AKBANK

No	Type of Principle	Principle Code	Definition	Compliance	Definition	Related Source(s)
1		A1. Strategy, Policy and Targets	The Board of Directors determines material ESG issues, risks and opportunities and creates ESG policies accordingly. In terms of the effective implementation of these policies; internal directives, business procedures of Companies etc. can be prepared. The Board of Directors takes decisions for these policies and they are publicly disclosed.	Yes		https://www.akbankinvestorrelations.com/en/sustainab ility/detail/Akbanks-sustainability- governance/204/339/0 https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Policies/34/10/0 https://www.akbankinvestorrelations.com/en/sustainab ility/year-list/Sustainability-reports/60/0/0
2	A. General	A1. Strategy, Policy and Targets	It determines the Company Strategy in line with the ESG policies, risks and opportunities. It determines the short and long term goals in line with the Company strategy and ESG policies and makes them public.	Yes		https://www.akbankinvestorrelations.com/en/news/det ail/Akbank-commits-to-providing-TL-200-billion-for-amore-sustainable-future/591/1389/0 https://www.akbankinvestorrelations.com/en/sustainability/detail/Akbanks-sustainability-commitments/74/54/0 https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
3		A2. Implementation/ Monitoring	It determines the committees / units responsible for the execution of ESG policies and makes them public. The responsible committee / unit reports the activities carried out within the scope of the policies to the Board of Directors at least once a year and in any case within the maximum periods determined for the public	Yes		https://www.akbankinvestorrelations.com/en/sustainability/detail/Akbanks-sustainability-governance/204/339/0 https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0

		disclosure of the annual activity reports in the relevant regulations of the Board.		
	A2.	It creates and publicly discloses		https://www.akbankinvestorrelations.com/en/sustainability/detail/Akbanks-sustainability-governance/204/339/0
4	Implementation/ Monitoring	implementation and action plans in line with the short and long term goals determined.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
5	A2. Implementation/ Monitoring	Determines Key ESG Performance Indicators (KPIs) and explains them on a yearly basis. In the presence of verifiable data, it presents KPIs with local and international sector comparisons.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/detail/Akbanks-sustainability-governance/204/339/0 https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
6	A2. Implementation/ Monitoring	Explains the innovation activities that improve the sustainability performance for business processes or products and services.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0 https://www.akbankinvestorrelations.com/en/
7	A3. Reporting	It reports its sustainability performance, goals and actions at least once a year and makes it public. Explains the information on sustainability activities within the scope of the annual report.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0 https://www.akbankinvestorrelations.com/en/

8		A3. Reporting	It is essential to share information, which is important for stakeholders in understanding the position, performance and development of the Company, in a direct and concise manner. It can also explain detailed information and data on the corporate website, and prepare separate reports that directly meet the needs of different stakeholders.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0 https://www.akbankinvestorrelations.com/en/
9		A3. Reporting	It takes maximum care in terms of transparency and reliability. It objectively explains all kinds of developments about material issues in disclosures and reporting within the scope of the balanced approach.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0 https://www.akbankinvestorrelations.com/en/
10		A3. Reporting	It gives information about which of the United Nations (UN) 2030 Sustainable Development Goals its activities are related to.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
11	_	A3. Reporting	Makes an explanation regarding the lawsuits filed and / or concluded against environmental, social and corporate governance issues.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
12		A4. Verification	If verified by independent third parties (independent sustainability assurance providers), it discloses its sustainability performance measurements to the public and endeavors to increase such verification processes.	Yes	https://www.akbankinvestorrelations.com/en/sustainab ility/year-list/Sustainability-reports/60/0/0
13	B. Environment	Environmental Principles	Explains policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs in the field of environmental management.	Yes	https://www.akbankinvestorrelations.com/en/sustainab ility/year-list/Sustainability-reports/60/0/0

