

SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK

	Company Compliance Status					Related Links	Explanation
	Yes	Partial	No	Exempt	Not applicable		
A. GENERAL PRINCIPLES							
A1. Strategy, Policies and Targets							
A1.1. Board of Directors (BoD) determines prioritized topics, risks and targets with respect to ESG and formulates corresponding policies. Corporate directives, work procedures etc. with regard to effective application of the said policies may be prepared. BoD is responsible for resolutions and public disclosure thereof.	x					Sustainability Related Policies: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-related-policies	Board of Directors (BoD) determines prioritized topics, risks and priorities with respect to ESG and formulates relevant ESG policies. The bank discloses its sustainability performance to the public within its Sustainability Report published on an annual basis. Sustainability Policy and other supporting ESG policies have been approved by the Board of Directors and are public on Sustainability Section of the Bank's website.
A1.2 BoD determines Corporate Strategy in line with ESG policies, risks and opportunities. It sets short- and long-term targets in line with the corporate strategy and ESG policies and discloses thereof.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Bank's sustainability strategy, framework, short-term and long-term sustainability goals as well as priorities (material topics) are disclosed in its Sustainability Report and on the Sustainability Section of the Bank's website.
A2. Practice/Monitoring							
A2.1. BoD determines committees/departments responsible for execution of ESG policies and makes a public disclosure thereof. The responsible parties report to the BoD annually and in any case in annual reports within the maximum time period set by the Board in relevant regulations for disclosure.	x					https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-governance-and-management	Sustainability Committee, which is responsible for the general oversight of the sustainability strategy and performance, is required to report to Corporate Governance Committee and Board of Directors as much as needed and at least once in a reporting year. Sustainability Team manages overall sustainability activities of the Bank and is also responsible for the alignment of the Bank's sustainability strategy and policies to the Group's strategy and policies, as well as all sustainability related reportings. Sustainability Working Groups, composed of representatives from relevant divisions of the Bank, propose and execute sustainability projects and action plans.
A2.2. The Company formulates execution and action plans in line with short- and long-term targets and discloses thereof.		x				Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	The Bank formulates projects and action plans in line with short- and long-term sustainability targets, and reports them to the Board of Directors and relevant Board Committees. Although these projects/action plans are not disclosed to public, performance outputs and key performance indicators are disclosed to the public periodically and comparatively within the scope of the sustainability reportings.
A2.3. The Company determines Key Performance Indicators (KPI) and announces them annually on a comparative basis. If confirmable data is available, KPI are presented within a comparative basis in relation to local and international sectoral data.		x				Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Although KPIs are disclosed on an annual and comparative basis, they are not presented within a comparative basis with local and international sectoral data, as sector data are not available and confirmable.
A2.4. The Company states innovation activities geared towards improvement of sustainability performance of business processes or products and services.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Innovative activities geared towards improvement of sustainability performance of business processes or products and services, are disclosed in the relevant sections of Annual Report and Sustainability Report.
A3. Reporting							
A3.1. The Company reports and discloses at least annually, sustainability performance, targets and activities. It discloses data on sustainability activities within the scope of the annual report.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	As compliance to CMB Sustainability Principles is reported within Annual Report, The Bank has reported its sustainability performance, goals, and activities in its Sustainability Report on an annual basis.
A3.2. It is essential that material information regarding the state, performance and development of the corporate be shared in a direct and concise manner for the stakeholders. Detailed information and data may be additionally disclosed on the corporate website and separate report geared towards needs of different stakeholders may be prepared.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Detailed information and data on sustainability efforts and performance are provided in the Sustainability Report and CDP Report, and published on the Sustainability Section of the Bank's corporate website.
A3.3. The Company pays utmost attention in terms of transparency and credibility. It discloses objectively all developments in subjects with priority in reporting within the scope of a balanced approach.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	The Bank provides data on its KPIs on a clear, complete and comparable manner in its Sustainability Report.
A3.4. The Company provides information on which of the UN 2030 Sustainable Development Goals its activities are related to.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	In its Sustainability Report, the Bank provides information, on which of the UN 2030 Sustainable Development Goals its activities and priorities are related to.
A3.5. The Company makes a statement regarding suits, in opposition, filed and/or concluded, in environmental, social and corporate matters.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	The Bank makes public statements regarding suits, in opposition, filed and/or concluded, in environmental, social and corporate matters, in the relevant sections of its Annual Report and Sustainability Report.
A4. Verification							

