



KAMUYU AYDINLATMA PLATFORMU

EİS ECZACIBAŞI İLAÇ SİNAİ VE FİNANSAL YATIRIMLAR SANAYİ VE TİCARET A.Ş. Sustainability Compliance Report 2023 - Annual Notification

Summary

2023 Sustainability Compliance Report

Related Companies ☐

Related Funds ☐

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				The Company adopts the sustainability policies, risks and opportunities approved by the board of directors, and incorporates them in its strategies. The Early Detection of Risk Committee evaluates the risks and opportunities associated with the Company's activities and decisions under a systematic risk management model. This type of evaluation also takes into account sustainability risks, which also include social, economic and environmental risk factors. The Gender and Equal Opportunity Policy and Occupational Health and Safety Policy prepared by Eczacıbaşı Holding Sustainability, Public and Corporate Relations Coordination Office and relevant departments has entered into force on December 30, 2021, while the Environment and Climate Change Policy, Environmental, Social and Corporate Management Policy and Human Rights Policy has been approved by our Company's Board of Directors, and has entered into force on December 30, 2021. In addition, the Gender and Equal Opportunity Policy and the Occupational Health and Safety Policy were revised on 30.05.2023 and published on the Company website.	2023 Annual Report / Sustainability / Page 110
					The Gender and Equal Opportunity Policy and Occupational Health and Safety Policy prepared by Eczacıbaşı Holding Sustainability, Public and Corporate Relations Coordination Office and relevant departments has entered into force on	

A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X			December 30, 2021, while the Environment and Climate Change Policy, Environmental, Social and Corporate Management Policy and Human Rights Policy has been approved by our Company's Board of Directors, and has entered into force on December 30, 2021. In addition, the Gender and Equal Opportunity Policy and the Occupational Health and Safety Policy were revised on 30.05.2023 and published on the Company website. All policies of the Company can be accessed at https://www.eczacibasi.com.tr/yatirimci-iliskileri/eis/kurumsal-yonetim .	https://www.kap.org.tr/tr/BildirimPdf/1154706
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X			Although the Company-specific short- and long-term ESG targets were not disclosed to the public, the Eczacıbaşı Group Sustainability Reports, shaped by stakeholder opinions, address the corporate policies and strategies regarding sustainability priorities , short- and long-term targets, the comparative results achieved in these targets over the years, and the improvement actions aimed at increasing the sustainability performance of the Group companies in their business processes, products and services.	2023 Annual Report / Sustainability / Page 119
A2. Implementation/Monitoring					
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X			In order to carry out the relevant processes, the ESG Commission was established and disclosed on PDP in 2021.	https://www.kap.org.tr/Bildirim/987291
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X			About the activities of our company's ESG Commission carried out in 2023 within the scope of Company Policies ("Report"); it was submitted on 25 December 2023 to the Corporate Governance Committee , and on 29 December 2023 to the Board of Directors.	2023 Annual Report / Sustainability / Page 118
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.			X		
				Although the Company does not have ESG Key Performance Indicators (KPIs) or disclose them, the Company's subsidiaries with manufacturing operations follow the main sustainability KPIs set out by the Eczacıbaşı Group. The Eczacıbaşı Group	

A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.			X	Integrated Sustainability Report provides the values that are consolidated at a Group level and verified by an independent audit firm . The Eczacıbaşı Group Integrated Sustainability Report contains explanations on the scope, timeliness and limitations of the information included in the report. In the upcoming periods, we are planning to set KPIs and targets that are specific to our Company and to evaluate the mechanism of collecting and reporting data on environmental and social indicators within the scope of ESG.	2023 Annual Report / Sustainability / Page 118
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.			X	The Group's innovation strategy and innovation activities carried out in subsidiaries (if any) are shared in the Eczacıbaşı Group Integrated Sustainability Report. At VitrA Karo and Monrol, subsidiaries of our Company, an innovation organization and governance model has been implemented, and an “Innovation Manager” responsible for the coordination of innovation strategies has been serving. Additionally, a “Renewable Energy and Sustainability Director ” has been serving at VitrA Karo. In line with the identified innovation strategic focus areas, innovation projects that support sustainability goals are prioritized.	2023 Annual Report / Sustainability / Page 119
A3. Reporting					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.			X	Information on our Company's current state regarding principles of sustainability was given in an understandable, accurate, and sufficient manner.	2023 Annual Report / Sustainability / Page 118, 119, 120, 121
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.			X	As adopted by Eczacıbaşı Group, the United Nations (UN) Sustainable Development Goals are applicable to all of the Group companies, including our Company, and the specific UN Sustainable Development Goals which are given priority are disclosed to the public through sustainability reports.	2023 Annual Report / Sustainability / Page 119
				There is no information shared	