14	Environmental Principles	Complies with environmental laws and other relevant regulations and explains them.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
15	Environmental Principles	It explains the limitations of the environmental report to be included in the report to be prepared within the scope of the Sustainability Principles, reporting period, reporting date, data collection process and reporting conditions.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/default/Sustainability/9/0/0
16	Environmental Principles	Describes the highest responsible person, relevant committees and responsibilities in the Company on the issues of environment and climate change.	Yes	https://www.akbankinvestorrelations.com/en/sustainab ility/detail/Akbanks-sustainability- governance/204/339/0
17	Environmental Principles	Describes the incentives it offers for the management of environmental issues, including the achievement of objectives.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/default/Sustainability/9/0/0
18	Environmental Principles	Explain how environmental problems are integrated into business goals and strategies.	Yes	https://www.akbankinvestorrelations.com/en/sustainab ility/default/Sustainability/9/0/0
19	Environmental Principles	It explains the sustainability performance of business processes or products and services and the activities to improve this performance.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
20	Environmental Principles	It explains how it manages environmental issues along the Company's value chain and integrates suppliers and customers into its strategies, not just in terms of direct operations.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0

		Whether it is involved in policy-		1
21	Environmental Principles	making processes on environmental issues (sectoral, regional, national and international); It explains the cooperation it has made with the associations, related organizations and nongovernmental organizations it is a member of on the subject of environment, and the duties it has taken, if any, and the activities it supports.	Yes	https://www.akbankinvestorrelations.com/en/sustaina bility/year-list/Sustainability-reports/60/0/0
22	Environmental Principles	Reports information on its impacs in a periodically comparable manner within the scope of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect)), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)	Yes	https://www.akbankinvestorrelations.com/en/sustaina bility/year-list/Sustainability-reports/60/0/0
23	Environmental Principles	It describes the standard, protocol, methodology and base year details used to collect and calculate its data.	Yes	https://www.akbankinvestorrelations.com/en/images/pdf/akbank_cdp_report_2021.pdf
24	Environmental Principles	Describes the status of environmental indicators for the reporting year (increase or decrease) in comparison with previous years.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/default/Sustainability/9/0/0
25	Environmental Principles	Sets short and long-term goals to reduce their environmental impact and explains these goals. It is recommended that these goals be determined based on Science as suggested by the United Nations Conference of the Parties on Climate Change. If there is progress in the reporting year according to the targets set	Yes	https://www.akbankinvestorrelations.com/en/sustainab ility/default/Sustainability/9/0/0

		before, it provides information on the subject.			
26	Environmental Principles	Explain the strategy and actions to combat the climate crisis.	Yes		https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
27	Environmental Principles	Describes the program or procedures to prevent or minimize the potential negative impact of the products and / or services it offers; explains the actions of third parties to reduce greenhouse gas emissions.	Yes		https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
28	Environmental Principles	It explains the actions taken to reduce its environmental impacts, the total number of projects and initiatives carried out, and the environmental benefits / revenues and cost savings they provide.	Partial	The actions, projects and initiatives undertaken to reduce the environmental impact are being disclosed in our company's annual sustainability reports. The environmental benefits and cost reductions of these actions in question are planned to be disclosed in the upcoming period.	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
29	Environmental Principles	It reports the total energy consumption data (excluding raw materials) and explains the energy consumption as Scope-1 and Scope-2.	Yes		https://www.akbankinvestorrelations.com/en/sustainab ility/year-list/Sustainability-reports/60/0/0
30	Environmental Principles	Provides information on electricity, heat, steam and cooling generated and consumed in the reporting year.	Yes		https://www.akbankinvestorrelations.com/en/sustainab ility/year-list/Sustainability-reports/60/0/0

