

TÜRKİYE HALK BANKASI A.Ş.

Corporate Governance Information Form

2020 - Annual Notification

Summary

Corporate Governance Information Form

1. SHAREHOLDERS

Related Companies ☐

Related Funds ☐

1. SHAREHOLDERS	
1.1. Facilitating the Exercise of Shareholders Rights	
The number of investor meetings (conference, seminar/etc.) organised by the company during the year	160
1.2. Right to Obtain and Examine Information	
The number of special audit request(s)	0
The number of special audit requests that were accepted at the General Shareholders' Meeting	0
1.3. General Assembly	
Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1. (a-d)	https://www.kap.org.tr/en/Bildirim/845586
Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time	Materials for the General Shareholders' Meeting in English and Turkish is provided at the same time.
The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9	None
The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communique on Corporate Governance (II-17.1)	None
The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communique on Corporate Governance (II-17.1)	None
The name of the section on the corporate website that demonstrates the donation policy of the company	Investor Relations/Corporate Governance/Policies
The relevant link to the PDP with minute of the General Shareholders' Meeting where the donation policy has been approved	https://www.kap.org.tr/tr/Bildirim/270323
The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting	There is not the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting.
Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	There is not stakeholder groups that participated in the General Shareholders' Meeting.
1.4. Voting Rights	
Whether the shares of the company have differential voting rights	Hayır (No)
In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares.	None
The percentage of ownership of the largest shareholder	% 75,29
1.5. Minority Rights	

Whether the scope of minority rights enlarged (in terms of content or the ratio) in the articles of the association	Hayır (No)
If yes, specify the relevant provision of the articles of association.	The scope of minority rigths have not been enlarged .
1.6. Dividend Right	
The name of the section on the corporate website that describes the dividend distribution policy	Investor Relations/Corporate Governance/Policies
Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend.	https://www.halkbank.com.tr/content/dam/halkbank/en/documents/general-assembly/2019/2020-jun-12-summary-of-the-general-shareholders-assembly.pdf
PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends	https://www.kap.org.tr/en/Bildirim/851079

General Assembly Meetings

General Meeting Date	The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting	Shareholder participation rate to the General Shareholders' Meeting	Percentage of shares directly present at the GSM	Percentage of shares represented by proxy	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting minutes, and also indicates for each resolution the voting levels for or against	Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them	The number of the relevant item or paragraph of General Shareholders' Meeting minutes in relation to related party transactions	The number of declarations by insiders received by the board of directors	The link to the related PDP general shareholder meeting notification
12/06/2020	0	% 82,26055687	% 0,0455989	% 82,21495797	https://www.halkbank.com.tr/content/dam/halkbank/en/documents/general-assembly/2019/2020-jun-12-summary-of-the-general-shareholders-assembly.pdf	There is not questions asked in the general assembly meeting.	None	66	https://www.kap.org.tr/en/Bildirim/845586

2. DISCLOSURE AND TRANSPARENCY

2. DISCLOSURE AND TRANSPARENCY	
2.1. Corporate Website	
Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	https://www.halkbank.com.tr/en.html
If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.	None
List of languages for which the website is available	Turkish and English
2.2. Annual Report	
The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.	
a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members	2020 Annual Report/ Management and Corporate Governance/ Board of Directors and the Supervisory Board-Executive Management-Corporate Governance Principles/ Other Explanations About Corporate Governance Principles
b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure	2020 Annual Report/ Management and Corporate Governance/ Committees
c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings	2020 Annual Report/ Management and Corporate Governance/ Committees
ç) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on amendments in the legislation which may significantly affect the activities of the corporation	There is not amendments in the legislation which may significantly affect the activities of the corporation.
d) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof	2020 Annual Report/ Review of Operations in 2020

e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the corporation in order to avoid from these conflicts of interest	-
f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%	There is not the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%.
g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results	2020 Annual Report/ Review of Operations in 2020/Corporate Communication Activities

