

TÜRKİYE ŞİŞE VE CAM FABRİKALARI A.Ş.

Şirket Genel Bilgi Formu



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Company Management

Board Members

Name-Surname	Person Who Behaves On Behalf Of Legal Person Board Member	Gender	Title	Profession	The First Election Date To Board	Whether Executive Director or Not	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company	Whether the Director has at Least 5 Years" Experience on Audit, Accounting and/or Finance or not	Share in Capital (%)	The Share Group that the Board Member Representing	Independent Board Member or not	Link To PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Committees Charged and Task
AHMET KIRMAN		Male	Chairman of the Board	Academician	14.04.2006	Non-Executive	Deputy Chairman of the Board and General Manager	Paşabahçe Mağazaları A.Ş., Şişecam Çevre Sistemleri A.Ş, Şişecam Enerji A.Ş., Camiş Elektrik Üretim A.Ş., Trakya Investment B.V., OOO Ruscam Glass Packaging Holding, OOO Ruscam Management Company, , SC Glass Trading B.V., Paşabahçe Investment B.V., OOO Posuda, Şişecam Otomotiv A.Ş., Sisecam Automotive Bulgaria EAD, Sisecam Glass Packaging B.V., Sisecam Automotive Romania S.A.Sisecam Automotive Rus JSC Sisecam Automotive Hungary Kft. Chairman.	No	0	None	Dependent Member				None
HASAN CAHİT ÇINAR		Male	Deputy Chairman of the Board	Banker	27.09.2021	Non-Executive	-	Türkiye İş Bankası A.Ş. Deputy General Manager, İş Yatırım Menkul Değerler A.Ş. and İş Merkezleri Yönetim ve İşletim A.Ş. Board Chairman	Yes	0	None	Dependent Member				None
ZEYNEP HANSU UÇAR		Female	Member of the Board	Banker	15.04.2011	Non-Executive	Board of Director, Member of Corporate Governance Committee,Member of Early Detection of Risk Committee.	Director of Türkiye İş Bankası Associations Department, Board Member of Türkiye Sınai Kalkınma Bankası A.Ş., Trakya Yatırım Holding A.Ş	Yes	0	None	Dependent Member				Member of the Audit Committee, Member of Early Detection of Risk Committee.
ŞENER OKTİK		Male	Member of the Board	Engineer	27.03.2020	Non-Executive	Head of Research and Technology Development	None	No	0	None	Dependent Member				Member of the Corporate Governance Committee
İZLEM ERDEM		Female	Member of the Board	Banker	25.03.2015	Non-Executive	Board member,Corporate Governance Committee Member.	Director of Türkiye İş Bankası A.Ş. Department of Economic Research and Chief Economist, İş Portföty A.Ş. Vice Chairman of the Board of Directors	Yes	0	None	Dependent Member				Member of the Corporate Governance Committee.
SEZGİN LÜLE		Male	Member of the Board	Banker	30.03.2021	Non-Executive	none.	T. İş Bankası A.Ş. Vice General Manager, JSC Isbank Georgia Vice Chairman, JSC İşbank and Erişim Müşteri Hizmetleri A.Ş. Board Member	Yes	0	None	Dependent Member				Early Risk Identification Committee member
MEHMET CEM KOZLU		Male	Member of the Board	Managing Director / Chief Executive	21.03.2018	Non-Executive	None	Board Member of Koç Holding A.Ş., Pegasus Hava Taşımacılığı A.Ş., İstanbul Based Coca-Cola İçecek A.Ş., Anadolu Efes Biracılık ve Malt Sanayii A.Ş., Kâmil Yazıcı Yönetim ve Danışmanlık A.Ş. and Vienna Based DO&CO Aktiengesellschaft . Board of Trustee of Muhtar-Defne Kent Foundation, Boğaziçi University Foundation and İstanbul Modern Arts Foundation, Chairman of Global Relations Forum	Yes	0	None	Independent Member	www.kap.org.tr/tr/Bildirim/669770	Considered	No	None
DİNÇ KIZILDEMİR		Male	Member of the Board	Other	21.03.2018	Non-Executive	None	None	Yes	0	None	Independent Member	www.kap.org.tr/tr/Bildirim/669770	Considered	No	Committee of Auditing, Early Risk Identification Committee, Corporate Governance Committee Chairman
GÜL AYŞEM SARGIN		Female	Member of the Board	Economist	30.03.2021	Non-Executive	none.	Boeing Türkiye General Manager and Country representative, International Investors Association (YASED) Board Chairperson, AmCham Turkey/ABFT and Foreign Economic Relations Board of Turkey (DEİK) Board member.	Yes	0	none.	Independent Member	https://www.kap.org.tr/tr/Bildirim/926421	Considered	No	Early Risk Identification Committee and Audit Committee member