A4.1. Upon verification by independent third parties (independent sustainability assessors) discloses publicly the measures of sustainability performance, and endeavors for increase of such verification efforts.			x			Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	As the Bank reports its performance in compliance with GRI standards "Core Option" and Financial Services Sector disclosures, no verification has been obtained from an independent third party so far. The Bank evaluates to obtain third party verification in the upcoming periods.
B. ENVIRONMENTAL PRINCIPLES							
B1. The Company states its policies and practices, action plans and environmental management systems (also known as ISO 14001 standards) and programs in terms of environmental management.			x			Sustainability Related Policies: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-related-policies Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	QNB Finansbank seeks to increase operational efficiency and reduce environmental impacts of its operations by taking different measures. While it recognizes its greatest environmental impacts are 'indirect' through its financing activities, the Bank also responsibly manages the 'direct' environmental footprint associated with its own operations. Hence, the Bank aims to reduce our environmental impact through various measures such as selecting environmentally friendly devices for electrical and mechanical projects, controlling its premises through automation systems and taking specific actions to reduce energy and paper consumption. The Bank, which takes necessary actions to operate an environmental management system up to international standards, aims to obtain ISO 14001 Environmental Management System certification.
B2. The Company complies with laws and other regulations regarding the environment and discloses thereto.			x			Sustainability Related Policies: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-related-policies Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	The Bank is determined to comply with relevant national regulations and legislation on environment, health, safety and social issues, together with IFC Exclusion List and IFC Performance Standards; and monitors the effectiveness of its social environmental management system on a regular basis. The Bank regularly reviews its ESG policies and performance in complying with all applicable laws and regulations. The bank ensures compliance to the standards contained in the relevant regulations, and when possible, aims to exceed these standards by taking the best practices. In cases where no regulations exist, the Bank shall set its own standards to minimize any adverse environmental effect caused as a result of its activities or operations.
B3. The Company discloses the scope of the environmental report, reporting period, reporting date, process of data collection and limitations regarding conditions of reporting, to be prepared within the scope of Sustainability Principles.			x			Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Scope of the report, reporting period and principles are detailed in the "About this Report" Section of the Sustainability Report.
B4. The Company discloses the top-level executive and relevant committees in charge, within the related corporate, and the duties thereof, on matters of environment and climate change.			x			Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Bank; aims to determine the climate change strategy, identify and manage the direct and indirect impacts of its operations within the scope of "Environmental Impact Management of Operations", one of the sustainability priorities. Sustainability Committee is responsible for management and oversight of environmental and climate change efforts. In addition to contributing to the combat against climate change by reducing its environmental footprint, the Bank also aims to manage indirect environmental and social risks by evaluating the environmental and social impacts of the projects financed by the Bank, and creating a roadmap for limiting and/or eliminating the environmental and social impacts of the said projects. In 2020, the Bank completed the establishment of its environmental social risk management system in order to integrate environmental and social risk criteria in its lending processes; and as of 2021, within scope of the Bank's Environmental and Social Risk Management Policy approved by the Board of Directors, the environmental and social risks of the financed project finance projects with a loan amount of more than USD10 million have been started to be evaluated.
B5. The Company discloses incentives it provides for management of environmental matters, including realization of targets.			x			-	Incentive mechanisms are not in place at the moment, although they are actively evaluated by the Bank.
B6. The Company states how environmental issues have been integrated into business targets and strategies.			x			Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports Sustainability Related Policies: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-related-policies	The Bank has reported on how environmental risks arising from its own operations have been integrated to its business targets and operations in the relevant sections of its sustainability report. The Bank established its Environmental and Social Risk Management (ESRM) system in 2020, and released its ESRM Policy approved by the Board of Directors in 2021, with the aim to integrate the impacts of indirect effects into business processes and strategies.
B7. The Company expresses sustainability performances with regard to business processes or products and services as well as activities geared towards improvement thereof.			x			Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	KPIs and action geared towards improvements are reported in relevant sections of Sustainability Report.
B8. The Company states how it manages environmental issues and integrates suppliers and customers to its strategies throughout the corporate value chain as well as the direct operations.			x			Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	In addition to managing its own operation's environmental impact, the Bank pays utmost attention to integrate its suppliers and customers to its sustainability strategies; and actions taken in this regard are detailed in the relevant sections of the Sustainability Report. On the other hand, the Bank does not have a Sustainable Supply Chain Policy, approved by the BoD.
B9. The Company declares whether it participates in policy formation processes (at the sectoral, regional, national and international level); cooperative activities, and duties if any, it carries out within associations, institutions and NGOs it is a member of.			x			Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Bank's memberships and associations are disclosed in the Memberships Section of the Sustainability Report.

