		CON	IPLIANCE			
	YES	NO	PARTIAL	NOT	DESCRIPTION	LINK(s)
A. General				APPLICABLE		
Principles						
A1. Strategy,						
Policy and						
Targets						
					There is a	
					Sustainability	
					Execeutive	
					Committee	
					includes the executives of the	
					relevant business	
					units. The	
					committee meets	
					regularly and	
					evaluates ESG	
					priority issues,	
					risks and	
					opportunities.	
Priority					Within this	
environmental,					framework, it	
social and					determines the	
corporate					Company's	
governance					short, medium	
(ESG) issues,					and long term	
risks and					strategies and	
opportunities					action plans,	
have been					makes the	
determined by					necessary	
the Board of					revisions in its	
Directors.					current policies,	
					and creates new	
					policies and procedures.	
					Additionally,	
					ESG issues are	
					discussed in the	
					Corporate	
					Governance	
					Committee and	
					Early Detection	https://www.enerjisa.com.tr/en/sustainability
					of Risk	
					Committee set	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
					under the Board	<u>2021.pdf</u>
	Х				of Directors and	Pg.86-88

		1	1			
					the Board of	
					Directors is	
					informed.	
1	ESG policies (eg				ESG Policies are	
	Environmental				published on the	
	Policy, Energy				website.	
	Policy, Human				website.	
	Rights and					
	Employee Policy					
	etc.) have been					
	created and					
	announced to the					https://www.enerjisainvestorrelations.com/en/corporate-governance/policies
	public by the					
	Board of					
	Directors.	Х				
					Enerjisa Enerji	
					undertakes	
					sustainability	
					perspective in all	
					its core business	
	Short and long-				areas and adapts	
	term targets set				its corporate	
A1.	within the scope				strategy to this.	
2	of ESG policies				In addition,	
2	were announced				while positioning	
					itself in the	
	to the public.					
					energy world of	
					the future, it	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
					plans to create	<u>2021.pdf</u>
					short and long-	Pg.22
				Х	term targets.	
	A2.					
	Implementation					
	/Monitoring					
	The				There is a	
	committees/units				Sustainability	
	responsible for				Executive	
	the				Committee	
	implementation				which includes	
	of ESG policies				executives of the	
A2.	and the most				relevant business	
1	senior officer				units.	
	related to ESG					
	issues and their					https://www.enerjisainvestorrelations.com/en/corporate-governance/committees/
	duties have been					napose w w w one pisant controlations.com/en/corporate/governance/commutees/
	identified and					
	announced to the					https://www.enerjisainvestorrelations.com/medium/CorporateGovernance/FirstImage/1064/sustainabilityexecut
		Х				
	public.					ivecommitteecharter.pdf

	The responsible				
	committee/unit				
	reported the				
	activities carried				
	out within the				
	scope of the				
	policies to the				
	Board of				https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainability reportAndPresentation/File/927/enerjisasustainability reportAndPresentation/File/927/enerjisasustainabi
	Directors at least				<u>2021.pdf</u>
	once a year.	Х			Pg.28
	Prepared actions				
	plans and				
	implementation				
A2.	in line with ESG				
2	targets				
	determined and				https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	makes them				<u>2021.pdf</u>
	public.	Х			Pg.30-31
				ESG	
	The ESG Key			performance	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p
	Performance			indicators	df
	Indicators (KPI)			covering the	
4.2	and the level of				15.200 200
A2.	reaching these			three years	
3	indicators were			retrospective	
	disclosed to the			are explained	
	public on a			Sustainabilit	
		Х		and/or Annu	d Pg.109-114
	yearly basis.			Reports.	
				Enerjisa Ene	ii
				explains the	J ⁻
	Disclosed the			innovation	
	innovation			activities tak	n la
	activities taken to			to improve	
	improve the			sustainability	
	sustainability			performance	for
4	performance for			business	$\underline{https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p_{total}}{(2000)} \\ \underline{https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p_{total}}{(2000)} \\ https://www.enerjisainvestorrelations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresentations.com/medium/ReportAndPresen$
	business			processes or	df
	processes or			products and	
	products and			services in it	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	•				
	services.			Annual and/	
				Sustainabilit	
		Х		Reports.	
	A3. Reporting				
	In the annual			Enerjisa Ene	ji
4.2	reports,			discloses its	
A3.	information			sustainability	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p
1	regarding the			performance	
	sustainability	Х		actions to the	
L	sustainaointy	11			

