

# TÜRK TELEKOMÜNİKASYON A.Ş. Material Event Disclosure (General)

## Summary

Organizational Changes

# Material Event Disclosure General

## Related Companies []

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Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	-
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

In line with the strategic goals of our company, the following changes have been made in our top management structure in order to create a more focused organizational structure in a way to increase our agility and sustain our growth and profitability within competitive sector dynamics.

With an aim to make our operational structure more efficient and to build a more effective leadership team, the responsibilities under the "Department of Human Resources, Regulation and Support", "Legal Department" and "Procurement and Vendor Management Directorate" are restructured.

•The Regulation function which has been managed under the "Human Resources, Regulation and Support Department" is merged with "Legal Department" and shall be named as "Legal and Regulation Department".

•Support function under "Human Resources, Regulation and Support Department" shall be merged with "Procurement and Vendor Management Directorate" which is currently reporting to CEO; "Support Services and Procurement Management Assistant General Manager" position has been created and Mehmet Beytur, currently serving as İstanbul Regional Director, has been appointed as "Support Services and Procurement Management Assistant General Manager".

•Human Resources function which has been managed under "Human Resources, Regulation and Support Department" has been created as "Human Resources Department" and "Support Services and Procurement Management Assistant General Manager" Mehmet Beytur will be serving as acting "Assistant General Manager of Human Resources".

Türk Telekom International Group General Manager Mehmet Candan Toros has left his position. Şükrü Kutlu, who has been serving as "Human Resources, Regulation and Support Assistant General Manager" in the previous structure has been appointed as Türk Telekom International General Manager.

Mehmet Beytur

After receiving bachelor's degree in Electronics and Communication Engineering from İstanbul Technical University in 1991, Mehmet Beytur obtained his master's degree in Economics from Marmara University in 1995 and his Ph.D. in Business Administration from Gebze Institute of Technology in 2008.

He started his career as an access engineer at Türk Telekom (at that time PTT) in 1991 and after serving as chief engineer, manager, assistant regional manager and provincial manager, he has served as İstanbul Region Manager for more than 10 years. In this role, he carried out technical, commercial and all support functions. Cable TV, X-Bar Transformation, Rural Transformation, NGN, Fiber Transformation, Dealership System, Call Center Project, Office Conversion Project, Performance Administration System and Organizational Alteration Projects were included in some of his projects.

Mehmet Beytur is the Chairman of the Board of Directors of the Türk Telekom BYS (Saving and Aid Fund), as well as a member of the Board of Directors of Türk Telekom Basketball Club.

We proclaim that our above disclosure is in conformity with the principles set down in "Material Events Communiqué" of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we're personally liable for the disclosures.