A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X		about any lawsuit filed and/or concluded against our Company in 2023 in connection with environmental, social and governance matters.	
A4. Verification						
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X			
B. ENVIRONMENTAL PRINCIPLES						
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				The policy and strategic plan statements made in the Integrated Sustainability Reports for the Group are also valid for the Company. On December 30, 2021 the Gender and Equal Opportunity Policy and Occupational Health and Safety Policy, and on May 30, 2023 the Environment and Climate Change Policy, Environmental, Social and Corporate Management Policy and Human Rights Policy were approved by our Company's Board of Directors and entered into force. In addition, the Gender and Equal Opportunity Policy and the Occupational Health and Safety Policy were revised on May 30, 2023 and published on the Company website. All policies of the Company can be accessed at https://www.eczacibasi.com.tr/yatirimci-iliskileri/eis/kurumsal-yonetim . Practices related to management system certificates such as ISO 14001 are applicable to our Company's subsidiaries with manufacturing operations.	2023 Annual Report / Sustainability / Page 110 https://www.eczacibasi.com.tr/yatirimci-iliskileri/eis/kurumsal-yonetim
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.		X			KPIs and reporting scope regarding environmental management are disclosed in the Sustainability Principles Compliance Declaration.	2023 Annual Report / Sustainability / Page 112, 113, 114, 115
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X			
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.			X			
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.			X			
					Eczacıbaşı Holding, as for all its subsidiaries, is involved in policy-making processes on environmental issues on behalf of our Company and carries out studies with	

B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.	X			various non-governmental organizations to ensure effectiveness in sustainability activities . The list of these organizations is published in the Eczacıbaşı Group Integrated Sustainability Reports.	2023 Annual Report / Sustainability / Page 119
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			KPIs and reporting scope regarding environmental management are disclosed in the Sustainability Principles Compliance Declaration.	2023 Annual Report / Sustainability / Page 112, 113, 114, 115
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X			Environmental management data were prepared using invoices, meters and ministry declarations.	2023 Annual Report / Sustainability / Page 120
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X			A 2022-2023 comparison of KPIs regarding Gensenta waste management has been made.	2023 Annual Report / Sustainability / Page 115
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.			X		
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X			Since our Company is part of Eczacıbaşı Group, it adheres to the climate action strategies set for the entire Group. The Group's climate action strategies are described in Eczacıbaşı Group Integrated Sustainability Reports. The ESG Committee within Eczacıbaşı Holding and the Sustainability Commissions of the Group companies are responsible carrying out the related activities. Efforts of the Company's subsidiaries with manufacturing operations aimed at reducing the impact of their products and services on the climate are described in the Eczacıbaşı Group Integrated Sustainability Report.	2023 Annual Report / Sustainability / Page 124
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.			X	Our Company does not directly carry out any industrial manufacturing or service operations. Efforts of our subsidiaries with manufacturing operations aimed at reducing the impact of their products and services on the climate are described in the Eczacıbaşı Group Integrated Sustainability Report.	2023 Annual Report / Sustainability / Page 120
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X		
	X			The benefits generated by projects aimed at reducing the environmental impacts of the company's	2023 Annual Report / Sustainability / Page 113

