

		COMPLIANCE STATUS				DESCRIPTION	LINK(s)
		YES	NO	PARTIAL	NOT APPLICABLE		
	A. General Principles						
	A1. Strategy, Policy and Targets						
A1.1	Priority environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Board of Directors.	X				<p>There is a Sustainability Executive Committee includes the executives of the relevant business units. The committee meets regularly and evaluates ESG priority issues, risks and opportunities. Within this framework, it determines the Company's short, medium and long term strategies and action plans, makes the necessary revisions in its current policies, and creates new policies and procedures. Additionally, ESG issues are discussed in the Corporate Governance Committee and Early Detection of Risk Committee set under the Board of Directors and</p> <p>https://www.enerjisa.com.tr/en/sustainability</p> <p>https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf</p> <p>Pg.86-88</p>	

						the Board of Directors is informed.	
	ESG policies (eg Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and announced to the public by the Board of Directors.	X				ESG Policies are published on the website.	https://www.enerjisainvestorrelations.com/en/corporate-governance/policies
A1.2	Short and long-term targets set within the scope of ESG policies were announced to the public.			X		Enerjisa Enerji undertakes sustainability perspective in all its core business areas and adapts its corporate strategy to this. In addition, while positioning itself in the energy world of the future, it plans to create short and long-term targets.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.22
	A2. Implementation /Monitoring						
A2.1	The committees/units responsible for the implementation of ESG policies and the most senior officer related to ESG issues and their duties have been identified and announced to the public.	X				There is a Sustainability Executive Committee which includes executives of the relevant business units.	https://www.enerjisainvestorrelations.com/en/corporate-governance/committees/ https://www.enerjisainvestorrelations.com/medium/CorporateGovernance/FirstImage/1064/sustainabilityexecutivecommitteecharter.pdf

	The responsible committee/unit reported the activities carried out within the scope of the policies to the Board of Directors at least once a year.	X					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.28
A2.2	Prepared actions plans and implementation in line with ESG targets determined and makes them public.	X					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.30-31
A2.3	The ESG Key Performance Indicators (KPI) and the level of reaching these indicators were disclosed to the public on a yearly basis.	X				ESG performance indicators covering the last three years retrospectively, are explained in Sustainability and/or Annual Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf Pg.260-265 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.109-114
A2.4	Disclosed the innovation activities taken to improve the sustainability performance for business processes or products and services.	X				Enerjisa Enerji explains the innovation activities taken to improve sustainability performance for business processes or products and services in its Annual and/or Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf
A3. Reporting							
A3.1	In the annual reports, information regarding the sustainability	X				Enerjisa Enerji discloses its sustainability performance and actions to the	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf Pg.124-191

	performance, targets and actions of the Company is given in an understandable, accurate and sufficient.					public once a year in its Sustainability Report. The Sustainability section in the Annual Report also includes sustainability activities.	
A3.2	Identifies the activities that are related to the UN's Sustainable Development Goals for 2030.	X				Enerjisa Enerji links its activities with the UN Sustainable Development Goals for 2030 in its Sustainability Report.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.29-33
A3.3	Lawsuits filed and/or concluded against ESG issues, which are important in terms of ESG policies and/or will significantly affect activities have been disclosed to the public.	X				Necessary disclosures on this issue are made in the Annual Report.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf Pg.231
A4. Assurance							
A4.1	ESG Key Performance measurements are verified by an independent third party and disclosed to the public.	X				Sustainability performance measurements are disclosed to the public in the Annual and / or Sustainability Report. In 2021, a verification study has been made by independent third party and disclosed in the 2021	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg. 97-113

	incentive systems on the basis of stakeholders (such as members of the Board of Directors, executives and employees) have been disclosed to the public.						
B5	The integration of the environmental issues, which are priority determined, with the business goals and strategy have been disclosed to public.	X				Enerjisa Enerji aims to develop a strategic and holistic approach related to economic, environmental and social factors and create long-term value by focusing on sustainability. Progress in this area is explained with detail in the Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf
B6	Presented at A2.4.						
B7	The integration of environmental management issues covering the customers and suppliers throughout the value chain of the company including the operational process with the business model and strategy have been disclosed to public.	X				Enerjisa Enerji expects its suppliers to comply with highest ESG standards and to have processes in place to achieve this. In this context, it asks its suppliers to sign the Enerjisa Supplier Code of Conduct and Compliance Statement and to	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf https://www.enerjisainvestorrelations.com/en/corporate-governance/policies https://www.enerjisainvestorrelations.com/en/sustainability/cdp-reports

