

# TÜPRAŞ-TÜRKİYE PETROL RAFİNERİLERİ A.Ş. Material Event Disclosure (General)

## Summary

The Collective Bargaining Agreement

## Material Event Disclosure General

Related Companies []

Related Funds []

Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

According to the agreement reached in the Collective Bargaining Agreement negotiations between our Company and Petrol İş Union, which will be valid for 3 years between 01 January 2022 and 31 December 2024 it has been agreed as;

- Wage increase of 40% for the first 6 months, CPI for the second, third, fourth, and sixth 6 months, and CPI + 3% for the fifth 6 months,
- Payment of various social aids to be paid with 40% increase for the first year and to be increased by CPI for the following years.

In case of a discrepancy between the Turkish and the English versions of this disclosure, the Turkish version shall prevail.

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.