B10. The Company reports periodically, in a comparative manner, data regarding environmental effects in light of environmental indicators (greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy-related), Scope-3 (other direct)1), air quality, energy management, water and waste water management, waste management, and bio-diversity)		x				Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports https://www.qnbfinansbank.com/medium/document-file-3357.vsf	Although reportings in the previous year's do not include the details specified within this principle, environmental indicators have been calculated on an annual and comparative basis. The Bank aims to report the relevant indicators in the requested format in the upcoming period.
B11. The Company states details regarding standards, protocols, methodology and base year used in collection and calculation of data.		x				Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Although international standards and methodologies have been used in the collection and calculation of data, no reference has been to the details specified in the principle in the past years' reportings. The Bank aims to provide details specified in the principle in the upcoming period.
B12. The Company declares the state of environmental indicators for the reporting year in comparison with previous years (increase or decrease).	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Environmental indicators have been presented in a comparative manner in the sustainability reports.
B13. The Company determines and declares short- and long-term targets for reduction of environmental effects. It is advised that such targets be science based as proposed by United Nations Parties Conference on Climate Change. If, in the current year, improvement in terms of formerly determined targets has taken place, it shall be expressed.			x			-	Although the Bank has not disclosed science based short- and long-term targets so far, it aims to provide science based targets in the upcoming period.
B14. The Company states its strategy and actions to confront climate crisis.	x					Carbon Disclosure Project (CDP) Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Strategy and actions to confront climate crisis is explained in CDP 2021 report.
B15. The Company declares programs or procedures regarding prevention or minimization of potentially adverse effects of its products and/or services; states actions toward securing reduction of amounts of greenhouse gas emissions of third parties.		x				Sustainability Related Policies: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-related-policies	As the establishment of the ESRM system in 2020 and integration of environmental and social risks' into lending process as of 2021, the Bank has started to manage/minimize potential adverse impacts of third parties. The Bank's ESRM Policy is publicly available on the Bank's corporate website.
B16. The Company declares the number of projects and initiatives executed and actions undertaken toward reduction of environmental effects, and environmental benefits and cost savings thereof.	x					Carbon Disclosure Project (CDP) Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	As the results of the actions taken to reduce environmental impacts have been reported in the relevant parts of the Sustainability Report on a project basis, initiatives and actions undertaken toward reduction of environmental effects explained in CDP report.
B17. The Company reports total energy consumption (excluding raw materials) and expresses energy consumption as Scope-1 and Scope-2.			x			-	Energy productions are calculated on a periodic basis that allows comparison. Scope 1 and Scope 2 data explained in 2021 CDP Climate Change Report. Scope 1 and Scope 2 data will also be disclosed in the Sustainability Report.
B18. The Company provides information on amount of electricity, heat, steam and refrigeration produced and consumed in the reporting year.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Main consumption items have been reported in the relevant section of the Sustainability Report.
B19. The Company carries out work on increase of renewable energy sources, and transition to zero or low-carbon electricity and expresses thereof.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Utmost attention has been taken to increase the utilization of renewable energy sources. Our work carried on the transition to zero or low carbon electricity is described in the CDP Climate Change Report. 100% of the electricity consumption in 2021 was procured from renewable energy sources.
B20. The Company discloses data on renewable energy generation and consumption.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	In 2021, 100% of the electricity consumption was procured from renewable energy sources. Energy consumption data is disclosed in Sustainability Report.
B21. The Company carries out projects regarding energy productivity and discloses amount of reduction in energy consumption and emissions.		x				Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Actions geared to increase energy efficiency have been disclosed in relevant sections of the Sustainability Report on project basis, as no consolidated data has been reported so far. The Bank aims to integrate these information to its reportings in the upcoming years.
B22. The Company reports on amounts, sources and procedures of water drawn, used, recycled and discharged from and below surface (Total amount of water drawn per source, water sources affected by drawal, percentage and total volume of recycled and reused water).		x				Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Although the Bank has disclosed its total water consumption in its sustainability report, it has not included the details specified in the principle such as recycled water consumption.
B23. The Company discloses whether its operations or activities is part of any carbon pricing mechanism (Emission Trade System, Cap & Trade, or Carbon Tax).				x		-	There is no active emission trade system in Turkey.
B24. The Company discloses data regarding carbon credit accumulated or bought in the reporting year.			x			-	Although there is no carbon credits bought within the reporting year, the Bank is evaluating to take action on this front in the upcoming period.
B25. If applicable, states details of carbon pricing in the corporate.					x	-	Carbon pricing is not applied.
B26. The Company announces all compulsory and voluntary platforms where it report its environmental data.		x				Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports https://www.qnbfinansbank.com/medium/document-file-3357.vsf	Environmental data has been provided in the Sustainability Report and CDP Climate Change Report. The Bank evaluates potential disclosure on various platforms.
C. SOCIAL PRINCIPLES							
C1. Human Rights and Employee Rights							
C1.1. The Company forms the Policy on Corporate Human Rights and Employee Rights, whereby total compliance with Universal Declaration of Human Rights, ILO agreements ratified by Turkey, and legal framework and legislation regulating human rights and business life in Turkey, is undertaken. Discloses publicly the said policy and roles and responsibilities regarding application thereof.			x			-	The Bank does not have Policy on Corporate Human Rights and Employees Rights, approved by the Board of Directors, formulation of this policy has been evaluated.

