company, Bankers Trust Company and Goldman Sachs International. Taftalı has been representing and advising Mrs. Suna (Koç) Kiraç since 2001 and is a Member of Koç Holding Executive Committee. He is also Board Chairman of Kare Portföy. Taftalı is or has been Board/Founding Member of various philanthropic and professional organizations such as Suna-İnan Kiraç Foundation, Educational Volunteers Foundation of Turkey (TESEV), Turkish Industrialists and Businessmen Association (TÜSiAD), Saint Joseph Educational Foundation, Educational Volunteers Foundation of Turkey (TEGV), Galatasaray Sport Club, American Finance Association (USA), Financial Management

Dr. Ahmet ÇİMENOĞLU

Ahmet Çimenoğlu graduated from Department of Economics at Boğaziçi University in 1992. He started his professional life as an economist at Yapı Kredi Bank in 1995, after completing his MA in Economics at Boğaziçi University, Istanbul. He received his PhD degree in economics at Istanbul Technical University in 2002. He worked as the Chief Economist, and Head of Strategic Planning and Research at Yapı Kredi, respectively, between July 2004 and February 2009. In March 2009, he joined Koc Holding as the Head of Economic Research. He is currently the Chief Economist of the Koc Holding

Giovanna VILLA (Candidate for Independent Board Membership)

Giovanna Villa earned her Bachelor's degree in Financial Administration from Bocconi in 1991 and obtained a Certified Public Accountant (CPA) certificate in 2000. Between 1991-1995, Villa worked as a Senior Auditor at Pricewaterhouse Coopers. Between 1995-1997, she was an Assistant in the administration department at Santavaleria (an Italian listed company). In 1997, Villa provided accounting consultancy to SME companies. Between 2009-2011, she worked as an Assistant to the Internal Auditor at Aler Azienda Lombarda Edilizia Residenziale. Since 2000, Villa has been a Member of the Audit Committee for several companies such as Lenovo Italy, Ritrama Group, Sias Monza Circuit, Lux Vide and Malvestiti. In 2019, she was appointed as Statutory Auditor in Intek Group and TitanMet, Italian listed companies. Villa has been a Board Member of Yapı Kredi and Koç Financial Services since April 2016.

Virma SÖKMEN (Candidate for Independent Board Membership)

Sökmen graduated from Galatasaray High School in 1988 and graduated from La Salle University with a degree in Business Administration in 1992. In 1993, she worked as an Analyst at Körfezbank and as Head of Research at Çarşı Menkul Değerler A.Ş. She worked at Midland Bank A.Ş. as a Credit Analyst between 1993-2001. Since 2001, she has worked as the Group Head in charge of Commercial Banking at HSBC Bank A.Ş. From 2010 until the end of 2015, she worked as Assistant General Manager responsible for Corporate and Commercial Banking at HSBC Bank A.Ş. In 2016, she joined Credia Partners as Managing Partner.

INDEPENDENCE DECLARATION

I hereby declare that I am candidate to serve as an "independent member" at the Board of Directors of Yapı ve Kredi Bankası A.Ş. (Company) in accordance with the criteria set forth in the legislation, articles of association and Corporate Governance Communiqué of the Capital Markets Board, and in this framework;

- a) There is no employment relationship with respect to any executive position that covers important duties and responsibilities, no more than 5% of the capital or voting rights or preferential shares are held jointly or individually, or no significant commercial relationship has been established in the last five years between the Company, or partnerships over which the Company has management control or exercises substantial influence, or shareholders who hold the management control of, or who exercise significant influence on, the Company and the legal entities which hold the management control of such shareholders, and me, my spouse, my relatives by blood and marriage up to the second degree;
- b) I have not been a shareholder (5% and above), worked in an executive position that included important duties and responsibilities, or served as a member of the board of directors in any company from which the Company has purchased or to which the Company has sold services or products to a significant extent during such periods when such services or products were purchased or sold in the framework of agreements regarding company audit (including tax audit, legal audit, internal audit), rating and consulting, within the last five years;
- c) I have the professional education, knowledge and experience to carry out properly the duties that I shall undertake as an independent member of the board of directors;
- ç) I shall not work on a full-time basis in any public entity and institution except as a lecturer after I am elected a member in accordance with the legislation;
- d) I possess strong ethic standards, professional reputation and experience to make positive contributions to the Company's activities, to preserve my impartiality in any conflict of interest between the company and its shareholders, and to decide independently taking into account the interests of the beneficiaries;
- e) I can spare time for the Company's affairs to such extent that I can follow up the operation of the Company activities and meet my obligations properly;
- f) I have not served as a board member at the Company's board of directors for more than six years in the last ten years;
- g) I have not been serving as an independent board member in more than three companies in which the Company or shareholders possessing the management control of the Company have the management control, and in total, in more than five companies that are traded on the stock exchange;
- ğ) I have not been registered and announced in the name of a legal entity that has been elected as a member of the board of directors.

