

TÜRKİYE ŞİŞE VE CAM FABRİKALARI A.Ş.

Şirket Genel Bilgi Formu



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Capital and Shareholder Struture

Current Breakdown of Indirect Shareholders

Shareholder	Share in Capital	Monetary Unit	Ratio in Capital (%)
T.İş Bankası Mensupları Munzam Sosyal Güvenlik ve Yardımlaşma Sandığı Vakfı	802055884	TRY	26,18
Atatürk Hisseleri	438581110	TRY	14,32
Diğer	1822577062	TRY	59,50

Company Management

Board Members

Name-Surname	Person Who Behaves On Behalf Of Legal Person Board Member	Gender	Title	Profession	The First Election Date To Board	Whether Executive Director or Not	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company	Whether the Director has at Least 5 Years" Experience on Audit, Accounting and/or Finance or not	Share in Capital (%)	The Share Group that the Board Member Representing	Independent Board Member or not	Link To PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Committees Charged and Task
ADNAN BALİ		Male	Chairman of the Board	Banker	21.03.2018	Non-Executive	Chairman of the Board	Chief Executive Officer of İşbank ,Chairman of the Credit Committee and Risk Committee, the Banks Association of Turkey,the Board of Directors of Vehbi Koç Foundation, Global Relations Forum (GRF) and ; member of the Turkish Industry and Business Association (TUSIAD), Institute of International Finance (IIF) and Institut International d’Etudes Bancaires (IIEB), Darussafaka Society High Advisory Board Member	Yes	0	None	Dependent Member				None
AHMET KIRMAN		Male	Deputy Chairman of the Board	Academician	14.04.2006	Executive	Deputy Chairman of the Board	Paşabahçe Mağazaları A.Ş., Şişecam Çevre Sistemleri A.Ş, Şişecam Enerji A.Ş., Camiş Elektrik Üretim A.Ş., Trakya Investment B.V., OOO Ruscam Glass Packaging Holding, OOO Ruscam Management Company, Şişecam Chem Investment B.V., SC Glass Trading B.V., Paşabahçe Investment B.V., OOO Posuda, Şişecam Flat Glass Holding B.V., Şişecam Otomotiv A.Ş., Sisecam Automotive Bulgaria EAD, Sisecam Glass Packaging B.V., Glass Corp S.A., Automotive Glass Alliance Rus AO, Richard Fritz Kft. Chairman.	No	0	None					None
ZEYNEP HANSU UÇAR		Female	Member of the Board	Banker	15.04.2011	Non-Executive	Board of Director, Member of Corporate Governance Committee,Member of Early Detection of Risk Committee.	Türkiye İş Bankası Director of Associations Department, Türkiye Sınai Kalkınma Bankası A.Ş., Trakya Yatırım Holding A.Ş.	Yes	0	None	Dependent Member				Member of the Audit Committee, Member of Early Detection of Risk Committee.
ŞENER OKTİK		Male	Member of the Board	Engineer	27.03.2020	Non-Executive	Head of Research and Technology Development	None	No	0	None	Dependent Member				Member of the Corporate Governance Committee
İZLEM ERDEM		Female	Member of the Board	Banker	25.03.2015	Non-Executive	Board member,Corporate Governance Committee Member.	T. İş Bankası A.Ş. Director of Department of Economic Research and Chief Economist, Is Portföyü A.Ş. Vice Chairman of the Board of Directors.	Yes	0	None	Dependent Member				Member of the Corporate Governance Committee.
SENAR AKKUŞ		Female	Member of the Board	Banker	27.03.2020	Non-Executive	None	Deputy Chief Executive of Türkiye İş Bankası A.Ş. the Chairperson of İş Private Equity, the chairperson of İş Investment	Yes	0	None	Dependent Member				Member of Early Detection of Risk Committee
MEHMET CEM KOZLU		Male	Member of the Board	Managing Director / Chief Executive	21.03.2018	Non-Executive	None	İstanbul Based Board Member of Coca-Cola İçecek A.Ş.;Board Member of Migros, Anadolu Group Holding, Anadolu Efes , Kamil Yazıcı Yönetim ve Danışmanlık A.Ş.; Pegasus Hava Taşımacılığı A.Ş. ,Arçelik A.Ş., DO&CO Board of Directors, headquartered in Vienna; Board of Trustee of Anadolu-Johns Hopkins Health Center, Anadolu Foundation and Istanbul Modern Arts Foundation; Board of Chairman of Global Relations Forum	Yes	0	None	Independent Member	www.kap.org.tr/tr/Bildirim/669770	Considered	No	None
AYSUN MERCAN		Female	Member of the Board	Banker	21.03.2018	Non-Executive	None	Executive Board Member of Bank Of Tokyo ? Mitsubishi UFJ Turkey A.Ş. , Board Member of Soda Sanayi A.Ş.	Yes	0	None	Independent Member	www.kap.org.tr/tr/Bildirim/669770	Considered	No	Committee of Auditing, Early Risk Identification Committee
DİNÇ KIZILDEMİR		Male	Member of the Board	Other	21.03.2018	Non-Executive	None		Yes	0	None	Independent Member	www.kap.org.tr/tr/Bildirim/669770	Considered	No	Committee of Auditing, Early Risk Identification Committee, Corporate Governance Committee