B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.				subsidiaries and affiliates are disclosed in the Annual Report.	
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X			Relevant data about our Company's subsidiaries with manufacturing operations is consolidated and incorporated in the Eczacıbaşı Group Integrated Sustainability Report. While the organization-specific data on VitrA Karo, one of the Company's subsidiaries, is included in the sustainability report published by them. In addition, energy consumption, production and usage information of the subsidiaries are disclosed in the Annual Report.	2023 Annual Report / Sustainability / Page 113
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X			Relevant data about our Company's subsidiaries with manufacturing operations is consolidated and incorporated in the Eczacıbaşı Group Integrated Sustainability Report. While the organization-specific data on VitrA Karo, one of the Company's subsidiaries, is included in the sustainability report published by them. In addition, energy consumption, production and usage information of the subsidiaries are disclosed in the Annual Report.	2023 Annual Report / Sustainability / Page 113
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X			Relevant data about our Company's subsidiaries with manufacturing operations is consolidated and incorporated in the Eczacıbaşı Group Integrated Sustainability Report. While the organization-specific data on VitrA Karo, one of the Company's subsidiaries, is included in the sustainability report published by them. In addition, energy consumption, production and usage information of the subsidiaries are disclosed in the Annual Report.	2023 Annual Report / Sustainability / Page 113
				Relevant data about our Company's subsidiaries with manufacturing operations is consolidated and incorporated in the Eczacıbaşı Group Integrated Sustainability Report. While the	

B19. The renewable energy production and usage data has been publicly disclosed.	X			organization-specific data on VitrA Karo, one of the Company's subsidiaries, is included in the sustainability report published by them. In addition, energy consumption, production and usage information of the subsidiaries are disclosed in the Annual Report.	2023 Annual Report / Sustainability / Page 113
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X			Relevant data about our Company's subsidiaries with manufacturing operations is consolidated and incorporated in the Eczacıbaşı Group Integrated Sustainability Report. While the organization-specific data on VitrA Karo, one of the Company's subsidiaries, is included in the sustainability report published by them. In addition, energy consumption, production and usage information of the subsidiaries are disclosed in the Annual Report.	2023 Annual Report / Sustainability / Page 113
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X			Relevant data about our Company's subsidiaries with manufacturing operations is consolidated and incorporated in the Eczacıbaşı Group Integrated Sustainability Report. While the organization-specific data on VitrA Karo, one of the Company's subsidiaries, is included in the sustainability report published by them. In addition, energy consumption, production and usage information of the subsidiaries are disclosed in the Annual Report.	2023 Annual Report / Sustainability / Page 114
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X	Since there is not any carbon pricing system in Türkiye, the Company is not subject to such a system.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X	No such action was taken for the Company during the reporting period.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X	No such practice was carried out in the Company or within the Eczacıbaşı Group during the reporting period.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			Environmental information regarding the Company's subsidiaries and affiliates is provided in the Annual Report.	2023 Annual Report / Sustainability / Page 119, 120
C. SOCIAL PRINCIPLES					

C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X			Being a part of Eczacıbaşı Group, the Company is responsible for complying with the Group's Gender Equality and Equal Opportunities Policy, Human Resources Policy, Occupational Health and Safety Policy, Personal Data Protection Policy, and Eczacıbaşı Group Code of Conduct, which also addresses the Group's anti-bribery and anti-corruption practices. These policies have been approved by our Company's Board of Directors. These policies address various matters, including the Company's compliance with the Universal Declaration of Human Rights, ILO Conventions ratified by Türkiye, and the legal legislation governing human rights and working life; recruitment of women, employment of women in subsequent human resources management processes, and diversity; prevention of discrimination, child labor, forced labor and human rights abuses; investments in employees, fringe benefits, freedom to form unions, talent management, business ethics, personal data protection and other similar matters mentioned in the Sustainability Principles, and also set out the roles and responsibilities regarding implementation of these policies. These policies also describe the mechanisms, related parties and authorities through which employees and related stakeholders can report their complaints.	2023 Annual Report / Sustainability / Page 118
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X			Being a part of Eczacıbaşı Group, the Company is responsible for complying with the Group's Gender Equality and Equal Opportunities Policy, Human Resources Policy, and Eczacıbaşı Group Code of Conduct, which address the matters mentioned in this item. The policies have also been approved by the Company's Board of Directors.	2023 Annual Report / Sustainability / Page 118