						comply with both the Enerjisa Enerji Anti-Bribery and Anti-Corruption Policy and the OHS and Environmental Policies. In addition, Enerjisa Enerji offers end-to-end solutions to its customers to increase energy efficiency and reduce carbon emissions under the umbrella of 'The Energy of My Business'.	
B8	The cooperation with the non - governmental organizations and the environmental institutions and taking (or not) a part of the policy -making processes with those institutions have been disclosed to public.	X				Collaborations with associations, collaborations involving Board members and senior management are announced.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf
B9	The environmental figures (Greenhouse gas emissions (Scope -1 (Direct), Scope - 2 (Energy indirect), Scope - 3 (Other indirect), air quality, energy	X				Enerjisa Enerji includes these indicators in its Annual and/or Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf Pg.152,153 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.109

	management, water and waste water management, waste management, biodiversity impacts) and the environmental impacts have been disclosed to public with periodic comparison.						
B10	The standard, protocol, methodology and the base year details for collection and calculation of the data have been disclosed to public.	X				References, such as the calculation of greenhouse gas emissions according to the GHG Protocol with reference to the IPCC AR5 report, are included in the Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.104
B11	The comparable increase or decrease rates with the previous years have been disclosed to public in the current period's report.	X				Enerjisa Enerji includes these indicators in its Annual and/or Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf Pg.260 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.109
B12	The short-term and long-term targets are determined to decrease the environmental impacts; the called targets and the progress status in comparison to				X	The short term targets are determined (1 years) but long term target setting process is ongoing.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.22

	the previous years' targets have been disclosed to public.						
B13	The strategy for tackle climate change is set out and the action plan has been disclosed to public.	X					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.74-76 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/562/cdpclimatechange2022.pdf
B14	The programmes or procedures to prevent or to decrease to the minimum level of the negative environmental effects of the products and/or services have been disclosed to public.	X				Enerjisa Enerji offers its customers carbon reduction and renewable energy certificates in its product portfolio. In addition, it offers end-to-end solutions to increase energy efficiency and reduce carbon emissions under the "The Energy of My Business" framework.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf
	The actions taken to make the third parties' (e.g. supplier, subcontractor, dealer, etc.) decrease their greenhouse gas emission figures have been disclosed to public.	X				Enerjisa Enerji expects its suppliers to comply with highest ESG standards and to have processes in place to achieve this. In this context, it asks its suppliers to sign the Enerjisa Supplier Code of Conduct and Compliance Statement and to comply with	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.45,46 https://www.enerjisainvestorrelations.com/en/corporate-governance/policies

						both the Enerjisa Enerji Anti-Bribery and Anti-Corruption Policy and the OHS and Environmental Policies. In addition, Enerjisa Enerji offers end-to-end solutions to its customers to increase energy efficiency and reduce carbon emissions under the umbrella of 'The Energy of My Business'.	
B15	The environmental benefits/gainings and cost savings provided by the initiatives/projects to decrease the environmental impacts have been disclosed to public.		X			Enerjisa Enerji takes many actions to reduce its environmental impacts. In order to reduce environmental impacts in its activities, it conducts optimization studies on issues such as resource use and energy consumption, offers its customers products that reduce environmental impacts and develops projects within this scope. In addition, with R&D and Innovation units, to reduce	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/562/cdpclimatechange2022.pdf Pg.56-62