3. STAKEHOLDERS

3. STAKEHOLDERS	
3.1. Corporation's Policy on Stakeholders	
The name of the section on the corporate website that demonstrates the employee remedy or severance policy	https://www.halkbank.com.tr/content/dam/halkbank/tr/dokumanlar/bankamiz/surdurulebilirlik/PolicyonIndemnities.pdf
The number of definitive convictions the company was subject to in relation to breach of employee rights	33
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	The position of the person responsible for the alert mechanism is Manager of Ethical Practices and Discipline Team. The alerts are evaluated by Head of Department of Human Resources.
The contact detail of the company alert mechanism	Although there are many notification mechanisms such as our Bank's Dialog channels, mails sent to Audit Units, the access information for our Department is: etik@halkbank.com.tr e-mail address and 0216 503 50 50 Ethics line.
3.2. Supporting the Participation of the Stakeholders in the Corporation's Management	
Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies	-
Corporate bodies where employees are actually represented	-
3.3. Human Resources Policy	
The role of the board on developing and ensuring that the company has a succession plan for the key management positions	Studies on key positions are conducted within the framework of the powers transferred to the General Manager with the resolutions of the Board of Directors and the Internal Directive approved by the Board of Directors.

The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.

It is included under the heading of Our Basic Principles of Human Resources. *

Fulfilling the activities of the bank to achieve its objectives with an optimum number of personnel *

Selecting and assigning competent personnel suitable for the nature of the job *

To give importance and respect to the personality of the staff, to protect their material and moral rights *

Providing a safe working environment suitable for the nature of the task performed *

To ensure the establishment of a work environment and social relations that increase the willingness and power of the staff to work. *

To provide fair and equal opportunities to the staff in terms of working, training and development according to their abilities *

Establishing a wage and personal rights system that allows the staff to find the quality and number of manpower required by the service and encourages the staff to continue their duties without losing their interest and efficiency. *

To provide opportunities to increase the knowledge and experience of the staff, to reward successful personnel as much as possible *

To be open to the necessary communication in order to inform the personnel on the issues that concern them in a timely manner, and to enable the personnel to easily convey their opinions and ideas to the management. *

To ensure that the personnel work in cost consciousness, depending on the principles of efficiency and profitability. *

Encourage staff to think creatively and generate new ideas to improve operations. *

To adopt as a principle that appointments

	<p>should be made within the bank as much as possible in order to protect and develop the bank's corporate culture and identity; *Evaluating the staff according to objective criteria and within fairness criteria https://www.halkbank.com.tr/content/dam/halkbank/en/about-halkbank/2Human_Resources_Policy.pdf</p>
Whether the company provides an employee stock ownership programme	Pay edindirme planı bulunmuyor (There isn't an employee stock ownership programme)
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	www.halkbank.com.tr - About Halkbank/Halkbank In Brief/Policies/Human Resources Policy
The number of definitive convictions the company is subject to in relation to health and safety measures	We do not have current and/or final cases.
3.5. Ethical Rules and Social Responsibility	
The name of the section on the corporate website that demonstrates the code of ethics	www.halkbank.com.tr - About Halkbank/Halkbank In Brief/Ethics/Turkish Halkbank Inc Ethical Principles
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	www.halkbank.com.tr - About Halkbank/Halkbank In Brief/Policies/Social Responsibility and Public Relations Policies
	<p>Halkbank's legislation encompasses Anti-Corruption Policy and Code of Ethics to combat any breaches concerned with corruption including embezzlement and bribery. Within the frame work of these regulations; The Bank's employees must comply with the Code of Ethics , the governance of which is rooted in the notions of fairness, integrity, honesty and social responsibility. The Department of Human Resources that contains the Ethical Practices Team is in charge of the implementation of The Code of Ethics. The Code of Ethics also comprises</p>