(signature)

Giovanna VILLA

INDEPENDENCE DECLARATION

I hereby declare that I am candidate to serve as an "independent member" at the Board of Directors of Yapı ve Kredi Bankası A.Ş. (Company) in accordance with the criteria set forth in the legislation, articles of association and Corporate Governance Communiqué of the Capital Markets Board, and in this framework;

- a) There is no employment relationship with respect to any executive position that covers important duties and responsibilities, no more than 5% of the capital or voting rights or preferential shares are held jointly or individually, or no significant commercial relationship has been established in the last five years between the Company, or partnerships over which the Company has management control or exercises substantial influence, or shareholders who hold the management control of, or who exercise significant influence on, the Company and the legal entities which hold the management control of such shareholders, and me, my spouse, my relatives by blood and marriage up to the second degree;
- b) I have not been a shareholder (5% and above), worked in an executive position that included important duties and responsibilities, or served as a member of the board of directors in any company from which the Company has purchased or to which the Company has sold services or products to a significant extent during such periods when such services or products were purchased or sold in the framework of agreements regarding company audit (including tax audit, legal audit, internal audit), rating and consulting, within the last five years;
- c) I have the professional education, knowledge and experience to carry out properly the duties that I shall undertake as an independent member of the board of directors;
- ç) I shall not work on a full-time basis in any public entity and institution except as a lecturer after I am elected a member in accordance with the legislation;
- d) I am considered to be a resident of Turkey in accordance with the Income Tax Code (ITC) dated 31/12/1960 and number 193;
- e) I possess strong ethic standards, professional reputation and experience to make positive contributions to the Company's activities, to preserve my impartiality in any conflict of interest between the company and its shareholders, and to decide independently taking into account the interests of the beneficiaries;
- f) I can spare time for the Company's affairs to such extent that I can follow up the operation of the Company activities and meet my obligations properly;
- g) I have not served as a board member at the Company's board of directors for more than six years in the last ten years;
- ğ) I have not been serving as an independent board member in more than three companies in which the Company or shareholders possessing the management control of the Company have the management control, and in total, in more than five companies that are traded on the stock exchange;
- h) I have not been registered and announced in the name of a legal entity that has been elected as a member of the board of directors.

(signature)

Virma SÖKMEN

Yapı ve Kredi Bankası A.Ş. Compensation Policy

1. Purpose

This document is prepared in order to define the principles of the compensation approach and the compensation implementations in Yapı Kredi Bank A. Ş. This policy also aims to underline the constraints and the rules which are taken into consideration to structure, to monitor and to control the compensation implementations in the Bank.

Compensation Policy determines the pillars of the Bank's compensation approach not only reflecting the Bank's mission, strategy and values but also underlining the governance principles and the compliance needs for compensation implementations.

In this regulation, the Bank's both fixed and variable compensation principles and the intensive systems are explained.

Bank Compensation Policy is valid for all Bank personnel.

2. Introduction

2.1. Reflecting the Mission, Strategy and the Corporate Values of the Bank

Yapı Kredi Bank's mission expresses;

- to derive a sustainable long term growth,
- to create value for all stakeholders,
- to be the first choice of both employees and customers.

Associated with these commitments, the Bank's strategy is built upon;

- sustainable and steady growth,
- perpetual and transcendent customer satisfaction,
- strong employee engagement,
- sustainable profitability,
- excelling on cost and risk management.

The Bank's Ethical Codes underlying the social relationships and the Bank's Corporate Values (consist of reliability, freedom, fairness, respecting and certainty) set up a part of the Bank's Personnel Policy and Rules which are known by all Yapı Kredi Personnel.

With regards to these standards, Bank Compensation Policy's two basic principles which are beyond any arguments are;

- only the authorized employees can reach the detailed compensation information of the personnel

and

- the compensation is assigned regardless of the religion, language, race, age, etc. of personnel.

The standards mentioned above compose the pillars which set the framework for a consistent and coherent design, implementation and monitoring of compensation practices across the entire organization. Within this common policy framework, guidelines are defined to implement compensation programs and plans that reinforce sound risk management policies and our long-term strategy.

2.2. The Pillars of the Bank's Compensation Strategy

The Yapi Kredi compensation approach is performance-based and aligned with the market dynamics and the business strategy. The pillars of the Bank's compensation strategy which ensure to derive a competitive, effective, and clear compensation management are stated below:

- transparent and clear governance,
- compliance with the laws and the regulatory requirements,
- compliance with the Bank's strategy and long term targets as well as the Bank's risk structure which is to contribute in effective risk management
- continuous monitoring of market trends,
- sustainable compensation for sustainable performance,
- motivation and retention of personnel with particular focus and talents and mission-critical resources.

3. Governance and Compliance

Yapi Kredi Bank compensation approach ensures that the decisions are made in an independent, informed and timely manner at appropriate levels and avoids conflict of interest and guarantee appropriate disclosure in full respect of the general principles defined by regulators.

3.1. Board of Directors

Compensation Policy, which is a written document and which is in conformity with the scope of the Bank's implementations, with the Bank's strategy and long term targets as well as the Bank's risk structure which is to contribute in effective risk management, is approved by the Board of Directors. This policy is reviewed annually by the Board of Directors in order to keep the effectiveness.