Top Management

Name-Surname	Title	Profession	Positions Held in the Company in the Last 5 Years	Current Positions Held Outside the Company
AHMET KIRMAN	Vice Chairman of the Board of Directors - General Manager	Academician	Vice Chairman of the Board of Directors - General Manager	Paşabahçe Mağazaları A.Ş., Şişecam Çevre Sistemleri A.Ş, Şişecam Enerji A.Ş., Camiş Elektrik Üretim A.Ş., Trakya Investment B.V., OOO Ruscam Glass Packaging Holding, OOO Ruscam Management Company, Şişecam Chem Investment B.V., SC Glass Trading B.V., Paşabahçe Investment B.V., OOO Posuda, Şişecam Flat Glass Holding B.V., Şişecam Otomotiv A.Ş., Sisecam Automotive Bulgaria EAD, Sisecam Glass Packaging B.V., Glass Corp S.A., Automotive Glass Alliance Rus AO, Richard Fritz Kft. Chairman.

REHA AKÇAKAYA	Chairman of Flat Glass Group and Vice President of Research and Development	Engineer	Flatglass Automotive Glasses Group Vice President	Trakya Glass Bulgaria EAD, TRSG Glass Holding BV., Automotive Glass Aliance Rus AO, Sisecam Flat Glass India Ltd ,Sisecam Flat Glass Italy Srl, Sisecam Flat Glass South Italy Srl, Trakya Glass Rus AO Chairman, Saint Gobain Glass Egypt SAE, Sisecam Flat Glass Holding BV, RF SPOLS.R.O, Trakya Investment B.V. Board Member, Glass For Europe Chairman, Kalder Türkiye Kalite Derneği, DEIK, ICG Uluslararası Cam Komisyonu TC6 Mekanik Özellikler Komitesi Board Member.
CEMİL TOKEL	Chairman of Glassware Group	Business and administration professionals	Vice President of Marketing and Sales of Glassware Goods Group	Camiş Ambalaj San. A.Ş., Paşabahçe Egypt Glass Manufacturing S.A.E., Pasabahçe Bulgaria EAD, Pasabahçe USA Inc. Chairman, OOO Posuda, Pasabahçe Investment B.V., Pasabahçe Glass GmbH Board Member
ABDULLAH KILINÇ	Glass Packaging Group President	Engineer	Glass Packaging Group Production Vice President	JSC Mina Chairman, Şişecam Çevre Sistemleri A.Ş. Vice Chairman, OOO Ruscam Glass Packaging Holding, OOO Ruscam Management Company Board Member