Any measures combating any kind of corruption including embezzlement and bribery

the obligation to complying with the Anti-Corruption Policy . Namely, all of the Bank's employees are liable for complying with the Anti-Corruption Policy, too. According to these regulations; Every employee who becomes aware of any violation of these policies must notify; their immediate supervisor, unless they are certain that is not an appropriate respondent, in which case The Ethical Practices Team, unless they are certain that is not an appropriate respondent, in which case The Bank's Corporate Governance Committee. Both the conduct of the Bank's activities in accordance with the requirements of the Bank's Code of Ethics and with the Anti-Corruption Policy, which is an integral part of that code and the ethical behavior of Bank employees in the fulfillment of their duties are subject to the oversight of the Corporate Governance Committee. The circumstances of any employee who is ascertained to have violated the Code of Ethics will be considered within the framework of the Bank's Internal Control System and action will be taken accordingly. If any Bank employee breaches any of these policies, serious disciplinary actions or criminal prosecution may be come up. In practice, The Ethical Practices Team which is a part of the Department of Human Resources is available to manage all violations concerned with corruption. If any feedback comes to The Ethical Practices Team as a inquiry report, the team reports the issue to the Halkbank's Disciplinary

Committee with all the information and documents to be assessed in accordance with the Bank's disciplinary regulations. An e-announcement concerning the Code of Ethics is sent out annual to the entire organizations. E-training resources concerning the Code of Ethics and related issues are available for all Bank employees. Such training is mandatory for newly-hired personnel and for personnel seeking a promotions. In addition, Anti Corruption Policy is publicly disclosed to the Bank's internal and external stakeholders through its corporate website. The Bank employees are regularly provided with classroom and online training on issues pertaining both to the Anti-Corruption Policy and to other Bank-approved policies. When deemed to be necessary, employees' knowledge of these issues is tested to determine the effectiveness of such training."

4. BOARD OF DIRECTORS-I

4. BOARD OF DIRECTORS-I	
4.2. Activity of the Board of Directors	
Date of the last board evaluation conducted	Performance evaluation is not conducted for the board.
Whether the board evaluation was externally facilitated	Hayır (No)
Whether all board members released from their duties at the GSM	Evet (Yes)
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	It is notified under the title of Duties of the Board of Directors and Committees on 16.06.2020 via Public Disclosure Platform. https://www.kap.org.tr/en/Bildirim/851460
Number of reports presented by internal auditors to the audit committee or any relevant committee to the board	9
Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls	2020 Annual Report/ Financial Information and Risk Management/ Audit Committee's Assessment on the Operation of the Internal Control, Compliance, Internal Audit and Risk Management Systems and Information about its Activities in 2020
Name of the Chairman	Recep Süleyman ÖZDİL
Name of the CEO	Osman ARSLAN
If the CEO and Chair functions are combined: provide the link to the relevant PDP announcement providing the rationale for such combined roles	-
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the company's capital	-
The name of the section on the corporate website that demonstrates current diversity policy targeting women directors	-

The number and ratio of female directors within the Board of Directors

1, (1/9)

Composition of Board of Directors

Name, Surname of Board Member	Whether Executive Director Or Not	Whether Independent Director Or Not	The First Election Date To Board	Link To PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Whether The Director Has At Least 5 Years' Experience On Audit, Accounting And/Or Finance Or Not
Recep Süleyman ÖZDİL	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	28/08/ 2015	-	-	Hayır (No)	Evet (Yes)
Himmet KARADAĞ	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	13/08/ 2018	https://www.kap.org.tr/en/Bildirim/770443	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)
Osman ARSLAN	İcrada görevli (Executive)	Bağımsız üye değil (Not independent director)	08/06/ 2017	-	-	-	Evet (Yes)
Kerem ALKİN	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	12/06/ 2020	-	-	-	Evet (Yes)
Meltem TAYLAN AYDIN	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	08/06/ 2017	-	-	-	Evet (Yes)
Maksut SERİM	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	08/06/ 2017	-	-	-	Evet (Yes)
Ebubekir ŞAHİN	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	12/06/ 2020	-	-	-	Hayır (No)
Sezai UÇARMAK	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	27/02/ 2019	-	-	-	Evet (Yes)

Mevlüt UYSAL	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	27/05/ 2019	-	-	Hayır (No)	Hayır (No)
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4. BOARD OF DIRECTORS-II