	· · · · · · · · · · · · · · · · · · ·		· · · ·			
	performance,				public once a	
	targets and				year in its	
	actions of the				Sustainability	
	Company is				Report. The	
	given in an				Sustainability	
	understandable,				section in the	
	accurate and				Annual Report	
	sufficient.				also includes	
					sustainability	
					activities.	
					Enerjisa Enerji	
					links its	
	Identifies the				activities with	
	activities that are				the UN	
A3.	related to the				Sustainable	
2	UN's Sustainable				Development	
2	Development				Goals for 2030	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	Goals for 2030.				in its	<u>2021.pdf</u>
					Sustainability	Pg.29-33
		Х			Report.	
	Lawsuits filed				Necessary	
	and/or concluded				disclosures on	
	against ESG				this issue are	
	issues, which are				made in the	
	important in				Annual Report.	
A3.	terms of ESG				i inidui Report.	
A3. 3	policies and/or					
3						
	will significantly					
	affect activities					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p.com/medium/ReportAndPresentation/File/494/enerjisaannualreportAndPresentation/File/494/enerjisaannualreportAndPresentation/File/494/enerjisaannualreportAndPresentation/File/494/enerjisaannualreport494/enerjisaannualreport494/enerjisaannualreport494/enerjisaannualreport494/enerjisaannualreport494/enerjisaannualreport494/enerjisaannualreport494/enerjisaannualreport494/enerjisaannualreport494/enerjisaannualreport494/
	have been					df
	disclosed to the					Pg.231
	public.	Х				
	A4. Assurance					
					Sustainability	
					performance	
					measurements	
					are disclosed to	
	ESG Key				the public in the	
	Performance				Annual and / or	
	measurements					
A4.	are verified by an				Sustainability	
1	independent third				Report. In 2021,	
1	party and				a verification	
1	disclosed to the				study has been	
1					made by	
	public.				independent	
					third party and	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
1					disclosed in the	2021.pdf
1		Х			2021	Pg. 97-113
L	I	Λ			2021	rg. 97-113

				G (1 11)	
				Sustainability	
	D			Report.	
	B. Environmental				
	Principles				
	Principles			Enerjisa Enerji	
				discloses its	
	Explained its			policies and	
	policies and			practices, action	
	practices, action			plans,	
	plans,			environmental management	
	environmental			systems (ISO	
	management			14001 standard)	
B1	systems (known			and programs in	
	as the ISO 14001			the field of	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p
	standard) and			environmental	df
	programs in the			management on	
	field of			its website	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	environmental			and/or Annual	<u>2021.pdf</u>
	management.			and/or	https://www.enerjisainvestorrelations.com/en/corporate-governance/policies
				Sustainability	https://www.enerfisanivestorrelations.com/en/corporate-governance/poncies
		Х		Reports.	
	The scope of the			These issues are	
	report, the			addressed in the	
	reporting period,			Limited	
	the reporting			Assurance	
	date, and the			Report within	
	limitations			Sustainability	
	regarding the			Reports.	
	reporting criteria				
B2	were disclosed to				
	the public				
	regarding the				
	environmental				
	reports prepared				
	to provide				https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	information on				<u>2021.pdf</u>
	environmental	37			Pg. 97-106
	management.	Х			
B3	Presented at				
	A2.1.				
	Environmental				
	targets included				https://www.enewijseinwesterrelations.com/medium/DenertAndDresentation/Eile/562/-dr-limeta-her2022.rdf
B4	in the rewarding criteria within				https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/562/cdpclimatechange2022.pdf
	the scope of				https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/563/cdpwatersecurity2022.pdf
	performance	Х			https://www.enerjisanivestorrelations.com/meutum/ReportAndriesentation/rne/505/cdpwatersecurity2022.pdf
L	performance	Λ	l I		Canala Aal

