

# PEGASUS HAVA TAŞIMACILIĞI A.Ş.

## Şirket Genel Bilgi Formu



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## Company Management

### Board Members

Name-Surname	Person Who Behaves On Behalf Of Legal Person Board Member	Gender	Title	Profession	The First Election Date To Board	Whether Executive Director or Not	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company	Whether the Director has at Least 5 Years" Experience on Audit, Accounting and/or Finance or not	Share in Capital (%)	The Share Group that the Board Member Representing	Independent Board Member or not	Link To PDP Notification That Includes The Independence Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Committees Charged and Task
ALİ İSMAIL SABANCI		Male	Chairman of the Board	Businessman / Businesswoman	26.01.2005	Executive	Chairman of the Board	Board duties at Esas Holding, Esas Group Companies and other companies	No	0.86	-	Dependent Member		Not Considered	No	None
MEHMET TEVFIK NANE		Male	Member of the Board	Manager	31.03.2022	Executive	Genel Müdür	-	No	0	-	Dependent Member		Not Considered	No	Komite görevi bulunmamaktadır.
HÜSEYİN ÇAĞATAY ÖZDOĞRU		Male	Member of the Board	Electronics Engineer	18.12.2006	Non-Executive	Vice-Chairman of the Board	Esas Holding A.Ş. CEO, Board duties at Esas Holding, Esas Group Companies and other companies	No	0	-	Dependent Member		Not Considered	No	None
MEHMET CEM KOZLU		Male	Member of the Board	Manager	02.04.2013	Non-Executive	Independent Board Member, Audit Committee Chairperson, Safety Committee Member	Board member and consultant at non-group companies	No	0	-	Dependent Member		Not Considered	No	Corporate Governance Committee Member
HATİCE ZEYNEP BODUR OKYAY		Female	Member of the Board	Engineer	14.07.2016	Non-Executive	Independent Board Member	Kale Group President & CEO	No	0	-	Independent Member	<a href="https://www.kap.org.tr/tr/Bildirim/828972">https://www.kap.org.tr/tr/Bildirim/828972</a>	Considered	No	Audit Committee Chairperson
STEPHEN MARK GRIFFITHS		Male	Member of the Board	Mechanical Engineer	11.11.2016	Non-Executive	Independent Board Member	Managing Director, MAG Stansted Airport, UK	No	0	-	Independent Member	<a href="https://www.kap.org.tr/tr/Bildirim/828972">https://www.kap.org.tr/tr/Bildirim/828972</a>	Considered	No	Corporate Governance Committee Chairperson
AGAŞ UĞUR		Male	Member of the Board	Industrial Engineer	29.08.2019	Non-Executive	Board Member	Borusan Holding Advisor to the Chairman and Board Member	Yes	0	-	Independent Member	<a href="https://www.kap.org.tr/tr/Bildirim/828972">https://www.kap.org.tr/tr/Bildirim/828972</a>	Considered	No	Risk Committee Chairperson and Audit Committee Member
DAVİD FLORENZ ALEXANDER VISMANS	-	Male	Member of the Board	Engineer	31.01.2022	Non-Executive	Yönetim Kurulu Üyesi	Supervisory/Advisory Board Memberships in several companies operating outside of Türkiye	No	0		Independent Member	-	Considered	No	Corporate Governance Committee and Risk Committee Member

### Top Management

Name-Surname	Title	Profession	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company
MEHMET TEVFIK NANE	Chief Executive Officer	Manager	Genel Müdür/CEO	Board Chair in Pegasus Subsidiary/Affiliates
GÜLİZ ÖZTÜRK	Chief Commercial Officer	Manager	Chief Commercial Officer	-
MAHMUT BARBAROS KUBATOĞLU	Chief Financial Officer	Engineer	SVP - Budget, Reporting and Control	Board Member in Pegasus Subsidiary/Affiliates
ERGÜN DEMİRCİ	Chief Operations Officer	Engineer	SVP - Technic	-
GENÇER KARATEPE	Chief Flight Operations Officer	Pilot	İzAir - General Manager	-
DİLARA OĞUR	Chief Human Resources Officer	Engineer	SVP - HR	-
BARİŞ FINDIK	Chief Information Technologies Officer	Engineer	SVP - IT	-
MURAT TUNAY	Executive Vice-President, Safety and Emergency Response	Pilot	SVP - Safety and Emergency Response	-
YAVUZ SELİM ÖZMEN	Executive Vice-President, Flight Academy	Pilot	SVP - Flight Academy	-
SERVET ULAŞAN	Genel Müdür Yardımcısı, Teknik	Business and administration professional		
AYCAN KURTOĞLU	Direktör, Bilişim Teknolojileri	Business and administration professional		
DİLARA OĞUR	Direktör, İnsan Kaynakları	Business and administration professional		
DOĞAN İNANÇ	Direktör, Uçuş Eğitim			
ERSEL GEYİK	Direktör, Destek Hizmetleri	Business and administration professional		
KEMAL MUSTAFA HELVACIOĞLU	Direktör, Emniyet Yönetim ve Kalite	Business and administration professional		
MİNE ÖZTÜRK	Direktör, İç Denetim	Business and administration professional		
TAYFUN BORA	Müdür, Güvenlik	Business and administration professional		
İLGAR ALPTEKİN	Genel Müdür, Air Manas Air Company LLC	Business and administration professional		
UTKAN ÖNDER	Genel Müdür, Pegasus Havacılık Teknolojileri ve Ticaret A.Ş.	Business and administration professional		
MEHMET TEVFIK NANE	Genel Müdür	Business and administration professional		
AYCAN KURTOĞLU	Direktör, Bilişim Teknolojileri	Information and communications technology professional		
NASUH NAZİF ÇETİN	Genel Müdür, İHY İzmir Havayolları A.Ş.	Business and administration professional		
NEDİM ÖZESEN	İHY İzmir Havayolları A.Ş.			