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31	Environmental Principles	It conducts studies on increasing the use of renewable energy, transition to zero or low carbon electricity and explains these studies.	Yes		https://www.akbankinvestorrelations.com/en/sustainab ility/year-list/Sustainability-reports/60/0/0
32	Environmental Principles	Explain the renewable energy production and usage data.	Yes	Although there is no renewable energy generation as of the end of 2020, it has been announced that, starting from 2021, energy consumption will be partially derived from renewable sources.	https://www.akbankinvestorrelations.com/en/sustainab ility/year-list/Sustainability-reports/60/0/0
33	Environmental Principles	It makes energy efficiency projects and explains the amount of energy consumption and emission reduction thanks to these studies.	Partial	The information regarding our company's energy efficiency projects are disclosed in annual sustainability reports, with more details to be disclosed in the upcoming period.	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
34	Environmental Principles	It reports the amount of water withdrawn, used, recycled and discharged from underground or above ground, its sources and procedures (Total water withdrawal by source, water resources affected by water withdrawal; percentage and total volume of recycled and reused water, etc.).	Partial	Information on rainwater storage in large underground tanks of the Data Center and using it when needed has been reported.	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
35	Environmental Principles	It explains whether operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax).	Irrelevant	Our operations and activities are not part of a carbon pricing system.	
36	Environmental Principles	Describes the carbon credit information accumulated or purchased during the reporting period.	Irrelevant	As there are no transactions on carbon credits, no information is disclosed on the issue.	

37		Environmental Principles	Explains the details if carbon pricing is applied within the Company.	Irrelevant	As there are no transactions on carbon credits, no information is disclosed on the issue.	
38		Environmental Principles	It explains all mandatory and voluntary platforms where it discloses environmental information.	Yes		https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
39		C1. Human Rights and Employee Rights	Forms a Human Rights and Employee Rights Policy with a commitment to fully comply with the Universal Declaration of Human Rights, ILO Conventions which Turkey has confirmed and the legal framework and regulations governing the operation of corporate life in Turkey. Discloses the policy in question and the roles and responsibilities associated with its implementation.	Yes		https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Human-rights-policy/620/1523/0
40	C. Social	C1. Human Rights and Employee Rights	Provides equal opportunity in recruitment processes. Considering the supply and value chain effects, it includes fair labor, improvement of labor standards, women's employment and inclusion issues (such as women, men, religious belief, language, race, ethnic origin, age, disability, refugee, etc.) in its policies.	Yes		https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Human-rights-policy/620/1523/0 https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Diversity-and-inclusion- policy/614/1504/0
41		C1. Human Rights and Employee Rights	Describes the measures taken along the value chain for the protection of groups sensitive to certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights / equality of opportunity.	Yes		https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Human-rights-policy/620/1523/0 https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Diversity-and-inclusion- policy/614/1504/0 https://www.akbankinvestorrelations.com/en/images/p df/Akbank-Environmental-and-Social-Credit-Policies.pdf

42	C1. Human Rights and Employee Rights	It reports developments regarding discrimination, inequality, human rights violations, forced labor, and corrective practices. Explains the regulations against child labor.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
43	C1. Human Rights and Employee Rights	Explains policies regarding investment in employees (training, development policies), compensation, vested benefits, right to unionize, work / life balance solutions and talent management. Determines dispute resolution processes by creating mechanisms for employee complaints and dispute resolution. It regularly explains the activities carried out to ensure employee satisfaction.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
44	C1. Human Rights and Employee Rights	It creates occupational health and safety policies and makes them public. Explains the precautions and accident statistics taken to prevent work accidents and health.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
45	C1. Human Rights and Employee Rights	It creates and publicly discloses personal data protection and data security policies.	Yes	https://www.akbank.com/en-us/Content/Pages/public-disclosure-text-on-protection-of-personal-data.aspx#:~:text=AKBANK%20T.A.%C5%9E.%20is%20required,data%2C%20your%20such%20demand%20may
46	C1. Human Rights and Employee Rights	It creates an ethical policy (including work, work ethics, compliance processes, advertising and marketing ethics, open information, etc.) and discloses it to the public.	Yes	https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Ethical-principles/29/8/0
47	C1. Human Rights and Employee Rights	Explains the work within the scope of social investment, social responsibility, financial inclusion and access to finance.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0