	incentive				
	systems on the basis of				
	stakeholders				
	(such as				
	members of the				
	Board of				
	Directors,				
	executives and				
	employees) have				
	been disclosed to				
	the public.				
				Enerjisa Enerji	
				aims to develop	
				a strategic and	
	The integration			holistic approach related to	
	of the			economic,	
	environmental			environmental	
	issues, which are			and social	
	priority			factors and	
B5	determined, with			create long-term	
	the business			value by	
	goals and			focusing on	
	strategy have been disclosed to			sustainability.	
	public.			Progress in this	
	puone.			area is explained	
				with detail in the	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
		37		Sustainability	<u>2021.pdf</u>
	Presented at	Х		Reports.	
B6	A2.4.				
	The integration			Enerjisa Enerji	
	of environmental			expects its	
	management			suppliers to	
	issues covering			comply with	
	the customers			highest ESG	
	and suppliers			standards and to	
	throughout the value chain of			have processes in place to	
B7	the company			achieve this. In	
	including the			this context, it	
	operational			asks its suppliers	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	process with the			to sign the	2021.pdf
	business model			Enerjisa Supplier	
	and strategy have			Code of Conduct	https://www.enerjisainvestorrelations.com/en/corporate-governance/policies
	been disclosed to			and Compliance	
	public.	Х		Statement and to	https://www.enerjisainvestorrelations.com/en/sustainability/cdp-reports

r		r			-
				comply with both the Enerjisa Enerji Anti- Bribery and Anti-Corruption Policy and the OHS and Environmental Policies. In addition, Enerjisa Enerji offers end-to-end solutions to its customers to increase energy efficiency and reduce carbon emissions under the umbrella of 'The Energy of	
B8	The cooperation with the non - governmental organizations and the environmental institutions and taking (or not) a part of the policy -making processes with those institutions have been disclosed to public.	X		My Business'. Collaborations with associations, collaborations involving Board members and senior management are announced.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p df https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf
B9	The environmental figures (Greenhouse ga s emmissions (Scope -1 (Direct), Scope - 2 (Energy indirect), Scope - 3 (Other indirect), air quality, energy	X		Enerjisa Enerji includes these indicators in its Annual and/or Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p df Pg.152,153 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf Pg.109

-			· · · · ·		1	
	management,		1			
1	water and waste		1			
	water					
	management,		1			
	waste					
	management,					
	biodiversity					
	impacts) and the					
	environmental					
	impacts have					
	been disclosed to					
	public with					
	periodic					
	comparison.					
					References, such	
	The standard,		1		as the calculation	
	protocol,				of greenhouse	
1	methodology and		1		gas emissions	
	the base year				according to the	
	details for				GHG Protocol	
B10						
	collection and				with reference to	
	calculation of the				the IPCC AR5	
	data have been				report, are	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	disclosed to				included in the	<u>2021.pdf</u>
	public.				Sustainability	Pg.104
		X			Reports.	
					Enerjisa Enerji	
	The comparable				includes these	
	increase or				indicators in its	
	decrease rates				Annual and/or	
	with the previous				Sustainability	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p
B11	years have been					df
	disclosed to				Reports.	<u>df</u> Pg.260
	public in the					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	current period's					2021.pdf
	-					Pg.109
	report.	Х				F9.109
	The short-term	Λ			The short term	
	and long-term					
					targets are	
	targets are		1		determined (1	
1	determined to		1		years) but long	
	decrease the				term target	
B12					setting process is	
1	impacts; the				ongoing.	
	called targets and					
	the progress					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	status in					2021.pdf
1	comparison to			Х		Pg.22
I	Pro esta se		1			

