

TÜRK TELEKOMÜNİKASYON A.Ş.

WOMEN BOARD MEMBERSHIP POLİCY

Türk Telekomünikasyon A.Ş.'s ("**Company**") Board of Directors aims to give priority to women in electing a member for the Board of Directors, and to strengthen women's position in the Company's high level decision-making process within the context of article numbered 4.3.9 of Corporate Governance Principles of Capitals Markets Board ("**CMB**").

It is considered that the diversity in knowledge, experience and perspective in the Board of Directors would make a positive contribution to Company's activities and the effectiveness of Board of Directors.

Within this scope, it is aimed that;

- In composition of Company's Board of Directors, to prioritize women members among nominees who have the same characteristics in terms of know-how, experience and competence,
- Appointment of at least one woman member to the Board of Directors of the Company,
- To achieve this goal in next 5 years by appointing women member(s) to the Board of Directors.

The Board of Directors will annually evaluate the progress in fulfilling this goal.