

KAMUYU AYDINLATMA PLATFORMU

ENERJİSA ENERJİ A.Ş. Corporate Governance Compliance Report 2019 - Annual Notification

Summary

2019 Corporate Governance Compliance Report





Corporate Governance Compliance Report

Related Companies []

Related Funds

1.1.2 FACUTATING THE DEXICLES OF SHARPHOLDER RIGHTS 1.1.2 Up-to-date information and disclosures which may affect the exercise of shareholder fights are available to investors at the corporate website. 1.2. RIGHT TO dETAM AND REVEW MFORMATION 1.2.1 Management did not enter into any transaction that would compute the conduct of special audit. 1.3. GENERAL ASSEMBLY 1.3.2 The company ensures the clarity of the General Assembly agenda, and that an item on the agenda does not cover multiple topics. 1.3.1 insiders with privileged information have informed the board of directors about transactions conducted on their breakly within the scope of the company's activities in order for these transactions to be presented at the General Shareholders' Needing. 1.3.1 insiders with administrative-responsibility of the General Shareholders' Revening included a separate lem detailing the amounts and beneficiaries of all dinations and contributions. 1.3.10 The General Shareholders' Meeting included a separate lem detailing the amounts and beneficiaries of all dinations and contributions. 1.3.11 The General Shareholders' Meeting included a separate lem detailing the amounts and beneficiaries of all dinations and contributions. 1.3.11 The General Shareholders' Meeting included a separate lem detailing the amounts and beneficiaries of all dinations and contributions. 1.3.11 The General Shareholders' Meeting was held open to the public, including the stakeholders, without having the right to speak. 1.3.11 The General Shareholders' Meeting was held open to the public, including the stakeholders, without having the right to speak. 1.3.12 The General Shareholders' Meeting of the General Shareholders' Meeting of the developed property of the General Shareholders' Meeting of the General Shareholders' Meeting of the General Shareholders' Meeting of the General Shareholders' Meeting of the General Shareholders' Meeting of the General Shareholders' Meeting of the General Shareholders' Meeting of the General Shareholders' Meeting	opporate Governance Compliance Report 1.1.2-Up-Sc-date information and disclosures which may affect the exercise of shareholder right are available to investors at the corporate website. 1.2.1-Brieff to control of shareholder right are available to investors at the corporate website. 1.3. GENERAL ASSIMILY 1.3. Element or Control Report Service of the control of special audit. 1.3. Final Control of the Control of Service S			Comm	2 2 4	, Camplia	co Statue	
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		1.7. TRANSFER OF SHARES						

1.7.1 - There are no restrictions preventing shares from	X
being transferred. 2.1. CORPORATE WEBSITE	
2.1.1 The company website includes all elements listed in	X
Corporate Governance Principle 2.1.1. 2.1.2 - The shareholding structure (names, privileges,	
number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months.	X
2.1.4 - The company website is prepared in other selected foreign languages, in a way to present exactly the same information with the Turkish content.	X
2.2. ANNUAL REPORT	
2.2.1 - The board of directors ensures that the annual report represents a true and complete view of the company's activities.	x
2.2.2 - The annual report includes all elements listed in Corporate Governance Principle 2.2.2.	X
3.1. CORPORATION'S POLICY ON STAKEHOLDERS	
3.1.1- The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles.	x
3.1.3 - Policies or procedures addressing stakeholders' rights are published on the company's website.	X
3.1.4 - A whistleblowing programme is in place for reporting legal and ethical issues.	x
3.1.5 - The company addresses conflicts of interest among stakeholders in a balanced manner.	x
3.2. SUPPORTING THE PARTICIPATION OF THE STAKEHOLDERS IN THE CORPORATION'S MANAGEMENT	
3.2.1 - The Articles of Association, or the internal regulations (terms of reference/manuals), regulate the participation of employees in management.	x
3.2.2 - Surveys/other research techniques, consultation, interviews, observation method etc. were conducted to obtain opinions from stakeholders on decisions that significantly affect them.	x
3.3. HUMAN RESOURCES POLICY	
3.3.1 - The company has adopted an employment policy ensuring equal opportunities, and a succession plan for all key managerial positions.	X
3.3.2 - Recruitment criteria are documented.	X
3.3.3 - The company has a policy on human resources development, and organises trainings for employees.	X
3.3.4 - Meetings have been organised to inform employees on the financial status of the company, remuneration, career planning, education and health.	x
3.3.5 - Employees, or their representatives, were notified of decisions impacting them. The opinion of the related trade unions was also taken.	x
3.3.6 - Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine employee remuneration.	x
3.3.7 - Measures (procedures, trainings, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination, and to protect employees against any physical, mental, and emotional mistreatment.	X
3.3.8 - The company ensures freedom of association and supports the right for collective bargaining.	x
3.3.9 - A safe working environment for employees is	x
maintained. 3.4. RELATIONS WITH CUSTOMERS AND SUPPLIERS	
3.4.1-The company measured its customer satisfaction, and operated to ensure full customer satisfaction.	x
3.4.2 - Customers are notified of any delays in handling	x
their requests. 3.4.3 - The company complied with the quality standards with respect to its products and services.	x
3.4.4 - The company has in place adequate controls to protect the confidentiality of sensitive information and business secrets of its customers and suppliers.	x
3.5. ETHICAL RULES AND SOCIAL RESPONSIBILITY	
3.5.1 - The board of the corporation has adopted a code of ethics, disclosed on the corporate website.	x
3.5.2-The company has been mindful of its social responsibility and has adopted measures to prevent corruption and bribery.	X
4.1. ROLE OF THE BOARD OF DIRECTORS	