			r		
	the previous				
	years' targets				
	have been				
	disclosed to				
	public.				
	The strategy for				https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	tackle climate				2021.pdf
	change is set out				Pg.74-76
B13	and the action				19.7470
D15	plan has been				https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/562/cdpclimatechange2022.pdf
	disclosed to				https://www.enerjisanivestorielations.com/incutani/ReportAndr resonation/intersonation/incotange2022.put
	public.	Х			
	public.	Λ		En anii en En anii	
				Enerjisa Enerji	
				offers its	
				customers	
	The programmes			carbon reduction	
	or procedures to			and renewable	
	prevent or to			energy	
	decrease to the			certificates in its	
	minimum level			product	
	of the negative			portfolio. In	
	U			addition, it offers	
	environmental			end-to-end	
	effects of the			solutions to	
	products and/or			increase energy	
	services have			efficiency and	
	been disclosed to			reduce carbon	
	public.			emissions under	
				the "The Energy	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
B14				of My Business"	2021.pdf
D14		Х		framework.	<u>zoza (pur</u>
		1		Enerjisa Enerji	
				expects its	
				suppliers to	
	The actions taken			comply with	
	to make the third			highest ESG	
	parties' (e.g.			U U	
	supplier,			standards and to	
	subcontractor,			have processes	
	dealer, etc.)			in place to	
	decrease their			achieve this. In	
	greenhouse gas			this context, it	
	emission figures			asks its suppliers	
	have been			to sign the	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	disclosed to			Enerjisa Supplier	
				Code of Conduct	Pg.45,46
	public.			and Compliance	
				Statement and to	https://www.enerjisainvestorrelations.com/en/corporate-governance/policies
		Х		comply with	
	•			н г <i>у</i>	

-			1			
					both the Enerjisa	
					Enerji Anti-	
					Bribery and	
					Anti-Corruption	
					Policy and the	
					Policy and the	
					OHS and	
					Environmental	
					Policies. In	
					addition,	
					Enerjisa Enerji	
					offers end-to-end	
					solutions to its	
					customers to	
					increase energy	
					efficiency and	
					reduce carbon	
					emissions under	
					the umbrella of	
					'The Energy of	
					My Business'.	
					Enerjisa Enerji	
					takes many	
					actions to reduce	
					its environmental	
					impacts. In order	
					to reduce	
					environmental	
					impacts in its	
					activities, it	
	The				conducts	
	environmental					
	benefits/gainings				optimization	
	and cost savings				studies on issues	
					such as resource	
DIT	provided by the			1	use and energy	
В12	initiatives/project			1	consumption,	
	s to decrease the				offers its	
	environmental				customers	
	impacts have					
	been disclosed to				products that	
	public.				reduce	
	public.				environmental	
				1	impacts and	
					develops projects	
				1	within this	
					scope. In	
				1	addition, with	
				1		
					R&D and	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/562/cdpclimatechange2022.pd
				1	Innovation units,	
		Х		1	to reduce	Pg.56-62

					environmental	
					impacts;	
					develops	
					products,	
					processes and	
					services. Details	
					of all these are	
					provided in the	
					Annual and / or	
					Sustainability	
					Reports. Benefit-	
					cost analysis is	
					performed in	
					projects, and	
					there is ongoing	
					process to report	
					financial gains	
					and effects.	
	Energy comsumption (natural gas,					
	diesel, gas, LPG,					
	coal, electricity,					
B16						
Б10						
	etc.) figures as					
	Scope-1 and					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	Scope-2 have					<u>2021.pdf</u>
	been disclosed to	37				Pg.109
	public.	Х			Electricity	
					production, heat,	
	The information				steam and	
	about the				cooling are not	
	produced				within the scope	
	electricity, heat,				of Enerjisa Enerji's	
B17	steam and					
	cooling for the				operations.	
	reporting period					
	have been					
	disclosed to					
	public.					
				Х		
	The actions taken			Λ	Enerjisa Enerji	
	to increase				gives importance	
B18					to providing its	
510	energy				customers with	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	consumption,	Х			sustainable and	2021.pdf