C1.2. The Company ensures equal opportunity in recruitment processes. Includes fair workforce, improvement of work standards, women employment and inclusion (such as no differentiation based on sex, religious belief, language, race, ethnic background, age, disability, immigration status) in its policies, taking into consideration supply and value chain effects.		x				Sustainability Related Policies: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-related-policies	QNB Finansbank respects the human rights of people impacted by its business and ensures dignity and equality for all, regardless of a persons' race, religion, gender, age or language. The Bank establishes a workplace in which employees are treated with fairness, equality and respect. This encompasses equal remuneration and development opportunities, grievance mechanisms, anti-discrimination, and ensuring the safety and security of its workforce. Moreover, the Bank expects its customers and suppliers to respect human rights. The Bank prohibits the use of child and forced labor in its workforce or throughout its supply chain. On the other hand, the Bank does not have Corporate Human Rights and Employee Rights Policy and Sustainable Supply Chain Policy, approved by the BoD.
C1.3. The Company states precautions taken along value chain regarding observation of certain parts of society sensitive to economic, environmental and social factors (such as low-income people, women, etc.) or minority rights/equality of opportunity.			x			-	The Bank works on precautions to cover the whole value chain and to formulate the relevant ESG policies.
C1.4. The Company reports developments regarding practices geared toward prevention and correction of discrimination, inequality, human rights violations and forced labor. It discloses regulations against child labor.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Actions action and preventive measures adopted are disclosed in relevant ESG policies, Sustainability Report and/or on Sustainability Section of the Bank's corporate website.
C1.5. The Company declares policies regarding investment in employees (training, development policies), compensation, side benefits, right to unionize, solution regarding work/life balance and talent management. It forms mechanisms regarding resolution of employee complaints and conflicts, and determines conflict resolution processes. The corporate discloses on a regular basis actions taken to ensure employee satisfaction.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports Annual Reports: https://www.qnbfinansbank.com/en/investor-relations/financial-information	They are disclosed in the relevant sections of the Annual Report and the Sustainability Report.
C1.6. The Company sets and publicly discloses policies on occupational health and safety. It discloses measures taken for protection against occupational hazards and accident statistics.		x				Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Bank's relevant policies have not been publicly disclosed, as Bank discloses measures taken for protection against occupational hazards and accident statistics in its Sustainability Report.
C1.7. The Company builds and publicly discloses policies on protection and security of personal information.		x				-	Bank's relevant policies have not been publicly disclosed.
C1.8. The Company sets and publicly discloses an Ethics Policy (including internal operations ethics, compliance processes, ads and marketing ethics, open disclosure etc. efforts).		x				-	Although there are different policies/procedures targeting the listed areas, there is no publicly available Ethics Policy covering all these areas.
C1.9. The Company discloses efforts regarding social investment, social responsibility, financial inclusion and access to financing.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	They are disclosed in the relevant sections of the Sustainability Report.