TAHSİN BURHAN ERGENE	Chairman of Chemicals Group	Engineer	Vice President of Marketing and Sales of Chemicals Group	Oxyvit Kimya Sanayii ve Ticaret A.Ş., Cromital S.p.A., Şişecam Soda Lukavac D.o.o., Şişecam Shanghai Trading CO. Ltd., Şişecam Elyaf Sanayii A.Ş.,Camiş Madencilik A.Ş., Sisecam Bulgaria EOOD Chairman, Solvay Şişecam Holding A.G. Vice Chairman, Solvay Sodi A.D., Şişecam Chem Investment B.V., Pasific Soda LLC, Sisecam Chemicals USA Plc. Board Member
MUSTAFA GÖRKEM ELVERİCİ	Head of Financial Affairs	Engineer	Flatglass Group Finance Director	Çayırova Cam Sanayii A.Ş., Şişecam Dış Ticaret A.Ş., Şişecam Sigorta Aracılık Hizmetleri A.Ş., Cam Elyaf Sanayii A.Ş. Chairman, Şişecam Enerji A.Ş., Camiș Elektrik Üretim A.Ş. Vice Chairman, Trakya Investment B.V., Şişecam Flat Glass Holding B.V., TRSG Glass Holding B.V., Paşabahçe Investment B.V., Sisecam Glass Packaging B.V., Şişecam Chem Investment B.V., SC Glass Trading B.V., Trakya Glass Rus AO, OOO Ruscam Glass Packaging Holding, OOO Ruscam Management Company, Solvay Sisecam Holding AG, Solvay Sodi Pasific Soda LLC, Sisecam Chemicals USA Plc. Board Member.
ÖZLEM VERGON	Head of Strategy	Business and administration professionals	Flatglass Group Strategic Planning Directorate	Glass Corp S.A., Şişecam Otomotiv A.Ş., Sisecam Automotive Bulgaria EAD, Richard Fritz Kft., Şişecam Dış Ticaret A.Ş. Vice Chairman, Şişecam Sigorta A.Ş, Automotive Glass Alliance Rus AO Board Member
ŞENGÜL DEMİRCAN	Head of Human Resources and Corporate Communication	Industrial Engineer	None	Sisecam Automotive Bulgaria EAD Board Member
SELMA ÖNER	Head of Corporate Procurement	Engineer	Corporate Chief Procurement Officer, Flat Glass Group - Supply Chain Director, Flat Glass Group - Foreign Logistics Services Manager, Flat Glass Group - Strategical Marketing Specialist, Flat Glass Group - Development Assistant Specialist,Glassware Group Logistic Engineer	Madencilik Sanayi ve Tic. A.Ş Chairman, Camiș Ambalaj Sanayii A.Ş. Vice Chairman, Camiș Madencilik A.Ş. Board Member.
BAŞAK ÖGE	Corporate Governance and Compliance Coordinator	Business and administration professionals	Investor Relations Director	Cam Elyaf Sanayii A.Ş. Vice Chairman, OOO Ruscam Glass Packaging Holding, OOO Ruscam Management Company Auditor
ÖZGÜN ÇINAR	Chief Risk Officer	Business and administration professionals	Chief Risk Officer	None
GÖKHAN KIPÇAK	Head of Information Technology	Engineer	None	None