The Board of Directors ensures that the payments to be granted to the members of the Board of Directors, Senior Management and other personnel are in compliance with the ethical values, internal fairness and strategic targets of the Bank.

3.2. Remuneration Committee

Remuneration Committee is instituted in order to monitor and to audit the compensation implementations in the Bank on behalf of the Board of Directors.

Remuneration Committee evaluates the compensation implementations from the risk point of view, and then submits the evaluation results and proposals related to the compensation systems to the Board of Directors' approval as a report on annual basis.

3.3. Conformity

Conformity with Financials

CFO is responsible with the evaluation of the financial consequences of the remuneration implementations in the Bank and with generating financial improvement proposal related to the compensation systems.

Conformity with Union Rules and Implementations

This policy is aligned with the principles, commitments and the rules stated between the Bank and the Union.

3.4. Issuing the Compensation Criteria and the Compensation Implementations

Information on the criteria taken into consideration in performance-based payments, the form of payments made and average amounts are presented in the section "Information related to Human Resources Applications" in Yapi Kredi Bank A.Ş: Annual Activity Report prepared with respect to the framework of "Regulation on Procedures and Principles related to Preparation and Publication by Banks of Annual Activity Report".

4. Performance and Remuneration

4.1. Fixed Compensation and Base Salary

The fixed component of compensation remunerates the role covered and the scope of responsibilities, reflecting the experience and skills required for each position, as well as the level of excellence demonstrated and the overall quality of the contribution to business results. The relevance of fixed compensation weight within the overall package is such as to reduce the risk of excessively risk-oriented behaviors, to discourage initiatives focused on short-term results which might jeopardize mid and long term business sustainability and value creation.

4.2. Performance-Based Payments (Variable Compensation)

Incentives remunerate the achievement of performance objectives, both quantitative and qualitative, by providing for a variable bonus payment. The design features, including performance measures and pay mechanisms, avoids an excessive short-term focus by reflecting the principles of this policy, focusing on parameters linked to profitability and sound risk management, in order to guarantee sustainable performance in the medium and long term.

In order to support the design of employee remuneration and incentive systems, the following "compliance drivers" have been defined:

- Maintenance of an adequate ratio between the quantitative and the qualitative targets,
- Encouragement of customer-centered approach in target settings,
- Avoidance of incentives on a single product / financial instrument
- Avoidance of performance-based payments with excessively short time periods (timeframes less than once in three months are not suggested),
- Transparency in all rewarding system communications and the reporting phases that the final evaluation of the employee's achievements will also be based on their compliance behavior considering internal and external rules and regulations.

4.3. Performance Payment Criteria

- The payments to be granted to the members of the Board of Directors, Senior Management and all other personnel are not associated only with short term performance of the Bank such as profit or revenue. Payments of members of committees consisting of members of the Board of Directors are set taking into consideration the responsibilities assumed by them. Such payments are in compliance with the ethical values, internal fairness and strategic targets of the Bank.
- Payments related to Bank's performance is done to the members of Board of Directors and to Senior Management which have executive responsibilities considering that these incentive payments are regulated with respect to the objective criteria and these payments have positive effect on the corporate ethic codes of the Bank.
- The criteria related to job descriptions and the employee distribution and the performance-based incentive payments are determined and announced by the Senior Management to employees. Such criteria are reviewed on regular basis according to determined standards and specific job responsibilities.
- Performance-based payments are not guaranteed beforehand. Performance-based payments are made taking into consideration the maturity of risks taken and in installments.
- The incentive systems were designed in such a manner that sets minimum performance thresholds below which zero bonuses are paid. New contracts and agreements are prepared in line with this perspective.
- In performance-based payments, the personnel's preceding performance is considered.
- Indemnity payments made to personnel quitting the Bank are determined by also taking into consideration the past performance of the relevant personnel and the relevant personnel's contribution in the long term performance of the Bank.
- Regarding those who have been determined by the Board of Directors to have jeopardized the Bank in terms of its operation in a safe way or to be responsible for deterioration of financial structure of the Bank as a result of their activities, the necessary actions regarding their payments including annulment of their performance-based payments are established.
- Arrangements related to performance-based payment include zero bonuses in circumstances of non-compliant behavior or qualified disciplinary action.
- Incentive system also ensures the independence and autonomy of Audit, Control, Compliance and Risk Management in undertaking their control duties.
- Payments to be made to directors and personnel of Internal Control, Internal Audit, Compliance and Risk Management are determined so that the same will be independent from the performance of the organizational unit in which they conduct auditing or monitoring or which they control taking into consideration the performance of relevant personnel relating to their own function.
- All incentive systems and plans are evaluated in terms of their additional role on improving the Bank's value and reputation.
- Customer is considered as the central focus of the Bank's Mission such that customer satisfaction is placed in the forefront of all intensive systems, at all levels, both internally and externally.
- Incentive systems are not in a way that induces risk taking behaviors in excess of the Bank's risk appetite.
- An adequate mix of financial quantitative goals with non-financial quantitative and qualitative performance objectives is maintained.