C1.10. The Company organizes informative meetings and training programs for employees on ESG policies and applications.	x					-	In addition to general sustainability events and/or trainings to raise sustainability awareness, the Bank organizes informative meetings and trainings on specific ESG policies and applications and pays utmost care to incentivize participation of all relevant employees to these events.
C2. Stakeholders, International Standards and Initiatives							
C2.1. The Company carries out sustainability activities with a consideration of needs and priorities of all stakeholders (employees, customers, suppliers and service providers, public institutions, shareholders, society, and NGOs, etc.).	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	The Bank carries out its sustainability activities, taking into consideration of needs and priorities of all stakeholders.
C2.2. The Company builds and publicly discloses a customer satisfaction policy geared towards management and solution of customer complaints.		x				-	The Bank has not publicly disclosed its relevant policy and procedures.
C2.3. The Company carries out communication with stakeholders in a constant and transparent manner; discloses which stakeholders it has communicated for what purpose and the frequency thereof, in addition developments in sustainability activities.		x				Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	Although the Bank carries out communication with all of its stakeholders in a continuous and transparent manner, its related disclosures don't comprise the details specified in the principle.
C2.4. The Company discloses publicly international reporting standards (such as carbon disclosure project (CDP), Global Reporting Initiative (GRI), International Integrated Reporting Council (IIRC), Sustainability Accounting Standards Board (SASB), Task Force on Climate-related Financial Disclosures (TCFD), etc.) it adheres to.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	The Bank discloses the international reporting standards used in its sustainability reportings.
C2.5. The Company discloses publicly international institutions or principles it is a signatory or member of (Equator Principles, United Nations Environment Programme Finance Initiative (UNEP-FI), United Nations Gobar Compact (UNGC), United Nations Principles for Responsible Investment (UNPRI), etc.), and international principles it adheres to (such as International Capital Markets Association (ICMA)Green/Sustainable Bonds Principles).	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	International institutions and principles, of which the Bank is a signatory or member are disclosed within Sustainability Report.
C2.6. The Company actively endeavors to participate in Borsa Istanbul Sustainability Index and international sustainability indices (such as Dow Jones Sustainability Index, FTSE4Good, MSCI ESG Indices etc.).			x			-	Participation to the indices has been evaluated.
D. Corporate Governance Principles							
D1. The Company shows maximum effort to comply with mandatory Corporate Governance Principles as per Capital Markets Board Communiqué on Corporate Governance no. II-17.1 as well as all Corporate Governance Principles.	x					Annual Reports: https://www.qnbfinansbank.com/en/investor-relations/financial-information	The Bank shows maximum effort to comply with all Corporate Governance Principles. Corporate Governance Compliance Reports has been released within Annual Report and on Public Disclosure Platform on an annual basis.
D2. The Company takes into consideration the matter of sustainability, environmental effects of its operations and relevant principles thereto, in determining its Corporate Governance strategy.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	In determining its Corporate Governance Strategy, the Bank takes into account recent developments in sustainability, national&international best practices, Bank's sustainability priorities, goals and performance.