Subsidiaries, Financial Non-Current Assets and Financial Investments

Subsidiaries, Financial Non-Current Assets and Financial Investments

Company Title	Scope of Activities of Company	Paid-in/Issued Capital	Capital Share of Company	Monetary Unit	Ratio of Capital Share of Company (%)	Relation with the Company
Sisecam Bulgaria EOOD	Soda ürünleri ticareti	5000	5000	BGN	100,00	Bağlı Ortaklık
Sisecam Automotive Bulgaria EAD	Oto cam ve beyaz eşya camları üretimi ve satışı	30000000	30000000	BGN	100,00	Bağlı Ortaklık
Pasabahçe Bulgaria EAD	Cam ev eşyası otomatik üretimi ve satışı	45000000	45000000	BGN	100,00	Bağlı Ortaklık
Sisecam Glass Packaging B.V.	İthalat, satış, finansman ve yatırım şirketi	283410058	283410058	EUR	100,00	Bağlı Ortaklık
Camiş Ambalaj Sanayii A.Ş.	Kağıt-karton ambalaj üretimi ve satışı	9000000	9000000	TRY	100,00	Bağlı Ortaklık
Cam Elyaf Sanayii A.Ş.	Cam elyafı ve polyester üretimi ve satışı	60000000	59998023	TRY	100,00	Bağlı Ortaklık
Cromital S.p.A	Krom türevleri üretimi ve ticareti	1120000	1120000	EUR	100,00	Bağlı Ortaklık
Şişecam Çevre Sistemleri A.Ş.	Ambalaj atıklarının toplanması, ayrılması, işlenmesi, geri dönüşümü ve kazanımı	58000000	52200000	TRY	90,00	Bağlı Ortaklık
Çayırova Cam Sanayii A.Ş.	Ticari faaliyet	9397297	9397297	TRY	100,00	Bağlı Ortaklık
Şişecam Dış Ticaret A.Ş.	Topluluk ürünlerinin ihracatı	5000000	5000000	TRY	100,00	Bağlı Ortaklık
Pasabahçe Egypt Glass Manufacturing S.A.E.	Cam ev eşyası otomatik üretimi ve satışı	321455233	321455233	EGP	100,00	Bağlı Ortaklık
Şişecam Elyaf Sanayii A.Ş.	Cam elyafı üretimi ve satışı	600000000	600000000	TRY	100,00	Bağlı Ortaklık
Camiş Elektrik Üretim A.Ş.	Elektrik üretimi ve satışı	25000000	25000000	TRY	100,00	Bağlı Ortaklık
Sisecam Flat Glass South Italy S.R.L	Düzcam, kaplamalı ve lamine cam üretimi ve satışı	28611575	28611575	EUR	100,00	Bağlı Ortaklık
Richard Fritz Holding GmbH	Ticari faaliyet	12728870	12728870	EUR	100,00	Bağlı Ortaklık
Glass Corp S.A.	Otomotiv camı üretimi ve satışı	158527038	158527038	RON	100,00	Bağlı Ortaklık
Sisecam Chem Investment B.V.	Finansman ve yatırım şirketi	181469000	181469000	EUR	100,00	Bağlı Ortaklık
Sisecam Flat Glass India Limited	Finansman ve yatırım şirketi	3079160100	3079160100	INR	100,00	Bağlı Ortaklık
Sisecam Flat Glass Holding B.V.	Finansman ve yatırım şirketi	97662700	97662700	EUR	100,00	Bağlı Ortaklık
SC Glass Trading B.V.	İthalat ve satış hizmetleri	50000	50000	EUR	100,00	Bağlı Ortaklık
Trakya Investment B.V.	Finansman ve yatırım şirketi	181567400	181567400	EUR	100,00	Bağlı Ortaklık
Camiş Madencilik A.Ş.	Cam hammaddeleri üretimi ve satışı	20143206	20143206	TRY	100,00	Bağlı Ortaklık
Camis Egypt Mining Ltd. Co.	Kum işleme ve satış	2500000	2492500	EGP	99,70	Bağlı Ortaklık
JSC Mina	Cam ambalaj üretimi ve satışı	17101887	171018870	GEL	100,00	Bağlı Ortaklık
Madencilik Sanayii ve Tic. A.Ş.	Cam hammaddeleri üretimi ve satışı	50000	50000	TRY	100,00	Bağlı Ortaklık
Oxyvit Kimya Sanayii Ve Tic. A.Ş.	Vitamin K-3 ve türevleri üreticisi	335210	335210	TRY	100,00	Bağlı Ortaklık
Pasabahçe USA Inc.	Satış ve pazarlama hizmetleri	100	100	USD	100,00	Bağlı Ortaklık
Pasabahçe Glass GmbH	Satış ve pazarlama hizmetleri	25000	25000	EUR	100,00	Bağlı Ortaklık