I ave carbon solutions. In this electricity have context, end-to- been disclosed to aimed at incrussing the energy of ficinety of corporate customers and reducing their reducing their </th <th></th> <th></th> <th></th>			
electricity have editions been disclosed to aimed at increasing the encry efficiency of corporate eustomers and reducing their carbon emissions were restructed under "The Braggy of My Business" modified Braggy of Braggy of Braggy Braggy Braggy of	transit to zero or	innovative	
been disclosed to public. aimed at increasing the energy efficiency of corporate customers ad reducing their carbon emissions were restructured under "The Energy of My Business" roof in October 2020. This portfolio includes many environmentally friendly and sustainable energy solutions, ranging from solar power plans insullation services, energy efficiency applications and electric vehicle charging station management to green energy			
public. aumod at increasing the energy efficiency of corporate customers and reducing their carbon emissions were restructured under "The Energy of My Business" roof in October 2020. This portfolio includes many environmentally friendly and sustainable energy solutions, ranging from solar power plants installation services, energy efficiency upplications, energing in the solution of the solution of the solution of the services, energy efficiency upplications an electric vehicle charging station management to green energy certifications. Energiss Energi	electricity have		
increasing the energy efficiency of corporate customers and reducing their carbon emissions were restractured under "The Energy of My Business" roof in October 2020. This portfolio includes many environmentally friendly and sustainable sustain			
<pre>energy efficiency of corporate customers and reducing their carbon emissions were restructured under "The Energy of My Business" roof in October 2020. This portfolio includes many environmentally friendly and sustainable energy solutions, ranging from solar power plants installation services, energy efficiency applications, cogeneration/trig enerations and electric vehicle charging station management to green energy efficienties. Energis Energi also works to</pre>	public.	aimed at	
Image: Second state of the second s		increasing the	
Image: Second state of the second s		energy efficiency	
Image: Second		of corporate	
Image: state in the state		customers and	
carbon emissions were restructured under "The Energy of My Business" roof in October 2020. This portfolio includes many environmentally friendly and sustainable energy solutions, ranging from solar power plants installation services, energy efficiency applications, cogeneration/rig eneration applications, and electric vehicle energy aution management to green energy green energy energy certifications, corgen energy		reducing their	
Image: Second		carbon emissions	
Image: second			
Energy of My Business" roof in October 2020. This portfolio includes many environmentally friendly and sustainable energy solutions, ranging from solar power plants installation services, energy efficiency applications, cogeneration/trig eneration applications, and electric vehicle charging station management to green energy certifications. Energis Energi also works to			
Business" roof in October 2020. This portfolio includes many environmentally friendly and sustainable energy solutions, ranging from solar power plants installation services, energy efficiency applications, cogeneration/rig eneration applications and electric vehicle charging station management to green energy certifications. Energina Energi also works to		Energy of My	
October 2020. This portfolio includes many environmentally friendly and sustainable energy solutions, ranging from solar power plants installation services, energy efficiency applications, cogeneration/trig eneration applications and electric vehicle charging station management to green energy cortifications, Energis Energi abs works to		Business' roof in	
This portfolio includes many environmentally friendly and sustainable energy solutions, ranging from solar power plants installation services, energy efficiency applications, cogeneration/trig eneration applications and electric vehicle charging station management to green energy certifications, Energisa Energi also works to		October 2020	
Image: Sector of Sector o		This portfolio	
Image: Sector of Sector o			
friendly and sustainable energy solutions, ranging from solar power plants installation services, energy efficiency applications, cogeneration/trig eneration applications and electric vehicle charging station management to green energy certifications. Energisa Energi also works to		Includes many	
sustainable energy solutions, ranging from solar power plants installation services, energy efficiency applications, cogeneration/trig eneretation applications and electric vehicle charging station management to green energy certifications, Enerjisa Enerji also works to		environmentally	
Image: solution is a solar power plants Image: solution is solar power plants Image: solar power solar power Image: solar power solar power <td< td=""><td></td><td>friendly and</td><td></td></td<>		friendly and	
Image: state stat			
solar power plants installation installation services, energy efficiency applications, cogeneration/trig eneration applications and electric vehicle charging station management to green energy certifications, Energing atlenerging		energy solutions,	
Image: services plants installation services, energy efficiency applications, cogeneration/trig eneration applications and electric vehicle charging station management to green energy certifications. Energisa Energi also works to		ranging from	
Image: Services in the service is the		solar power	
Image: Services and Servic		plants	
Image: state of the state		installation	
Image: state of the state		services, energy	
Image: Sector of the sector		efficiency	
cogeneration/trig eneration applications and electric vehicle charging station management to green energy certifications. Enerjisa Enerji also works to		applications,	
Image: Sector		cogeneration/trig	
Image: Constraint of the second se		eneration	
electric vehicle charging station management to green energy certifications. Enerjisa Enerji also works to			
Image: Constraint of the second se		electric vehicle	
Image:			
green energy certifications. Enerjisa Enerji also works to		management to	
certifications. Enerjisa Enerji also works to			
Enerjisa Enerji also works to		certifications	
also works to		Eporijes Eporij	
		Lincijiša Eliciji	
reduce carbon		reduce carbon	
emissions and			
increase energy		increase energy	
efficiency in its			
own		own	
consumption. In		consumption. In	
addition, 96% of		addition, 96% of	
the electricity		the electricity	
consumption in		consumption in	