4. BOARD OF DIRECTORS-II	
4.4. Meeting Procedures of the Board of Directors	
Number of physical board meetings in the reporting period (meetings in person)	50
Director average attendance rate at board meetings	% 100
Whether the board uses an electronic portal to support its work or not	Evet (Yes)
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	3-4 days
The name of the section on the corporate website that demonstrates information about the board charter	Article 22 https://www.halkbank.com.tr/images/channels/English/investor_relations/Corporate_Governance/General_Assembly/2015/art_ass_march_2014.pdf
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	None
4.5. Board Committees	
Page numbers or section names of the annual report where information about the board committees are presented	2020 Annual Report/ Management and Corporate Governance/ Committees
Link(s) to the PDP announcement(s) with the board committee charters	-

Composition of Board Committees-I

Names Of The Board Committees	Name Of Committees Defined As "Other" In The First Column	Name-Surname of Committee Members	Whether Committee Chair Or Not	Whether Board Member Or Not
Denetim Komitesi (Audit Committee)		Recep Süleyman ÖZDİL	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Denetim Komitesi (Audit Committee)		Mevlüt UYSAL	Hayır (No)	Yönetim kurulu üyesi (Board member)

Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Recep Süleyman ÖZDİL	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Kerem ALKİN	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Yusuf Duran OCAK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Serdar SÜRER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Olca DOĞAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Osman BEKTAŞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Hasan Gökhan KILIÇ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Ücret Komitesi (Remuneration Committee)		Himmet KARADAĞ	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Ücret Komitesi (Remuneration Committee)		Meltem TAYLAN AYDIN	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Osman ARSLAN	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Mevlüt UYSAL	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Himmet KARADAĞ	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee (Substitute Member)	Sezai UÇARMAK	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee (Substitute Member)	Maksut SERİM	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Assets and Liabilities Committee	Osman ARSLAN	Evet (Yes)	Yönetim kurulu üyesi (Board member)

Diğer (Other)	Assets and Liabilities Committee	Yalçın MADENCİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Hasan TUNCAY	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	İlhan BÖLÜKBAŞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Celal CANDAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Serdar SÜRER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Ergin KAYA	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Yusuf Duran OCAK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Olcay DOĞAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Mehmet Zihni GÜVENER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Olcay ATLIOĞLU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Ali CEBECİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Erdem ÖZDEMİR	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Assets and Liabilities Committee	Hasan ZEYBEK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Himmet KARADAĞ	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Sustainability Committee	Ebubekir ŞAHİN	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Sustainability Committee	Ergin KAYA	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Yusuf Duran OCAK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)

Diğer (Other)	Sustainability Committee	Celal CANDAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	OlcaY DOĞAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Mehmet Zihni GÜVENER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	OlcaY ATLIOĞLU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Özgür BOZKURT	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Semih TUFAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Onur BİLGİN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Süleyman Baran KOYUNCU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Mehmet TANRIVERDİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	İbrahim Okan ÇAĞLAR	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Mehmet Hakan TERCAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Hasan ZEYBEK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Erdem ÖZDEMİR	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Tuba TUNÇ YETER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Hasan Gökhan KILIÇ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Sustainability Committee	Fatih ŞAHBAZ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Osman ARSLAN	Evet (Yes)	Yönetim kurulu üyesi (Board member)

Diğer (Other)	Information Technologies Strategy Committee	Yalçın MADENCİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Hasan TUNCAY	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	İlhan BÖLÜKBAŞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Celal CANDAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Serdar SÜRER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Ergin KAYA	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Yusuf Duran OCAK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Olca ATLIOĞLU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Olca DOĞAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Mehmet Zihni GÜVENER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Ali CEBECİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Okan KARADAĞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Özlem MEMİŞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Bülent ERDEMİR	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Mehmet Hakan TERCAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Namık Kemal UÇKAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Technologies Strategy Committee	Önder HAYDAROĞLU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)