Pasabahce Investment B.V.	Finansman ve yatırım şirketi	133656100	133656100	EUR	100,00	Bağlı Ortaklık
Pasabahce Srl	Satış ve pazarlama hizmetleri	2304125	2304125	EUR	100,00	Bağlı Ortaklık
OOO Posuda	Cam ev eşyası otomatik üretimi ve satışı	4525471997	4525471997	RUB	100,00	Bağlı Ortaklık
Paşabahçe Mağazaları A.Ş.	Cam ev eşyası perakende satışı	25700000	25700000	TRY	100,00	Bağlı Ortaklık
Pasabahçe (Shangai) Trading Co. Ltd.	Satış ve pazarlama hizmetleri	5000000	5000000	CNY	100,00	Bağlı Ortaklık
Automotive Glass Alliance Rus Trading OOO	İthalat ve satış hizmetleri	34569150	34569150	RUB	100,00	Bağlı Ortaklık
Trakya Glass Rus AO	Düzcamlar ve ayna üretimi ve satışı	7387500100	7387500100	RUB	70,00	Bağlı Ortaklık
OOO Ruscam Glass Packaging Holding	Cam ambalaj üretimi ve satışı	14697671770	14697671770	RUB	100,00	Bağlı Ortaklık
OOO Ruscam Management Company	Finansman ve yatırım şirketi	10000000	10000000	RUB	100,00	Bağlı Ortaklık
Automotive Glass Alliance Rus AO	Otomotiv camları üretimi ve satışı	5270581000	5270581000	RUB	100,00	Bağlı Ortaklık
OOO Energosystems	Endüstriyel malzeme kiralaması	11594217	11594217	RUB	100,00	Bağlı Ortaklık
Trakya Glass Rus Trading OOO	İthalat ve satış hizmetleri	20000000	14000000	RUB	70,00	Bağlı Ortaklık
Şişecam Enerji A.Ş.	Doğalgaz depolama ve satışı ile elektrik ticareti	15000000	15000000	TRY	100,00	Bağlı Ortaklık
Şişecam Sigorta Aracılık Hizmetleri A.Ş.	Sigorta acenteliği	2000000	2000000	TRY	100,00	Bağlı Ortaklık
Sisecam Flat Glass Italy S.R.L	Düzcamlar ve lamine cam üretimi ve satışı	18010000	18010000	EUR	100,00	Bağlı Ortaklık
Sisecam Soda Lukovac D.O.O.	Soda üretimi ve satışı	121971070	121971070	BAM	100,00	Bağlı Ortaklık
Şişecam Otomotiv A.Ş.	Otomotiv camları üretimi ve satışı	141085163	141085163	TRY	100,00	Bağlı Ortaklık
Pasabahce Spain SL	Satış ve pazarlama hizmetleri	20000	20000	EUR	100,00	Bağlı Ortaklık
Sisecam Trading Co.	Ticari faaliyet	3536250	3536250	CNY	100,00	Bağlı Ortaklık
Trakya Glass Bulgaria EAD	Düzcamlar, ayna, lamine, kaplamalı camlar üret. ve satışı	75000000	75000000	BGN	100,00	Bağlı Ortaklık
TRSG Glass Holding B.V.	Finansman ve yatırım şirketi	159000000	111300000	EUR	70,00	Bağlı Ortaklık
Sisecam Chemicals USA Plc.	Finansman, yatırım ve satış şirketi	20100000	20100000	USD	100,00	Bağlı Ortaklık
C.JSC Brewery Pivdenna	Cam ambalaj üretimi ve satışı	134186362	134186362	UAH	100,00	Bağlı Ortaklık
Merefa Glass Company Ltd.	Cam ambalaj üretimi ve satışı	1701344574	1701344574	UAH	100,00	Bağlı Ortaklık
Bosen Enerji Elektrik Üret. Oto Pro.Grb A.Ş.	Elektrik Üretimi	161500000	1986	TRY	0	İştirak