C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X			In line with our motto of "equal opportunities for everyone" which guides Eczacıbaşı Group's human resources strategies, providing our employees with equal opportunities is one of the top priorities in all of our sustainability efforts.	2023 Annual Report / Sustainability / Page 120
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X			Eczacıbaşı Group offers its employees a fair work environment, does not tolerate human rights abuses and avoids being involved in human rights abuses. In this context, practices such as child labor and forced labor are prohibited across the Eczacıbaşı Group. There is no discrimination based on age, gender, language, belief or ethnic origin during recruitment and subsequent processes. Employees' rights to form associations and unions are protected, and they are provided with the necessary environment so that they can freely exercise these rights. The Company also establishes constructive relations with trade unions.	2023 Annual Report / Sustainability / Page 121
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			Main documents that provide our employees with guidance on the Group's values and code of conduct include the Human Resources Practices Booklet and Eczacıbaşı Group Code of Conduct Booklet.	2023 Annual Report / Sustainability / Page 121
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			Related mechanisms are described in Eczacıbaşı Group's Code of Conduct.	2023 Annual Report / Sustainability / Page 120
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X			The Company is responsible for following the employee-oriented activities adopted by Eczacıbaşı Group. An Employee Loyalty Survey was conducted in all our subsidiaries in 2023, and the results and actions to be taken were shared with managers and employees.	2023 Annual Report / Sustainability / Page 121
C1.6. The occupational health and safety policies have been established and disclosed.	X			Eczacıbaşı Group Occupational Health and Safety Policy has been prepared. The policy has also been approved by the Company's Board of Directors. Said policy is available at: https://www.eczacibasi.com.tr/tr/yatirimci-iliskileri/https://www.kap.org.tr/Bildirim/987291	2023 Annual Report / Sustainability / Page 110 https://www.eczacibasi.com.tr/yatirimci-iliskileri/eis/kurumsal-yonetim

C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.		X		OHS performance of the Company's subsidiaries "with manufacturing operations" is disclosed in the Eczacıbaşı Group Integrated Sustainability Report.	2023 Annual Report / Sustainability / Page 111
C1.7. The personal data protection and data security policies have been established and disclosed.	X			Personal data protection and data security policies have been established and the PDP Policy has been disclosed to the public.	2023 Annual Report / Sustainability / Page 118
C1.8. The ethics policy have been established and disclosed.	X			Being a part of Eczacıbaşı Group, the Company is responsible for adhering to Eczacıbaşı Group's Code of Conduct.	https://www.eczacibasi.com.tr/eczacibasi-toplulugu-davranis-kurallari.pdf
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.				-	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.		X		The ESG Policies of Gensenta İlaç, one of our subsidiaries, were approved by the Board of Directors on 03.08.2023 and shared with all employees via written communication on 01.11.2023.	2023 Annual Report / Sustainability / Page 110
C2. Stakeholders, International Standards and Initiatives					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X			The main rules that govern the Group companies' relations with customers are described in the Eczacıbaşı Group Code of Conduct document. This document also includes information on the mechanisms through which customers or other stakeholders can submit their complaints regarding violations of these rules, and the contact details.	https://www.eczacibasi.com.tr/eczacibasi-toplulugu-davranis-kurallari.pdf
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.		X		The activities carried out in accordance with our disclosure policy and the communication methods used were disclosed to the public.	https://www.eczacibasi.com.tr/assets/bilgilendirme-1648015886.pdf
C2.3. The international reporting standards that adopted in reporting have been explained.		X		Data regarding the Company's subsidiaries which carry out production operations is included in the scope of the Eczacıbaşı Group Integrated Sustainability Report that was drawn up in accordance with the GRI Standards, UNGC, WEF Stakeholder Capitalism Metrics, and the IIRC principles.	2023 Annual Report / Sustainability / Page 119
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X			The Company promotes various national and international initiatives such as the UN Global Compact, which is supported by Eczacıbaşı Group a signatory or advocate, and WEF Stakeholder	2023 Annual Report / Sustainability / Page 121

				Capitalism Metrics, and the Business Plastic Initiative.	
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			Upon completion and implementation of the sustainability works on the principles in line with the current structure of our Company, concrete efforts will be made to be listed in the Borsa Istanbul Sustainability Index and international sustainability indexes.	2023 Annual Report / Sustainability / Page 121
D. CORPORATE GOVERNANCE PRINCIPLES					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.		X			
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			Studies have been carried out within Eczacıbaşı Group.	2023 Annual Report / Sustainability / Page 116, 117, 121