Top Management

Name-Surname	Title	Profession	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company
MUSTAFA GÖRKEM ELVERİCİ	General Manager	Engineer	Head of Financial Affairs	Çayırova Cam Sanayii A.Ş., Şişecam Dış Ticaret A.Ş., Şişecam Sigorta Aracılık Hizmetleri A.Ş., Cam Elyaf Sanayii A.Ş. Chairman, Şişecam Enerji A.Ş., Camiş Elektrik Üretim A.Ş. Vice Chairman, Trakya İnvestment B.V., TRSG Glass Holding B.V., Paşabahçe Investment B.V., Sisecam Glass Packaging B.V., , SC Glass Trading B.V., Trakya Glass Rus AO, OOO Ruscam Glass Packaging Holding, OOO Ruscam Management Company, Solvay Sisecam Holding AG, Solvay Sodi Pasific Soda LLC, Sisecam Chemicals USA Plc. Board Member.
REHA AKÇAKAYA	Assistant General Manager Responsible for Research, Development and Quality Function	Engineer	Chairman of Flat Glass Group and Deputy Chairman of Research and Development	Trakya Glass Bulgaria EAD, TRSG Glass Holding BV., Automotive Glass Alliance Rus AO, Sisecam Flat Glass India Ltd ,Sisecam Flat Glass Italy Srl, Sisecam Flat Glass South Italy Srl, Trakya Glass Rus AO Chairman, Saint Gobain Glass Egypt SAE, Sisecam Flat Glass Holding BV, RF SPOLS.R.O, Trakya Investment B.V. Board Member, Glass For Europe Chairman, Kalder Türkiye Kalite Derneği, DEİK, ICG Uluslararası Cam Komisyonu TC6 Mekanik Özellikler Komitesi Board Member.
ABDULLAH KİLİNÇ	Assistant General Manager for Production Function	Engineer	Glass Packaging Group President	JSC Mina Chairman, Şişecam Çevre Sistemleri A.Ş. Vice Chairman, OOO Ruscam Glass Packaging Holding, OOO Ruscam Management Company Board Member
ÖZLEM VERGON	Assistant General Manager for Strategic Planning Function	Business and administration professionals	Flatglass Group Strategic Planning Directorate	Sisecam Automotive Romania S.A.Şişecam Otomotiv A.Ş., Sisecam Automotive Bulgaria EAD, Sisecam Automotive Hungary Kft., Şişecam Dış Ticaret A.Ş. Vice Chairman, Şişecam Sigorta A.Ş, Sisecam Automotive Rus JSC Board Member
ŞENGÜL DEMİRCAN	Assistant General Manager for Human Resources Function	Industrial Engineer	Head of Human Resources and Corporate Communication	Sisecam Automotive Bulgaria EAD Board Member