Diğer (Other)	Information Technologies Strategy Committee	Alper TORUN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Osman ARSLAN	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Information Security Committee	Ergin KAYA	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	OlcaY ATLIOĞLU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Önder HAYDAROĞLU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Okan KARADAĞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Özlem MEMİŞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Bülent ERDEMİR	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Mehmet Hakan TERCAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Namık Kemal UÇKAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Ali CEBECİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Hasan Gökhan KILIÇ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Mehmet SEVİMLİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Elvan ÖZTABAK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Erdem ÖZDEMİR	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Information Security Committee	Alper TORUN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Osman ARSLAN	Evet (Yes)	Yönetim kurulu üyesi (Board member)

Diğer (Other)	Business Continuity and Emergency Action Committee	Yalçın MADENCİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Hasan TUNCAY	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	İlhan BÖLÜKBAŞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Celal CANDAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Serdar SÜRER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Ergin KAYA	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Yusuf Duran OCAK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Olcay ATLIOĞLU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Olcay DOĞAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Mehmet Zihni GÜVENER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Ali CEBECİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Süleyman Baran KOYUNCU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Mustafa ERMİŞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Uğur Deniz ŞAHİN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Osman KARAARSLAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Fatih ŞAHBAZ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Mehmet TANRIVERDİ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)

Diğer (Other)	Business Continuity and Emergency Action Committee	Okan KARADAĞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Özlem MEMİŞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Bülent ERDEMİR	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Mehmet Hakan TERCAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Namık Kemal UÇKAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Hasan Gökhan KILIÇ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Kamil Enis TUNA	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Ali ŞÖNER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Orhan KUTU	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Osman BEKTAŞ	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	İbrahim Okan ÇAĞLAR	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Tuba TUNÇ YETER	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Hasan ZEYBEK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Erol ÇELİK	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Diğer (Other)	Business Continuity and Emergency Action Committee	Erdem ÖZDEMİR	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)

4. BOARD OF DIRECTORS-III

4. BOARD OF DIRECTORS-III	
4.5. Board Committees-II	
Specify where the activities of the audit committee are presented in your annual report or website (Page number or section name in the annual report/website)	2020 Annual Report/ Management and Corporate Governance/ Committees
Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website)	2020 Annual Report/ Management and Corporate Governance/ Committees
Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)	2020 Annual Report/ Management and Corporate Governance/ Committees
Specify where the activities of the early detection of risk committee are presented in your annual report or website (Page number or section name in the annual report/website)	2020 Annual Report/ Management and Corporate Governance/ Committees
Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website)	2020 Annual Report/ Management and Corporate Governance/ Committees
4.6. Financial Rights	
Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report)	2020 Annual Report/ Review of Operations in 2020
Specify the section of website where remuneration policy for executive and non-executive directors are presented.	https://www.halkbank.com.tr/content/dam/halkbank/tr/dokumanlar/bankamiz/surdurulebilirlik/PolicyonRemuneration.pdf
Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report)	2020 Annual Report/ Management and Corporate Governance/ Corporate Governance Principles/Other Explanations About Corporate Governance Principles

Composition of Board Committees-II

Names Of The Board Committees	Name of committees defined as "Other" in the first column	The Percentage Of Non-executive Directors	The Percentage Of Independent Directors In The Committee	The Number Of Meetings Held In Person	The Number Of Reports On Its Activities Submitted To The Board
Denetim Komitesi (Audit Committee)		% 100	% 100	19	27
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		% 28,6	% 14,3	3	0
Ücret Komitesi (Remuneration Committee)		% 100	% 50	1	1
Diğer (Other)	Credit Committee	% 80	% 40	50	0
Diğer (Other)	Assets and Liabilities Committee	% 0	% 0	24	0
Diğer (Other)	Sustainability Committee	% 10	% 5	5	0
Diğer (Other)	Information Technologies Strategy Committee	% 0	% 0	4	0
Diğer (Other)	Information Security Committee	% 0	% 0	1	0
Diğer (Other)	Business Continuity and Emergency Action Committee	% 0	% 0	2	1