						environmental impacts; develops products, processes and services. Details of all these are provided in the Annual and / or Sustainability Reports. Benefit-cost analysis is performed in projects, and there is ongoing process to report financial gains and effects.	
B16	Energy consumption (natural gas, diesel, gas, LPG, coal, electricity, heating, cooling, etc.) figures as Scope-1 and Scope-2 have been disclosed to public.	X					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.109
B17	The information about the produced electricity, heat, steam and cooling for the reporting period have been disclosed to public.				X	Electricity production, heat, steam and cooling are not within the scope of Enerjisa Enerji's operations.	
B18	The actions taken to increase renewable energy consumption,	X				Enerjisa Enerji gives importance to providing its customers with sustainable and	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf

	transit to zero or low carbon electricity have been disclosed to public.					<p>innovative solutions. In this context, end-to-end solutions aimed at increasing the energy efficiency of corporate customers and reducing their carbon emissions were restructured under “The Energy of My Business” roof in October 2020. This portfolio includes many environmentally friendly and sustainable energy solutions, ranging from solar power plants installation services, energy efficiency applications, cogeneration/trigeneration applications and electric vehicle charging station management to green energy certifications. Enerjisa Enerji also works to reduce carbon emissions and increase energy efficiency in its own consumption. In addition, 96% of the electricity consumption in</p>	
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						all Enerjisa facilities was met from green energy supply. Data related to these issues is disclosed in the Annual and/or Sustainability Reports.	
B19	The renewable energy production and consumption figures have been disclosed to public.	X				Information on renewable energy supply is disclosed in the Annual and/or Sustainability Reports. Enerjisa Enerji is not involved directly in production activities.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf
B20	Energy productivity projects have been carried out and the decrease rates on energy consumption and emission based on those projects have been disclosed to public .	X					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.20
B21	Water consumption, underground or above - ground drawn water, recycled or discharged water figures, sources and procedures have been disclosed to public.	X					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.109
B22	It has been disclosed to public if the		X				https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf

	operations or activities included to any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax) or not.						https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf
B23	The information on accumulated or purchased carbon credit in the reporting period has been disclosed to public .				X		
B24	The details have been disclosed to public if there is a carbon pricing mechanism at the company.				X		
B25	The platforms, which the environmental figures of the company are announced, have been disclosed to public.	X				CDP Report Enerjisa is publicly disclosed.	https://www.enerjisainvestorrelations.com/en/sustainability/cdp-reports
	C. Social Principles						
	C1. Human and Employee Rights						
C1.1	The Human Rights and Labour Rights Policy has been set out covering the United Nations Universal Declaration of	X				Enerjisa Enerji's Human Rights and Human Resources Policies address these issues.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/401/humanrightspolicy.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/402/humanresourcepolicy.pdf

	Human Rights and the International Labour Organization principles, the responsible directors for execution of the policy are assigned and disclosed to public.						
C1.2	The labour rights policy covers the fair workforce, improving work conditions, women's employment and inclusion (no discrimination on gender, race, religion, language, marital status, ethnicity, sexual orientation, gender identity, family responsibilities, trade union activities, political view, disability, social and cultural differences, etc.) considering the supply and value chain impacts.	X				Enerjisa Enerji explains its approach to equal opportunities and discrimination in its Human Rights, Human Resources and Diversity and Inclusion Policies.	https://www.enerjisainvestorrelations.com/en/corporate-governance/policies/
C1.3	The measures taken throughout the value chain to watch over the susceptible segments to certain economic,	X				Enerjisa Enerji explains its approach to equal opportunities and discrimination in its Human Rights Policy	https://www.enerjisainvestorrelations.com/en/corporate-governance/policies/ https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.65

	environmental, social factors (e.g. low income group, women, etc.) or minority rights/opportunity equality.					and the measures taken in Annual and/or Sustainability Reports.	
C1.4	The preventive and improve practices on discrimination, inequality, human rights violation, forced labour, and child labour have been disclosed to public.	X				Enerjisa Enerji includes its procedures on these issues in its Human Rights Policy.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/401/humanrightspolicy.pdf
C1.5	The labour rights policy covers investment in employees (training, improvement policies), remuneration, side rights, right to unionize, work/life balance and skill management issues.	X				Enerjisa Enerji publishes its policies and practices concerning employee rights and talent management on the company's website, and in Annual and Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/401/humanrightspolicy.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/410/compensationpolicy.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/402/humanresourcespolicy.pdf
	The mechanism regarding the employee complaints and the dispute resolution process is determined.	X					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.60
	The reported employee satisfaction activities in the period have been disclosed to public.	X					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.60