	[r			
					all Enerjisa	
					facilities was	
					met from green	
					energy supply.	
					Data related to	
					these issues is	
					disclosed in the	
					Annual and/or	
					Sustainability	
					Reports.	
					Information on	
	751 11				renewable	
	The renewable				energy supply is	
	energy				disclosed in the	
	production and				Annual and/or	
B19	consumption				Sustainability	$\underline{https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p_{and} and and and and and and and and and and$
	figures have been				Reports. Enerjisa	df
	disclosed to				Enerji is not	
	public.				involved directly	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreportAndPresentation/File/927/e
					in production	<u>2021.pdf</u>
		Х			activities.	
	Energy					
	productivity					
	projects have					
	been carried out					
	and the decrease					
B20	rates on energy					
D 20	consumption and					
	emission based					
	on those projects					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	have been					2021.pdf
	disclosed to					Pg.20
	public .	Х				
	Water			t t		
	consumption,					
	underground or					
	above - ground					
	drawn water,					
	recycled or					
B21	discharged water					
	figures, sources					
	and procedures					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	have been					2021.pdf
	disclosed to					Pg.109
	public.	Х				1 5.107
	It has been	Λ		├		https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p
B22	disclosed to					df
1022	public if the		Х			
	public if the		Λ			

			1			
	operations or		1			https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport
	activities					2021.pdf
	included to any					
	carbon pricing					
	system					
	system (T					
	(Emission					
	Trading System,					
	Cap & Trade or					
	Carbon Tax) or					
	not.					
	The information					
	on accumulated					
	or purchased					
B23	carbon credit in					
-	the reporting		1	Х		
	period has been			Λ		
	disclosed to					
	public .					
	The details have					
	been disclosed to					
B24	public if there is					
	a carbon pricing					
	mechanism at the					
	company.			Х		
	The platforms,				CDP Report	
	which the				Enerjisa is	
	environmental				publicly	
	figures of the				disclosed.	
B25	company are				uiscioseu.	
	announced, have					
	been disclosed to					https://www.enerjisainvestorrelations.com/en/sustainability/cdp-reports
	public.	Х				
	C. Social					
	Principles					
	C1. Human and					
	Employee					
	Rights					
	The Human				Enerjisa Enerji's	
	Rights and				Human Rights	
	Labour Rights				and Human	
CI	Policy has been				Resources	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/401/humanrightspolicy.pdf
C1.	set out covering				Policies address	
1	the United				these issues.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/402/humanresourcespolicy.pdf
	Nations					
	Universal					
	Declaration of	Х				
	Declaration of	Λ	1			

	Human Rights and the International Labour Organization principles, the responsible directors for execution of the policy are assigned and				
	disclosed to public.				
C1. 2	The labour rights policy covers the fair workforce, improving work conditions, women's employment and inclusion (no discrimination on gender, race, religion, language, marital status, ethnicity, sexual orientation, gender identitiy, family responsibilities, trade union activities, political view, disability, social and culturel differences, etc.) considering the supply and value	V		Enerjisa Enerji explains its approach to equal opportunities and discrimination in its Human Rights, Human Resources and Diversity and Inclusion Policies.	https://www.enerjisainvestorrelations.com/en/corporate-governance/policies/
C1. 3	chain impacts. The measures taken throughout the value chain to watch over the susceptible segments to certain	X		Enerjisa Enerji explains its approach to equal opportunities and discrimination in its Human	https://www.enerjisainvestorrelations.com/en/corporate-governance/policies/ https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf Pg.65
	economic,	Х		Rights Policy	