SELMA ÖNER	Assistant General Manager for Supply Chain Function	Engineer	Head of Procurement	Madencilik Sanayi ve Tic. A.Ş Chairman, Camış Ambalaj Sanayii A.Ş. Vice Chairman, Camış Madencilik A.Ş. Board Member.	
GÖKHAN KIPÇAK	Assistant General Manager Responsible for the Information Technologies Function	Engineer	Head of Information Technology	None	
GÖKHAN GÜRALP	Assistant General Manager Responsible for Financial Affairs Function	Business and administration professionals	Financial Analysis and Control Director	Paşabahçe Mağazaları A.Ş. and Çayırova Cam Sanayi A.Ş. Vice Chairman; Şişecam Otomotiv A.Ş., Camış Ambalaj Sanayii A.Ş., Cam Elyaf Sanayii A.Ş., Madencilik Sanayii A.Ş., Şişecam Enerji A.Ş., Camış Elektrik Üretim A.Ş., Şişecam Dış Ticaret A.Ş., Şişecam Çevre Sistemleri A.Ş., Şişecam Sigorta Aracılık Hizmetleri A.Ş, Sisecam Automative Bulgaria EAD, Sisecam Flat Glass Italy Srl, Sisecam Automotive Romania S.A., Sisecam Automotive Rus JSC, Sisecam Automotive Hungary Kft, Sisecam Flat Glass South Italy Srl, JSC Mina, Pasabahçe Bulgaria EAD, Pasabahçe Srl, Pasabahçe U.S.A. Inc., SC Glass Trading B.V. and Pasabahçe Egypt JSC Board Member	
NİLAY ŞAFAK SEVİM	Head of CEO Office	Business and administration professionals	Strategic Finance Director	YOK	