C1.6	Occupational Health and Safety Policy has been set out and disclosed to public.	X					https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/403/healthsafetypolicy.pdf
	The measures taken to prevent the work accidents, health protection and accident statistics have been disclosed to public.	X				Proactively managing OHS risks is a priority for Enerjisa Enerji at the senior management level. Details concerning the Occupational Health and Safety policy are available on the website. The measures taken and accident statistics are included in the Annual and/or Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.110 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/403/healthsafetypolicy.pdf
C1.7	Protection of the personal data and information security policy has been disclosed to public.	X				Enerjisa Enerji discloses its Data Security Policy and Information Security Management Approach on its website.	https://www.enerjisa.com.tr/en/about-enerjisa/company-profile/policies https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/400/informationsecuritymanagementapproach.pdf
C1.8	Code of Ethics has been set out and disclosed to public.	X				Enerjisa Enerji has a Code of Conduct, which has been shared with all stakeholders both internally and on the website.	https://www.enerjisainvestorrelations.com/medium/Content/File/2485/enerjisacodeofconduct.pdf

C1.9							
C1.10	The informative meetings and training programmes on ESG practices organised for the employees.	X				Enerjisa Enerji provides training on Occupational Health and Safety and Environment, Ethics, Risk Management, Customer Satisfaction within the scope of ESG. Details are provided in the Annual and/or Sustainability Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf
	C2. Stakeholders, International Standards and Initiatives						
C2.1	Customer satisfaction policy covering the management and solution of the customer complaints has been set out and disclosed to public.	X				Customer Satisfaction is a primary focus of Enerjisa Enerji's corporate strategy. Additionally, the Customer Satisfaction Policy is published on the website.	https://www.enerjisa.com.tr/tr/enerjisa-hakkinda/sirket-profil/politikalar/musteri-memnuniyeti-politikasi
C2.2	The information on communication with the stakeholders (whom, topic ve frequency) has been disclosed to public.	X				Stakeholders' views were considered within the scope of the materiality analysis. The Corporate Stakeholder Participation Plan can be accessed on the	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf Pg.130 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf https://www.enerjisainvestorrelations.com/en/sustainability/corporate-stakeholder-engagement

						website. Details on stakeholder communication are included in the Annual and Sustainability Report.	
C2.3	The international reporting standards adopted have been disclosed to public.	X				Enerjisa Enerji details its reporting standards (GRI) in its Sustainability Report.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf
C2.4	The adopted principles, being a signatory or a member of an international institution, committee on sustainability have been disclosed to public.	X				Enerjisa Enerji is a signatory of the UN Global Compact, the UN Women's Empowerment Principles (WEPs) and IPG Business Plastics Initiative. This information is included in the Sustainability and/or Annual Reports.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf
C2.5	Improvement activities have been realized to be included Borsa İstanbul Sustainability Index and/or international index providers' sustainability indices.	X				Enerjisa Enerji is included in the Borsa İstanbul Sustainability Index since 2019, and continues to follow the standards and requirements of international indices to ensure compliance.	https://www.enerjisainvestorrelations.com/en/stock--debt-instruments/stock-information/index-info/

	D. Corporate Governance Principles						
D1	It has been consulted with the stakeholders regarding the determination of the sustainability measures and strategy.	X				Stakeholders' views were considered within the scope of the materiality analysis.	https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.29-33
D2	CSR projects, awareness activities and training programmes have been realized to increase the awareness of on sustainability.	X				Enerjisa Enerji discloses this information in its Annual, Sustainability Reports and website.	https://www.enerjisa.com.tr/en/about-enerjisa/social-responsibility https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/494/enerjisaannualreport2021.pdf Pg.168 https://www.enerjisainvestorrelations.com/medium/ReportAndPresentation/File/927/enerjisasustainabilityreport2021.pdf Pg.71,72