	environmental, social factors (e.g. low income group, women, etc.) or minority rights/opportunit y equality.			and the measures taken in Annual and/or Sustainability Reports.	
C1. 4	The preventive and improver practices on discrimination, inequality, human rights violation, forced labour, and child labour have been disclosed to public.	X		Enerjisa Enerji includes its procedures on these issues in its Human Rights Policy.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/401/humanrightspolicy.pdf
C1.	The labour rights policy covers investment in employees (training, improvement policies), remuneration, side rights, right to unionize, work/life balance and skill management issues.	X		Enerjisa Enerji publishes its policies and practices concerning employee rights and talent management on the company's website, and in Annual and Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/401/humanrightspolicy.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/410/compensationpolicy.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/402/humanresourcespolicy.pdf
5	The mechanism regarding the employee complaints and the dispute resolution process is determined.	X			https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf Pg.60
	The reported employee satisfaction activities in the period have been disclosed to public.	X			https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf Pg.60

	Occupational Health and Safety Policy has been set out and disclosed to public.	X		https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/403/healthsafetypolicy.pdf
C1. 6	The measures taken to prevent the work accidensts, health protection and accident statistics have been disclosed to public.	х	risks is for En- Enerji senior manag level. I concer Occup Health Safety availal websit measu and ac statisti include Annua	ing OHS a priority erjisa at theing the ational and policy are ole on the e. The res taken cidentittps://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.110Pg.110https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/403/healthsafetypolicy.pdf
C1. 7	Protection of the personal data and information security policy has been disclosed to public.	X	Enerjis disclos Securi and In Securi Manag	a Enerji es its Data ry Policy formation ry ement ach on its <u>https://www.enerjisa.com.tr/en/about-enerjisa/company-profile/policies</u>
C1. 8	Code of Ethics has been set out and disclosed to public.	X	has a C Condu has be with a stakeh	blders ternally the

C1.					
9					
C1. 10	The informative meetings and training programmes on ESG practices organised for the employees.	x		Enerjisa Enerji provides training on Occupational Health and Safety and Environment, Ethics, Risk Management, Customer Satisfaction within the scope of ESG. Details are provided in the Annual and/or Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p df https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf
	C2. Stakeholders, International Standards and Initiatives				
C2. 1	Customer satisfaction policy covering the management and solution of the customer complaints has been set out and disclosed to public.	X		Customer Satisfaction is a primary focus of Enerjisa Enerji's corporate strategy. Additionally, the Customer Satisfaction Policy is published on the website.	https://www.enerjisa.com.tr/tr/enerjisa-hakkinda/sirket-profili/politikalar/musteri-memnuniyeti-politikasi
C2. 2	The information on communication with the stakeholders (whom, topic ve frequency) has been disclosed to public.	X		Stakeholders' views were considered within the scope of the materiality analysis. The Corporate Stakeholder Participation Plan can be accessed on the	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p df Pg.130 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf https://www.enerjisainvestorrelations.com/en/sustainability/corporate-stakeholder-engagement

			website. Details on stakeholder communication are included in the Annual and Sustainability Report.	
C2. 3	The international reporting standards adopted have been disclosed to public.	x	Enerjisa Enerji details its reporting standards (GRI) in its Sustainability Report.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf
C2. 4	The adopted principles, being a signatory or a member of an international institution, committee on sustainability have been disclosed to public.	X	Enerjisa Enerji is a signatory of the UN Global Compact, the UN Women's Empowerment Principles (WEPs) and IPG Business Plastics Initiative. This information is included in the Sustainability and/or Annual Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p df https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf
C2. 5	Improvement activities have been realized to be included Borsa İstanbul Sustainability Index and/or international index providers' sustainability indices.	X	Energisa Energi is included in the Borsa Istanbul Sustainability Index since 2019, and continues to follow the standards and requirements of international indices to ensure compliance.	https://www.enerjisainvestorrelations.com/en/stockdebt-instruments/stock-information/index-info/

	D. Corporate Governance Principles				
D1	It has been consulted with the stakeholders regarding the determination of the sustabinability measures and strategy.	x		Stakeholders' views were considered within the scope of the materiality analysis.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf Pg.29-33
D2	CSR projects, awareness activities and training programmes have been realized to increase the awaereness of on sustainability.	X		Annual, Sustainability Reports and website.	https://www.enerjisa.com.tr/en/about-enerjisa/social-responsibility https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.p df Pg.168 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport 2021.pdf Pg.71,72