D3. The Company takes necessary precautions to comply with principles relating to stakeholders and to strengthen communication with stakeholders, as stated in Corporate Governance Principles, and consults with stakeholders in determining sustainability measures and strategies.		x				-	In determining its sustainability measures and strategies, the Bank consults with stakeholders, and incentivizes their contributions to processes and strategies. The Bank does not have a Stakeholders' Policy approved by its Board of Directors.
D4. The Company strives for social responsibility projects, and raising awareness of sustainability and its significance through activities and training.	x					-	Bank organizes events, projects, and/or trainings targeting internal and external stakeholders in order to raise sustainability awareness.
D5. The Company puts in effort to participate in and contribute to international standards and initiatives in sustainability.	x					Sustainability Reports: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-reports	The Bank prepares its sustainability report in accordance with GRI Standards: "Core Option" and Financial Services Sector disclosures. In 2019, the Bank joined The United Nations Global Compact (UNGC). The Bank's contribution to the United Nations Sustainable Development Goals (UN SDG's) is presented by its sustainability priorities being aligned with the UN's relevant Sustainable Development Goals. Bank's UN Communication on Progress (COP) Reports are included in its Sustainability Reports as well as on its Sustainability website to publicly share its contribution and support to UNGC's ten principles.
D6. The Company discloses anti-bribery and anti-corruption policies and programs as well as principle of honesty in terms of taxation.	x					Sustainability Related Policies: https://www.qnbfinansbank.com/en/about-qnb-finansbank/sustainability/sustainability-related-policies	QNB Finansbank adopts a zero-tolerance approach to bribery and corruption and commits to the highest standards of professionalism and integrity in all business dealings and relationships. The Bank implements and enforces effective processes, measures and systems to counter any form of corruption, money laundering and financing of criminal activity. The Bank encourages reporting through QNB Finansbank's confidential whistleblowing mechanism, to protect the Bank's image and reputation. Relevant policies are publicly available on the Policies Section of the Bank's website.

¹ **Scope 1: Direct Emissions**

Emissions from the activities of an organisation or under their control.

- Fuel Combustion (boilers, turbines, heaters, incinerators, engines, etc.)

- Mobile Combustion (automobiles, trucks, ships, planes, etc.)

- Process emissions (such as CO2 from calcination related to cement production, CO2 from process of catalytic cracking in petrochemicals industries, PFC (Perfluorocarbon) emissions

in aluminum melting)

- Fugitive emissions (leakages from equipment connections, waste water treatment

facilities, cooling towers, and gas processing facilities, etc.)

Scope 2: Indirect Emissions from Energy

Indirect Emissions from electricity, heat or steam purchased and used by the organization

Scope 3: Other Indirect Emissions

Other than energy driven ones, greenhouse gas emissions resulted from corporate's

operations and stemmed from greenhouse gas sources owned or controlled by another

corporates