Subsidiaries, Financial Non-Current Assets and Financial Investments

Subsidiaries, Financial Non-Current Assets and Financial Investments

Company Title	Scope of Activities of Company	Paid-in/Issued Capital	Capital Share of Company	Monetary Unit	Ratio of Capital Share of Company (%)	Relation with the Company
Sisecam Bulgaria EOOD	Soda goods trade	5000	5000	BGN	100,00	Subsidiary
Sisecam Automotive Bulgaria EAD	Production and sales of automotive glass and white goods glasses	30000000	30000000	BGN	100,00	Subsidiary
Pasabahçe Bulgaria EAD	Automatic production and sales of glassware	45000000	45000000	BGN	100,00	Subsidiary
Sisecam Glass Packaging B.V.	Import, sales, finance and investment company	283410058	283410058	EUR	100,00	Subsidiary
Camış Ambalaj Sanayii A.Ş.	Production and sales of paper packaging	9000000	9000000	TRY	100,00	Subsidiary
Cromital S.p.A	Production and sales of chromium sub products	1120000	1120000	EUR	100,00	Subsidiary
Şişecam Çevre Sistemleri A.Ş.	Collection, sorting, processing, recycling and recovery of glass	58000000	52200000	TRY	90,00	Subsidiary
Çayırova Cam Sanayii A.Ş.	Commercial activity	9397297	9397297	TRY	100,00	Subsidiary
Şişecam Dış Ticaret A.Ş.	Exportation of group products	5000000	5000000	TRY	100,00	Subsidiary
Pasabahçe Egypt Glass Manufacturing S.A.E.	Automatic production and sales of glassware	321455233	321455233	EGP	100,00	Subsidiary
Şişecam Elyaf Sanayii A.Ş.	Production and sales of glass fiber	969167400	969.155.235,93	TRY	100,00	Subsidiary
Camış Elektrik Üretim A.Ş.	Production and sales of electricity	25000000	25000000	TRY	100,00	Subsidiary
Sisecam Flat Glass South Italy S.R.L	Production and sales of flat and laminated glass	28611575	28611575	EUR	100,00	Subsidiary
Sisecam Automotive Germany GmbH	Commercial activity	30000000	30000000	EUR	100,00	Subsidiary
Sisecam Automotive Romania SA	Production and sales of automotive glass	256.923.037,9	256.923.037,9	RON	100,00	Subsidiary
Sisecam Flat Glass India Limited	Production and sales of flat glass and mirror	3079160100	3079160100	INR	100,00	Subsidiary
SC Glass Trading B.V.	Import, sales, finance and investment company	750000	750000	EUR	100,00	Subsidiary
Trakya Investment B.V.	Finance and investment company	201567400	201567400	EUR	100,00	Subsidiary
Camış Madencilik A.Ş.	Production and sales of raw materials in glass	20193207	20193207	TRY	100,00	Subsidiary
Camış Egypt Mining Ltd. Co.	Sand mining and sales	2500000	2492500	EGP	99,70	Subsidiary
JSC Mina	Production and sales of glass packaging	17101887	171018870	GEL	100,00	Subsidiary
Oxyvit Kimya Sanayii Ve Tic. A.Ş.	Vitamin K-3 and derivatives manufacturer	335210	335210	TRY	100,00	Subsidiary
Pasabahçe USA Inc.	Sales and marketing services	100	100	USD	100,00	Subsidiary
Pasabahçe Glass GmbH	Sales and marketing services	25000	25000	EUR	100,00	Subsidiary
Pasabahçe Srl	Sales and marketing services	2304125	2304125	EUR	100,00	Subsidiary
OOO Posuda	Automatic production and sales of glassware	4525471997	4525471997	RUB	100,00	Subsidiary
Paşabahçe Mağazaları A.Ş.	Retail sales of glassware	25700000	25700000	TRY	100,00	Subsidiary
Pasabahçe (Shangai) Trading Co. Ltd.	Sales and marketing services	5000000	5000000	CNY	100,00	Subsidiary
Sisecam Automotive Rus Trading LLC	Importing and sales services	34569150	34569150	RUB	100,00	Subsidiary
Trakya Glass Rus AO	Production and sales of flat glass and mirror	7387500100	7387500100	RUB	70,00	Subsidiary
OOO Ruscam Glass Packaging Holding	Production and sales of glass packaging	14697671770	14697671770	RUB	100,00	Subsidiary
OOO Ruscam Management Company	Finance and investment company	10000000	10000000	RUB	100,00	Subsidiary
Sisecam Automotive Rus JSC	Production and sales of automotive glass	5270581000	5270581000	RUB	100,00	Subsidiary
OOO Energosystems	Leasing of industrial materials	11594217	11594217	RUB	100,00	Subsidiary
Trakya Glass Rus Trading OOO	Importing and sales services	20000000	14000000	RUB	70,00	Subsidiary
Şişecam Enerji A.Ş.	Storage and sales of natural gas and electricity Trade	15000000	15000000	TRY	100,00	Subsidiary
Şişecam Sigorta Aracılık Hizmetleri A.Ş.	Insurance agency	2000000	2000000	TRY	100,00	Subsidiary
Sisecam Flat Glass Italy S.R.L	Production and sales of flat and laminated glass	18010000	18010000	EUR	100,00	Subsidiary
Sisecam Soda Lukovac D.O.O.	Production and sales of soda	121971070	121971070	BAM	100,00	Subsidiary
Şişecam Otomotiv A.Ş.	Production and sales of automotive glass	141085163	141085163	TRY	100,00	Subsidiary
Pasabahçe Spain SL	Sales and marketing services	20000	20000	EUR	100,00	Subsidiary
Sisecam Trading Co.	Commercial activity	3536250	3536250	CNY	100,00	Subsidiary
Trakya Glass Bulgaria EAD	Production and sales of flat glass, laminated, coated glass, and mirror	75000000	75000000	BGN	100,00	Subsidiary
TRSG Glass Holding B.V.	Finance and investment company	159000000	111300000	EUR	70,00	Subsidiary

Sisecam Chemicals USA Plc.	Finance, investment and sales company	32900000	32900000	USD	100,00	Subsidiary
CJSC Brewery Pivdena	Production and sales of glass packaging	134186362	134186362	UAH	100,00	Subsidiary
Merefa Glass Company Ltd.	Production and sales of glass packaging	1.707.667.811,82	1.707.667.811,82	UAH	100,00	Subsidiary
Sisecam Glasspackaging Hungary Kft.	Production and sales of glass packaging	177772834	177772834	HUF	100	Subsidiary
Bosen Enerji Elektrik Üret. Oto Pro.Grb A.Ş.	Electricity Generation	161500000	1986	TRY	0	Associate
Saint Gobain Glass Egypt S.A.E.	Production and sales of flat glass	1127000000	338100000	EGP	30,00	Associate
Solvay Sisecam Holding AG	Finance and investment company	75920	18980	EUR	25	Associate
Pasific Soda LLC	Trade of chemical goods	65800000	32900000	USD	50	Associate
Rudnik Krechnjaka Vijenac D.O.O.	Production and sales of lime stone	26351195	13.175.597,5	BAM	50	Associate