48	C1. Human Rights and Employee Rights	Organizes information meetings and training programs for employees on ESG policies and practices.	Yes	https://www.akbankinvestorrelations.com/en/sustaina bility/year-list/Sustainability-reports/60/0/0
49	C2. Stakeholders, International Standards and Initiatives	It carries out its activities in the field of sustainability by taking into account the needs and priorities of all stakeholders (employees, customers, suppliers and service providers, public institutions, shareholders, society and non-governmental organizations, etc.).	Yes	https://www.akbankinvestorrelations.com/en/sustainab ility/year-list/Sustainability-reports/60/0/0
50	C2. Stakeholders, International Standards and Initiatives	It regulates and publicly discloses a customer satisfaction policy regarding the management and resolution of customer complaints.	Yes	https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Ethical-principles/29/8/0
51	C2. Stakeholders, International Standards and Initiatives	Conducts stakeholder communication continuously and transparently; It explains which stakeholders, for what purpose, on what issue and how often it communicated, and the developments in sustainability activities.	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0
52	C2. Stakeholders, International Standards and Initiatives	It publicly discloses the international reporting standards it has adopted (Carbon Disclosure Project (CDP), Global Reporting Initiative (GRI), International Integrated Reporting Council (IIRC), Sustainability Accounting Standards Board (SASB), Climate-Related Financial Disclosures Task Force (TCFD), etc.).	Yes	https://www.akbankinvestorrelations.com/en/sustaina bility/year-list/Sustainability-reports/60/0/0
53	C2. Stakeholders, International Standards and Initiatives	Discloses the international organizations or principles (Equator Principles, United Nations Environment Program Finance Initiative (UNEP-FI), United Nations Global Principles (UNGC), United Nations Principles for Responsible	Yes	https://www.akbankinvestorrelations.com/en/sustainability/year-list/Sustainability-reports/60/0/0

			Investment (UNPRI) etc.) which it		
			is a signatory or member of, and		
			international principles adopted		
			(International Capital Market		
			Association (ICMA) Green /		
			Sustainable Bond Principles).		
			It makes concrete efforts to be		
			included in Borsa Istanbul		
		C2. Stakeholders,	Sustainability Index and		
54		International	international sustainability	Yes	https://www.akbankinvestorrelations.com/en/sustaina
34		Standards and	indices (Dow Jones Sustainability	163	bility/year-list/Sustainability-reports/60/0/0
		Initiatives	Indices (Dow Jones Sustainability Index, FTSE4Good, MSCI ESG		
			Indices, etc.).		
			It makes maximum effort to		
			comply with all Corporate		
		Corporate	Governance principles as well as		
55		Governance	the mandatory Corporate	Yes	https://www.akbankinvestorrelations.com/en/corporat
- 33		Principles	Governance principles within the	103	e-governance/detail/Corporate-governance/17/1/0
		Tillciples	scope of the Capital Markets		
			Board Corporate Governance		
			Communiqué numbered II-17.1.		
			It takes into account the		
		6	sustainability issue, the		
		Corporate	environmental impacts of its	V	https://www.akbankinvestorrelations.com/en/corporat
56		Governance	activities and the principles in	Yes	e-governance/detail/Corporate-governance/17/1/0
		Principles	this regard while determining its		e governance/ actail/ corporate governance/ 17/ 1/0
	9		corporate management strategy.		
	Governance		As stated in the Corporate		
	ern		Governance Principles, it takes		
	Š		the necessary measures to		
	9		comply with the principles		
	Corporate	Corporate	regarding the stakeholders and		
57	<u>o</u>	Governance	to strengthen the communication	Yes	https://www.akbankinvestorrelations.com/en/corporat
37	وّ		<u> </u>	res	e-governance/detail/Corporate-governance/17/1/0
	Ö	Principles	with the stakeholders. It applies		
			to the opinions of stakeholders in		
			determining the measures and		
			strategies in the field of		
			sustainability.		
			It works on raising awareness on		
			the issue of sustainability and its		
			importance through social		
		Corporate	responsibility projects,		
58		Governance	awareness activities and	Yes	https://www.akbankinvestorrelations.com/en/corporat
50		Principles	trainings.	163	e-governance/detail/Corporate-governance/17/1/0
		Tilluples			

59	Corporate Governance Principles	It strives to become a member of international standards and initiatives on sustainability and to contribute to studies.	Yes	https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Corporate-governance/17/1/0
60	Corporate Governance Principles	Explains policies and programs for the fight against bribery and corruption and the principle of tax integrity.	Yes	https://www.akbankinvestorrelations.com/en/corporat e-governance/detail/Corporate-governance/17/1/0