4.1.1 - The board of directors has ensured strategy and risks do not threaten the long-term interests of the company, and that effective risk management is in place.	Х				
4.1.2 - The agenda and minutes of board meetings indicate					
that the board of directors discussed and approved strategy, ensured resources were adequately allocated, and monitored company and management performance.	Х				
4.2. ACTIVITIES OF THE BOARD OF DIRECTORS					
4.2.1-The board of directors documented its meetings and reported its activities to the shareholders.	Х				
4.2.2 - Duties and authorities of the members of the board of directors are disclosed in the annual report.	Х				
4.2.3-The board has ensured the company has an internal control framework adequate for its activities, size and complexity.	Х				
4.2.4 - Information on the functioning and effectiveness of the internal control system is provided in the annual report.	х				
4.2.5 - The roles of the Chairman and Chief Executive Officer	Х				
are separated and defined. 4.2.7-The board of directors ensures that the Investor					
Relations department and the corporate governance committee work effectively. The board works closely with them when communicating and settling disputes with shareholders.	Х				
4.2.8 - The company has subscribed to a Directors and Officers liability insurance covering more than 25% of the capital.		x			Enerjisa has subscribed to Board of Directors a liability insurance of 25 mEUR. For the coverage of 25% of the capital, required operations are ongoing.
4.3. STRUCTURE OF THE BOARD OF DIRECTORS					
4.3.9 - The board of directors has approved the policy on its own composition, setting a minimal target of 25% for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy.		х			Allthough there is not a written policy, the existing practice meets the %25 criteria.
4.3.10 - At least one member of the audit committee has 5 years of experience in audit/accounting and finance.	X				
4.4. BOARD MEETING PROCEDURES					
4.4.1-Each board member attended the majority of the	Х				
board meetings in person. 4.4.2 - The board has formally approved a minimum time by					
which information and documents relevant to the agenda items should be supplied to all board members.	Х				
4.4.3 - The opinions of board members that could not attend the meeting, but did submit their opinion in written format, were presented to other members.	Х				
4.4.4 - Each member of the board has one vote.4.4.5 - The board has a charter/written internal rules	X				
defining the meeting procedures of the board.	Х				
4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include director's dissenting opinions if any.	X				
4.4.7-There are limits to external commitments of board members. Shareholders are informed of board members' external commitments at the General Shareholders' Meeting.		x			Board Member's assignments in different companies are limited on the basis of creating conflict of interest. There are no such incidents with Board Members.
4.5. BOARD COMMITTEES					
4.5.5 - Board members serve in only one of the Board's committees.			x		Due to Enerjisa shareholder structure and the requirement for committee chairs to be selected among independent Board members pursuant to the Corporate Governance Principles, several members of Board of Directors were assigned to multiple committees.
4.5.6 - Committees have invited persons to the meetings as deemed necessary to obtain their views.	Х				
4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report.				х	No external consultancy service is used for Board Committees.
4.5.8 - Minutes of all committee meetings are kept and	X				Dourd Committees.
reported to board members. 4.6. FINANCIAL RIGHTS					
4.6.1-The board of directors has conducted a board					
performance evaluation to review whether it has discharged all its responsibilities effectively.	Х				
4.6.4-The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions thereon, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favour of them.	х				
					Salaries and all other benefits provided to the members of the Board of Directors and

4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report.	X	senior executives are not disclosed to the public on an individual basis. Relevant content disclosed with a distinction between the Board of Directors and senior executives considering the Law of Protection of Personal Data. Additionally, Remuneration Policy is written and disclosed via Annual General Assembly Meeting to stakeholders.
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